



**POLLUTION CONTROL BOARD, ASSAM**  
**BAMUNIM Aidam :: GUWAHATI-21**

No. WB/G-1620/Pt.1/2019-20/33  
2768

Dated Guwahati, the 27<sup>th</sup> March, 2023

**ADVERTISEMENT**

Applications are invited from eligible candidates for filling up the following posts in Pollution Control Board, Assam. **However, the number of vacancies may vary at the time of appointment.** Applications shall be received only online through the Board's website ([www.pcbassam.org](http://www.pcbassam.org)) and will be received during the period from **01.04.2023**, 00:00 hours to the **midnight of 21.04.2023**. However, the fee payment gateway will remain open for the applicants up to 23.04.2023.

**I. THE POSTWISE VACANCIES WITH PAY SCALE AND GRADE PAY AS ADMISSIBLE UNDER RULES ARE GIVEN BELOW:**

Name of Posts	Number of Vacancies	Pay Scale & Grade Pay per month under different Pay Bands
Assistant Planning and Research Officer	01	Rs.30,000 - Rs.1,10,000 + Grade Pay Rs.13,300
Assistant Engineer	11	Rs.30,000 - Rs.1,10,000 + Grade Pay Rs.12,700
Environmental Scientist	07	Rs.30,000 - Rs.1,10,000 + Grade Pay Rs.12,700
Assistant Programmer	01	Rs.22,000 - Rs.87,000 + Grade Pay Rs.11,800
Junior Accountant	05	Rs.14,000- Rs.49,000 + Grade Pay Rs.8,700
Administrative Assistant – II	14	Rs.14,000- Rs.49,000 + Grade Pay Rs.8,700
Scientific Assistant III	01	Rs.14,000 - Rs.49,000 + Grade Pay Rs.5,600
Grade IV	19	Rs.12,000 - Rs.37,500 + Grade Pay Rs.3,900

**II. RESERVATION OF POSTS UNDER DIFFERENT CATEGORY**

Reservation of posts under different categories would be as per the policy/guidelines/rules of the Govt. of Assam.

**III.** Candidates need not to apply separately for multiple posts. Only one application will be accepted by each candidate against multiple posts, where they can provide their post preferences.

**IV.** The candidates, who applied earlier in response to Notification No. WB/G-1620/2019-20/250 Dated Guwahati, the 08th September, 2020 of Pollution Control Board, Assam will have to apply again for the same posts for which they applied earlier. They are advised to update their profile through the specified link in the portal. However they need not to pay the requisite fees again for the posts applied earlier. In case such candidates wish to apply for additional post they will have to pay fees for such posts as applicable.

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V. CATEGORYWISE APPLICATION FEES TO BE PAID FOR THE POSTS:

Sl. No.	Category (excluding Grade-IV post)	Fees Per Post
1	Unreserved	Rs. 500/-
2	OBC/MOBC	Rs. 250/-
3	SC	Rs. 250/-
4	ST (H)	Rs. 250/-
5	ST (P)	Rs. 250/-

Sl. No.	Category - Grade-IV	Fees
1	Unreserved	Rs. 300/-
2	OBC/MOBC	Rs. 150/-
3	SC	Rs. 150/-
4	ST (H)	Rs. 150/-
5	ST (P)	Rs. 150/-

- If a candidate applies for more than one post, his/her application fees will be the sum of all the selected posts as per his/her category. No refund will be entertained after final submission of application by the candidate.

VI. ELIGIBILITY CRITERIA:

The candidate must satisfy the following criteria.

- Nationality:** Candidates must be an Indian Citizen and a permanent resident of Assam.
- Age:** Candidate should not be more than 38 years and less than 18 years of age as on 1<sup>st</sup> January, 2023 (Candidate must be born on or before 01-01-2005 and on or after 01-01-1985) subject to Govt. notification from time to time. **However, the candidates who applied earlier in response to Pollution Control Board, Assam's Notification No. WB/G-1620/2019-20/250 Dated Guwahati, the 08th September, 2020 the date of upper age limit would remain unchanged as notified in the said notification.**

**Relaxation:** Upper age limit is relaxable subject to Govt. notification from time to time as under:

- 05 (five) years in case of candidates belonging to SC, ST (P) & ST (H).
- 03 (three) years in case of candidates belonging to OBC/MOBC.

The age of the candidates will be on the basis of the HSLC or equivalent examination Pass Certificate issued by recognized Board/Council and no other document shall be accepted in lieu of the mentioned documents.

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**c) Educational Qualification:**

- i) **Assistant Engineer (AE):** B.E., B.Tech./AMIE in Chemical / Civil / Environmental / Mechanical Engineering from a Government recognized University / Institute.
- ii) **Environmental Scientist:** M.Sc. in Chemical/Biological/Life/Environmental Science from a Government recognized University / Institute.
- iii) **Scientific Assistant-III:** Minimum HSSLC level with Chemistry/Biology from a Government recognized Institute.
- iv) **Assistant Programmer:** B.Sc. (IT/Comp. Sc), BCA, B.Sc. with DOEACC 'A' Level/PGDCA from a Government recognized University / Institute.
- v) **Assistant Planning and Research Officer:** Master degree in Geography/ Economics/ Statistics/ Mass Communication from a Government recognized University / Institute. Reading and writing skills in Assamese are preferable.
- vi) **Junior Accountant (JA):** B. Com/ BBA from a recognized University with minimum 6 Months Certificate/Diploma in Computer Applications. Candidates having M.Com degree shall be preferred.
- vii) **Administrative Assistant – II (AA-II):** Graduate in Any Discipline with minimum 6 Months Certificate/Diploma in Computer Applications.
- viii) **Grade IV:** Class-X/HSLC passed from a Government recognized Institute.

**VII. HOW TO APPLY:**

The Candidates having the required essential qualification for the posts, as mentioned above, may apply for more than one post by submitting their first preference, second preference, etc.

Candidates will be required to upload scanned copies of the following: -

**a) Passport size Photograph: -**

Good quality coloured and distinct recent photograph (with white or a very light background) in a JPEG format with maximum file size of 100 kb (kilo bytes) but not less than 50 kb. Please note that the photograph uploaded will be printed on the admit card for exam.

**b) Signature: -**

Scanned signature, with a black or dark blue ink on a white paper, shall be uploaded in JPEG image with maximum file size is 100 kb.

**c) Self-attested Documents: - All documents should be uploaded in PDF Format with maximum file size of 500 kb.**

- i) Certificate of proof of Age (Admit card or Pass certificate of HSLC or equivalent examination).
- ii) Certificate/Mark sheet of all examinations from HSLC onwards up to the level of qualifying examination.
- iii) Minimum 6 (Six) months basic computer certificate / diploma course certificate for the post of Junior Accountant and Administrative Assistant-II.



- iv) Certificate of Caste.
- v) Voter-ID Card/Aadhaar card.
- vi) Certificate from the competent authority in case of differently able candidates.

A candidate whose application is found to be in order will be called for written examination. Candidates will be able to download the Admit Card / Call Letter from the website ([www.pcbassam.org](http://www.pcbassam.org)). The Board shall not be responsible for any discrepancies that may arise due to entry of wrong mobile number and email address by the candidate.

Incomplete / defective / invalid application will be summarily rejected.

The candidates who are employees of Govt. / PSUs / Autonomous bodies must obtain necessary permission in writing from the Competent Authority / Employer and a copy of the same must be produced during scrutiny of original documents at the time of Personal Interview / Viva-voce test.

#### **VIII. SELECTION PROCEDURE: -**

There will be two phases of Tests (i) Written Test and (ii) Personal Interview / Viva-voce for all the above-mentioned posts.

Candidates whose applications are found correct in all respects will be called for a Written Test. The candidates will have to appear for the Written Test in the venue mentioned in his/her Admit Card.

Candidates appeared in the written test will be called for the VIVA-VOCE/PERSONAL INTERVIEW on the basis of merit in the ratio of 1:4, wherein original documents / testimonials of the candidates shall be verified.

**Merit list shall be prepared for each cadre of posts category wise i.e. Unreserved, OBC/MOBC, SC, ST(P), ST(H), etc. separately as per vacancies for different posts.**

**N.B.:** i) In case of a tie in marks, the candidate older in age will be placed at higher position in the merit list.

ii) In case of candidates having same date of birth and have obtained equal marks, the candidate scoring higher marks in the minimum required qualifying examination for the particular post will be placed at higher position in the merit list.

#### **IX. GENERAL INSTRUCTIONS TO THE CANDIDATES: -**

- Canvassing directly or indirectly shall render such candidates unfit for the post.
- No TA / DA will be admissible to candidates for the journey and stay at any stage of the recruitment process.
- The selection list confers no right to appointment unless the Board is satisfied about suitability of the candidate after a thorough medical examination and verification of all essential documents for eligibility as may be considered necessary before appointment to the service / post.

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- Candidate will have to appear in all the stages of recruitment. If a candidate is absent from any stage his / her candidature will be cancelled.
- Candidature will be summarily rejected at any stage of the recruitment process, if found not conforming to the official format/having incomplete information/wrong information/ in complete requisite certificate (s)/misrepresentation of facts impersonation.
- The select list will remain valid for appointment from date of announcement of the result for one year or till the date of next advertisement of similar post whichever is earlier.
- The Pollution Control Board, Assam reserves the right to make changes or cancel or postpone the recruitment process on specific grounds.
- Fake documents / false information/misrepresentation of facts shall lead to rejection if detected at any stage before/after appointment and shall make the candidate liable to criminal proceeding as per existing law.
- Offering of bribe or any favour by a candidate or by any individual on behalf of any candidate is a criminal offence. Such an activity shall result in immediate disqualification of the candidature of that particular candidate.
- In case of any confusion, the decision of the PCBA will be final.
- The number of vacancies is subject to change and appointment to such vacancies will be decided by the Competent Authority at the time of appointment.
- The final appointment after selection is subject to satisfactory Police Verification Report and Medical Examination Report as per existing norms.

**X. TRANSPARENT PROCESS:**

- 1) Queries and complaints may be sent by email at [pcbrecthelpdesk@gmail.com](mailto:pcbrecthelpdesk@gmail.com)
- 2) The identity of the complainant shall be kept confidential.
- 3) Anonymous complaints may not be entertained.

*Handwritten signature*

**Member Secretary  
Pollution Control Board, Assam  
Bamunimaidam, Guwahati-781021**