



**POWER FINANCE CORPORATION LIMITED**

(A Government of India Undertaking)

‘Urjanidhi’ 1 Barakhamba Lane, Connaught Place, New Delhi-110001 Website: [www.pfcindia.com](http://www.pfcindia.com)

(CIN:L65910DL1986GO1024862)

**Advertisement No: 01/2024/FTE**

Power Finance Corporation Ltd. (PFC) is a Maharatna CPSE under the administrative control of Ministry of Power, Govt. of India. PFC provides financial assistance to various entities in the power sector. PFC is geared up to meet the challenges faced by the Power Sector. In order to augment manpower resources, PFC invites applications from dynamic, committed, self-motivated and experience professionals to be recruited on purely fixed term basis for a period of 5 years. The post-wise details of the vacancies are given as under

<b>Sr. No.</b>	<b>Name of the post</b>	<b>Number of Vacancies (Reserved for)</b>	<b>Minimum Educational Qualification required</b>	<b>Experience required</b>	<b>Tentative Job Description</b>
<b>1</b>	Coordinator (CSR)/L1	02 (UR-02)	B.E./ B.Tech. (Civil/ Electrical stream)	Minimum 3 Years of post-qualification experience in handling CSR works related to community development, environmental projects etc..  Experience in works related to Civil engineering/Renewable energy/Rural development/Health education/IT/Procurement /Bidding is desirable.	1. To Identify various CSR Projects in line with CSR Policy of the company. 2. Evaluating the project proposals received in CSR Unit and inquiring about the project by being on the ground. 3. To Coordinate with implementing partners for executing CSR programs as well as conducting periodic program reviews to assess outcomes and effectiveness. 4. Monitoring to deliver required results in line with

					planned objectives and connect with finance for timely funds release to implementing partners for timely completion of projects. 5. Collecting requisite documents in support of project execution & utilization and ensuring all the necessary CSR compliance aspects.
2	Coordinator (RDSS)-I/L3	01 (UR-01)	B.E. / B.Tech. (Electrical/ Electronics/ Instrumentation & Control/ Electronics & Communication/ Electronics & Telecommunication/ Mechanical/ Manufacturing/ Industrial/ Production/	Minimum 10 Years of Post Qualification experience in Utility scale IT projects for implementation of ERP or Billing / MDM integration. Knowledge of various communication technologies for smart metering, cloud based applications etc.	Implementing Utility scale IT projects for implementation of ERP or Billing/ MDM integration.
3	Coordinator (RDSS)-II/L3	01 (UR-01)	Power/ Energy or any combination of these specializations)	Minimum 10 Years of Post Qualification experience in field implementation of Smart Meters/Supply chain of meters/HES & MDM integration. Past experience in at least one or more areas of - Design, / Implementation/ Operations of Smart Metering / AMR / AMI projects. Knowledge of various communication technologies for smart metering, cloud based applications etc.	Implementing Smart Meters/Supply chain of meters/HES & MDM integration.

4	Coordinator (RDSS)-III/L3	01 (UR-01)		<p>Minimum 10 Years of Post Qualification sectoral experience in Quality Assurance, Inspections, Testing and Quality monitoring of projects/ utilities of power sector. Experience in handling distribution Project monitoring /Implementation / Quality Assurance and Material &amp; Field Quality Inspection / Energy Audit &amp; Accounting / Project designing &amp; Appraisal. Should be well conversant with technical specifications, SBDs/ contract documents, BIS/IEC standards of various equipment's/materials in power distribution sector. <i>Preference: Experience in Power Distribution Sector/projects</i></p>	Quality Assurance, Inspections, Testing and Quality monitoring of projects in utilities, Material & Field Quality Inspection, Energy Audit & Accounting , Project designing & Appraisal.
5	Coordinator (RDSS)-IV/L3	01 (OBC(NC L)-01)		<p>Minimum 10 Years in Post Qualification Design, / Implementation/ Operations of SCADA projects in power sector. Experience in handling technical specifications in IT systems, DMS, SCADA, associated Hardware requirement and Knowledge of Indian/International standards for SCADA/DMS equipment. Knowledge of Standard</p>	Implementing and monitoring of SCADA projects operations in utilities.

				operating procedures for SCADA/DMS project as well as understanding of Operations Management of Distribution system. <i>Preference: Experience in Power Distribution Sector/projects</i>	
<b>6</b>	Coordinator (RDSS)-V/L3	01 (UR-01)		Minimum 10 Years of Post Qualification experience in handling end to end training and capacity building activities from training need analysis, course content design to impact assessment of training, feedback analysis, that may include experience in empanelment of training institutes, knowledge sharing platforms in training, program execution etc.  <i>Preference: Experience in Power Sector</i>	Implementing training and capacity building activities - training need analysis, course content design, training assessment, program execution.
<b>7</b>	Coordinator (RDSS)-I/L2	19 (UR-09 OBC-05 SC-03 ST-01 EWS-01)	B.E./B.Tech (Electrical/ Electronics & Communication/ IT/CS)	Minimum 6 years of relevant post qualification experience in coordination/ monitoring /implementation of large scale power projects in Power Distribution sector. Desirable: Experience of IT implementation in State power distribution sector.	To coordinate with Utilities in implementation of Revamped Distribution Sector Scheme Projects.

8	Coordinator (RDSS)- II/L2	1 (UR-01)	B.E./B.Tech (IT/CS)/MCA	Minimum 6 years of relevant post qualification experience in C#, ASP.NET/ .NET Core, MVC/ Web Forms/ Web API, Web Services, XML/ JSON, JavaScript / jQuery, LINQ and SQL/ MySQL Server. Desirable: Experience in developing mobile /web applications using AngularJS, Bootstrap, React.	Online Project Monitoring/Web development module/LMS under RDSS scheme.
---	---------------------------	-----------	-------------------------	--	---

Abbreviation: CSR= Corporate Social Responsibility, RDSS = Revamped Distribution Sector Scheme

**AGE:**

The age of a person at the time of appointment to the service of the corporation shall not be less than 21 years and not more than 60 years.

**PERIOD OF CONTRACT:**

These are purely fixed-term contractual assignments for temporary requirement (5 years). The terms and conditions of contract are subject to change as per the prevailing Rules/policy of PFC and the candidate will be bound to accept that. Contract shall be terminated by giving a notice of 30 days by either party without assigning any reason thereof.

**PLACE OF POSTING:** Anywhere in India. Region wise preference can be provided in case of RDSS posts at the time of online application. However, the place of posting may be changed by PFC any time. PFC reserves all the right in this regard.

**EMOLUMENTS:**

Levels	Minimum Post-qualification experience	Monthly Emoluments on consolidated basis
L1	3 Years	₹65000/-
L2	6 Years	₹90000/-
L3	10 Years	₹125000/-

Other Benefits/facilities shall be provided as per the extant Rules of the Corporation.

## **RELAXATIONS/ CONCESSIONS:**

- Relaxations/concessions for different reserved category candidates will be considered as per applicable Govt. of India- guidelines/PFC Rules.
- The reserved category candidates are required to submit the caste/ category certificate in prescribed format of Government of India, issued by the Competent Authority. In addition, the OBC-NCL (OBC-Non Creamy layer) candidates will be required to submit a valid caste certificate in the revised format applicable for the purpose of reservation in appointment to posts under Government of India as contained in DoPT OM No 36036/2/2013-Esstt(Res.) dated May 30, 2014 from Competent Authority. The revised format can also be downloaded from our website [www.pfcindia.com](http://www.pfcindia.com) (career page). Further, the OBC-NCL candidates will have to submit an undertaking at the time of Personal Interview, if called for, indicating that they belong to OBC-Non Creamy Layer.
- The OBC candidates who belong to “Creamy Layer” are not entitled for concession admissible to OBC-NCL candidates and such candidates will have to indicate their category as General.
- Out of the vacancies advertised, three vacancies are reserved for PwBD. Reservation to PwBD shall be admissible in accordance with Govt. of India guidelines and PFC Rules. Persons with Benchmark disability of not less than 40% as per Govt. of India guidelines shall only be eligible for the benefit of PwBD.

## **General Conditions**

1. The award of assignment is on purely on fixed term basis for temporary requirement and not against any regular vacancy. No person selected for the job shall claim the right of permanent employment on the merit of fixed term employment and also shall not canvass for permanent employment.
2. All qualifications should be from Universities/Institutions recognized and approved in India by AICTE/ UGC appropriate statutory authority. Equivalence of qualification shall be solely decided by PFC Management.
3. Applications lacking supporting documents, incomplete data or received late will be summarily rejected.
4. All computations of age/minimum experience requirement/qualification etc. shall be done w.r.t 07.03.2024 (last date of submission of applications). The date of declaration of result/issuance of mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account. Post qualification experience for a post shall be counted only from the date of assumption of charge.
5. The candidates should be of sound health and will have to provide a fitness certificate.
6. The selected candidates should have phone, computer/ laptop and internet connectivity to work on their own from their respective State.
7. Single to and fro fare by shortest route as per the Corporation’s rules will be paid to outstation candidates called for interview on production of ticket/ proof of journey.
8. Management shall reserve the right to give weightage in shortlisting/selection of the candidates based on their competencies, qualification, experience etc. and the requirement of the Corporation.

9. Management reserves the right to cancel/stop the application process and /or selection process thereunder without giving any reason whatsoever.
10. The total number of projected vacancies indicated in this advertisement may increase/ decrease/ be cancelled at the discretion of PFC Management, if need so arises. The changes if any, shall be notified at PFC website.
11. The mere fact that a candidate has submitted the application against the advertisement and apparently fulfilling criteria as prescribed in the advertisement would not bestow on him/her the right to be called for interview/considered for selection process. The corporation will examine all the applications based on prescribed qualification, relevant experiences and attached supporting documents thereof etc. Decision of PFC shall be binding and final in this regard.
12. The eligibility w.r.t. Nationality will be as per the existing policy of the Corporation. While applying for any post, the applicant should ensure that he/she fulfills the eligibility and other norms mentioned above and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is/are detected even after appointment, his/her services are liable to be terminated without any notice.
13. Any legal proceeding in respect of any matter of claim or dispute arising out of this advertisement and/or any application in response thereto can be instituted only in Delhi and courts/ tribunals/ forums at Delhi only shall have sole and exclusive jurisdiction to try any such case/dispute.
14. In case any ambiguity/dispute arises on account of interpretation in version other than English, English Version will prevail.
15. No person, who is not an Indian national, shall be appointed to any post in the corporation.
16. No person shall be eligible for appointment who has previously been dismissed, removed or compulsory retired from the service of the corporation or from a department of a state or the central government or a local authority or from public sector undertaking or from an autonomous corporation. Further, the regular employees of the corporation who have resigned from the corporation's service are also not eligible for re-appointment.
17. No person shall be eligible for appointment that has been convicted in a Court of law for any offence involving moral turpitude.
18. No candidate who has more than one spouse living or who having a spouse living contracts another marriage which is void by reason of its taking place during the lifetime of such spouse, shall be eligible for appointment to any of the posts in the corporation except where this may be permitted under the Central Govt. Rules for its employees.
19. Applicants found suitable shall be called for interview, the venue and time for which will be intimated through the website and email. Apart from Interview, PFC has right to apply any other selection method, if required.
20. Positions are advertised for PFC, Postings can be at any of the Units/Projects/Regional Offices/JVs/Subsidiaries of PFC. All posts are transferable at the sole discretion of the PFC Management.
21. All the candidates shall be bound to accept and follow PFC Rules and Regulations all the time without any condition.

## **HOW TO APPLY:**

- 1) Before filling the application, please make sure you are eligible and fulfill all the prescribed qualification & experiences etc. for the post as per the advertisement.
- 2) Eligible applicants would be required to Register and Apply Online through PFC's website i.e. [www.pfcindia.com](http://www.pfcindia.com) (career page) from **1000hours on 16.02.2024 to 17.00 hours on 07.03.2024**
- 3) After successful registration of Basic information, Qualification, Experience, candidate may upload the following self-attested documents:
  - a. Proof of date of birth (class X certificate)
  - b. Qualification degrees, mark-sheets and any other certificate, if required, in support of specialization/ percentage/ mode of qualifications
  - c. Category Certificate SC/ST/OBC(NCL)/EWS/ESM/PwBD (if applicable)
  - d. Upload a recent passport size photograph and scanned copy of signature.
- 4) After successful uploading of documents, the applicants will be guided to payment gateway for online payment of application fee (Non-refundable) of ₹ 500/- (inclusive of applicable taxes) through payment gateway. No application fees will be charged from SC/ST/PwBD/ESM candidates.
- 5) After successful payment of application fee, candidates are required to select FINAL SUBMISSION OF APPLICATION. Please save Application Form & Payment Acknowledgement Slip (as applicable) for future references. The applicant must ensure that transaction ID and payment status (PAID), if applicable, is indicated on the application form.
- 6) Candidates should take utmost care in furnishing/providing the correct details while filling-up the on-line application. YOU CAN EDIT THE INFORMATION BEFORE FINAL SUBMISSION OF APPLICATION. The applications cannot be modified/edited after final submission.
- 7) For any query/difficulty while filling up online application, candidate may contact at telephone number 011-23456312 / 011-23456351 (for any advertisement related query).
- 8) If the number of applications for any post is high, PFC reserves the right to shortlist candidates with higher criteria than the minimum eligibility requirements mentioned above.
- 9) Candidates are advised to go through the advertisement in detail and not to raise any query which is already mentioned/ clarified in the advertisement.



**NOTE:**

1. All the applicants are requested not to send hard copy of the application form or any documents to the Corporation.
2. Candidates are required to have a valid e-mail id which would be active till the completion of this recruitment process. Under no circumstances, a candidate should mention e-mail id of any other person. All the correspondence shall be done through e-mail Id provided by you. No physical correspondence shall be made.
3. Candidates are advised to visit PFC website for updates about the recruitment. Candidates in their own interest are advised to apply & submit application promptly and not to wait till the last date/time for applying online. PFC shall not be responsible if candidates are not able to submit their applications timely.
4. Please retain print-out of application form for future references

**Important Dates:**

<b>1</b>	<b>Commencement of Online Application</b>	<b>16.02.2024</b>
<b>2</b>	<b>Last date for payment</b>	<b>07.03.2024</b>
<b>3</b>	<b>Last date for submission of Online Application</b>	<b>07.03.2024</b>