



Association for Harnessing Innovation and Entrepreneurship Sardar Vallabhbhai National Institute of Technology, Surat



Recruitment for the post of Chief Executive Officer (CEO) and Incubation Managers

Brief on ASHINE

Sardar Vallabhbhai National Institute of Technology (SVNIT), Surat in association with Department of Science and Technology (DST), Government of India, has established a NIDHI-TBI (Technology Business Incubator) named ASHINE (Association for Harnessing Innovation and Entrepreneurship). ASHINE, which is a section 8 (not-for-profit) company, aims to promote entrepreneurial activity on SVNIT campus and commercialization of R&D efforts across all disciplines of Engineering and Technology including Energy, Environment and Manufacturing. It also extensively undertakes pre-incubation activities for SVNIT students under the SSIP policy of Government of Gujarat. It also envisions developing incubation activities in other sectors in coming years with support from various government/semi government and private entities.

ASHINE, a NIDHI-TBI at SVNIT, Surat is looking for young and dynamic candidates for the following posts:

- 1 **Chief Executive Officer**
- 2 **Senior Incubation Manager**
- 3 **Incubation Manager**

Location of the job is SVNIT campus, Surat, Gujarat and familiarity of the applicant with the city and surroundings will be preferred. The above posts are **purely contractual**, and will initially be offered for a **period of 11 months** and extendable further based on the satisfactory performance of the incumbent and as per the clause of the project. Contract can be terminated with One month notice from either side.

CHIEF EXECUTIVE OFFICER (CEO)

Eligibility Criteria

Essential:

Educational

- Bachelor's degree or higher in Engineering/Technology/Pharmacy from a recognized University/Institute. Applicant having an additional degree of MBA or equivalent would be given due preference.

or

Bachelor's degree or higher in Science with an MBA or equivalent.

Experience

- The applicant must have minimum 8 years of overall work experience, with at least 3 years of experience in the start-up ecosystem, either as a start-up founder/co-founder /core team member and /or as a stakeholder of start-up ecosystem or in managing/administering a similar type of incubator or at least 3 years of industrial experience at senior management level.

- **Upper Age Limit:** Less than 50 years

- **Salary**

Depending on the qualifications/experience, selected candidate will be offered salary in the range of **Rs. 1.20 to 1.50 Lakh per month (all inclusive)**.

SENIOR INCUBATION MANAGER

Eligibility Criteria

Essential:

Educational

- Bachelor's degree or higher in Engineering/Technology/Pharmacy/Business/Management from a recognized University/Institute. Applicant having an additional degree of MBA or equivalent would be given due preference.

or

Bachelor's degree or higher in Science with an MBA or equivalent.

Experience

- The applicant must have minimum 5 years of overall work experience, with at least 2 years of experience in the start-up sector, either as a start-up founder/co-founder /core team member and / or as a stakeholder of start-up ecosystem or in managing/administering an incubation centre or at least 2 years of managerial experience in R&D/Technology management, commercialization, business development in R&D products/services.

- **Upper Age Limit:** Less than 45 years

- **Salary**

Depending on the qualifications/experience, selected candidate will be offered salary in the range of **Rs. 70,000 to 90,000/- per month (all inclusive).**

INCUBATION MANAGER

Eligibility Criteria

Essential:

Educational

- Bachelor's degree or higher in Engineering/Technology/Pharmacy from a recognized University/Institute. Applicant having an additional degree of MBA or equivalent would be given due preference.

or

Bachelor's degree or higher in Science with an MBA or equivalent.

Experience

- The applicant must have minimum 3 years of overall work experience, with at least 1 year of experience in the start-up sector, either as a start-up founder/co-founder /core team member and / or as a stakeholder of start-up ecosystem or in managing/administering a similar type of incubator or at least 1 year of industrial experience at managerial level.

- **Upper Age Limit:** Less than 40 years

- **Salary**

Depending on the qualifications/experience, selected candidate will be offered salary in the range of **Rs. 50,000 to 70,000/- per month (all inclusive).**

Application Procedure

- Interested candidates are required to submit their application with detailed resume along with copies of self-attested degree certificates; grade sheets/mark sheets and relevant experience certificates by R.P.A.D/Speed Post/Courier so as to reach the following address latest by **31/10/2022** with envelope superscribed as “**Application for the post of _____ for ASHINE**”

**The Member Secretary,
Association for Harnessing Innovation and Entrepreneurship (ASHINE)
Sardar Vallabhbhai National Institute of Technology (SVNIT)
Dumas Road, Ichchhanath, Surat – 395007 Gujarat**

- Incomplete application without any documents/certificates will not be entertained.
- The shortlisted candidates will be intimated by e-mail only latest by **07/11/2022**.
- The interviews will be conducted tentatively on **14/11/2022**.
- Mere fulfillment of minimum qualification and experience required does not entitle a candidate to be called for an interview. Short-listing criteria adopted by ASHINE will be final and binding to all the applicants and no interim queries will be entertained in this regard.
- ASHINE reserves the right not to fill any/all posts advertised.
- Canvassing in any form or bringing outside influence will disqualify the candidate for being considered for the position.
- Kindly enclose the relevant documents/testimonials in the following order:
 1. UG degree certificate
 2. UG mark sheets/grade sheets
 3. PG degree certificate
 4. PG mark sheets/grade sheets
 5. Other relevant educational certificates
 6. Relevant experience certificates (in reverse chronological order); required experience in start-up sector should be supported by the relevant documents
 7. Aadhaar Card
 8. Proof of Income/Last salary drawn