NOTIFICATION FOR ENGAGEMENT OF GRADUATE/TECHNICIAN (DIPLOMA) APPRENTICES

The Fertilisers and Chemicals Travancore Limited (FACT) Udyogamandal proposes to select eligible candidates as paid Apprentices under the Apprentices Act in the following categories:

Category – I GRADUATE APPRENTICES

Period of Training:	One Year (Stipend INR.10000/- p.m.)
Qualification:	Engineering Degree (B.Tech/BE). UGC/AICTE recognized regular course in any of the following discipline 1.Computer Engineering/Computer Science & Engineering, 2.Civil Engineering, 3.Chemical Engineering, 4.Mechanical Engineering, 5.Electrical & Electronics Engineering, 6.Instrumentation & Control Engineering /Applied Electronics & Instrumentation/Electronics & Instrumentation Engineering 7.Safety & Fire Engineering .
Eligibility:	Engineering Degree with an aggregate of minimum 60% marks in qualifying exam for General category and minimum 50% marks for SC/ST in the relevant discipline and should not have completed more than **3 years** after passing Degree as on **31.03.2025.** BOAT Southern Region Registered KERALA Candidates are only eligible to apply.
Age limit:	Age not more than 25 years as on 01-09-2024. i.e for general candidate's date of birth should be on or after 02.09.1999, for OBC-NCL candidates date of birth should be on or after 02.09.1996, for SC/ST candidates date of birth should be on or after 02.09.1994
Reservation:	As per rule.

The discipline wise quota of Graduate apprenticeship is as follows:

Sl.No	Discipline	No. of Vacancies
1	Computer Engineering/ Computer Science & Engineering	4
2	Civil Engineering	3
3	Chemical Engineering	5
4	Mechanical Engineering	5
5	Electrical & Electronics Engineering	4
6	Electronics & Instrumentation/Instrumentation & Control Engineering/Applied Electronics & Instrumentation	3
7	Safety and Fire Engineering	3
	Total	**27**

Category – II TECHNICIAN (DIPLOMA) APPRENTICES

Period of Training**:**   One Year (Stipend INR.8000/- p.m.)

Qualification**:**   A three-year Diploma in Engineering in any one of following disciplines (State Board of Technical Education recognized regular Course) 1. Chemical 2. Computer 3. Civil 4. Electrical/Electrical & Electronics 5. Instrumentation/Instrument Technology/ Electronics & Instrumentation 6. Mechanical 7. Commercial Practice.

Eligibility**:**   Diploma with an aggregate of 60% marks for general category and 50% marks for SC/ST in the relevant discipline and should not have completed more than **3 years** after passing Diploma as on **31-03-2025**. BOAT Southern Region Registered KERALA Candidates are only eligible to apply.

Age limit**:**   Age not more than 23 years as on 01-09-2024
For general candidates with date of birth on or after
02.09.2001. For OBC-NCL candidates with date of birth on or
after 02.09.1998.or SC/ST candidates with date of birth on or
after 02.09.1996.

Reservation: As per rule.

The discipline wise quota of Diploma apprenticeship is as follows:

Sl No	Discipline	No. of vacancies
1	Chemical Engineering	15
2	Computer Engineering	13
3	Civil Engineering	5
4	Electrical/ Electrical & Electronics Engineering	5
5	Instrumentation Engineering/ Instrument Technology/Electronics & Instrumentation Engineering	4
6	Mechanical Engineering	10
7	Diploma in Commercial Practice (DCP)	5
	Total	**57**

Note : Only candidates belonging to the mentioned disciplines above can apply. Engineering or Diploma qualifications in any other discipline or equivalent engineering/diploma will not be considered.

Instructions to the candidates

1. Application form for Apprentices available in FACT website www.fact.co.in. should be downloaded and submitted along with Certificates by Registered Post to SM (Training), FACT Training and Development Centre, FACT, Udyogamandal, PIN -683 501 so as to reach on or before 15th Sep 2024. Additionally, all applicants must complete and upload the online Google form by 10th Sep 2024.

2. A copy of the following documents should be attested and submitted along with the application form.

Category – I GRADUATE APPRENTICES

a) 10th Pass Certificate & Mark list.
b) 12th Pass Certificate & Mark list
c) Graduate Certificate & Mark list
d) Caste Certificate in the case of SC/ST, Non-Creamy Layer Certificate in the case of OBC candidates, and EWS Certificate in the case of Economically Weaker Section candidates (which should be valid as per the date mentioned in the certificate and not issued earlier than 6 months from the date of application by an officer not lower than the rank of a Tahsildar). Disability Certificate (for PwBD candidates) from a competent Medical Board. (PwBD candidates will be considered for selection in the Computer Discipline only).
e) Aadhar card.
f) Dependency Certificate (Applicable for dependents of FACT Employees).

Category – II TECHNICIAN (DIPLOMA) APPRENTICES

a) 10th Pass Certificate & Mark list.
b) Diploma Certificate & Mark list
c) Caste Certificate in the case of SC/ST, Non-Creamy Layer Certificate in the case of OBC candidates, and EWS Certificate in the case of Economically Weaker Section candidates (which should be valid as per the date mentioned in the certificate and not issued earlier than 6 months from the date of application by an officer not lower than the rank of a Tahsildar). Disability Certificate (for PwBD candidates) from a competent Medical Board. (PwBD candidates will be considered for selection in Computer Discipline and Diploma in Commercial Practice (DCP) only).
d) Aadhar card.
e) Dependency Certificate (Applicable for dependents of FACT Employees).

Due care should be taken while filling **email id** and **phone number** in the application form. Both are essential for future correspondence.

3. Incomplete application or application received after the due date or application

without the above mentioned certificates will be liable for rejection without any intimation and will not be considered for selection. The certificates which are not original / legible will be liable for rejection without any intimation.

4. The list of the eligible candidates will be published in our website www.fact.co.in and the candidates will be informed through their e-mail.

5. Students with a CGPA or grade system must provide a conversion certificate from their university or board showing their percentage

6. Candidates should register themselves in the online web portal of Board of Apprenticeship Training (www.mhrdnats.gov.in) under *'Student'* category. BOAT Southern Region KERALA registered candidates are only eligible to apply. The Registration ID and password should be available with the applicants.

7. The merit list for selection will be prepared based on the following weightage:
   a) For Category – I GRADUATE APPRENTICES
      Weightage: 50% marks in Graduate Examination and 50% marks in 12th standard examination.
      In the event of a tie in marks, preference will be given to graduation marks. If there is still a tie, marks obtained in math, physics, and chemistry in the 12th standard examination will be considered in order of priority.
   b) For Category – II TECHNICIAN (DIPLOMA) APPRENTICES
      Weightage: 50% marks in Diploma Examination and 50% marks in 10th standard.
      In the event of a tie in marks, preference will be given to diploma marks. If there is still a tie, marks obtained in math and science in the 10th standard examination will be considered in order of priority.

8. Only candidates who are domicile of Kerala shall be considered. The selected candidates should produce Aadhaar card as proof of residential address and the following documents at the time of joining:
   a) All original certificates mentioned in point 2,
   b) Two sets of attested copy of all documents
   c) 6 nos. of passport size colour photographs.
   d) SC / ST / OBC candidates should produce original, attested copy of caste non-creamy layer certificates. EWS Certificate in the case of Economically Weaker Section candidates
   e) NATS Registration ID. (www.mhrdnats.gov.in)
   f) Local Police Clearance Certificate issued recently.
   g) Medical Fitness certificate obtained in the prescribed format with valid lab report
   h) Disability Certificate (for PwBD candidates) from a competent Medical Board.
   i) Dependents of FACT employees, on joining should bring the dependency certificate Issued from the HR department.).

9. The stipend amount and period of training will be as per prevailing Apprenticeship Act.

10. Candidates who have already undergone or are currently undergoing apprenticeship under Apprenticeship (Amendment) Act 1973 in any Government or Public Sector or Private industrial organization are not eligible to apply.

11. FACT has not authorized any other website to publish this advertisement. Therefore, the company is not responsible for any misleading information that may appear on other websites.

12. Any change / modification in the above notification will be intimated through the official website www.fact.co.in only.

13. The decision of FACT shall be final and binding in all matters relating to selection. FACT will have the right to cancel the notification without stating reasons.

30.08.2024   Senior Manager(Trg)