



KOCHI WATER METRO LIMITED
(A Joint Venture of Government of Kerala & KMRL)
4th Floor, JLN Metro Station, Kaloor, Kochi-682 017

Advt. No: KWML/HR/2024-25/09

25-09-2024

Kochi Water Metro Ltd., a state PSU, an integrated Water Transport System that is envisaged with the objective of connecting the mainland with the islands around the Kochi lagoon through Modern Water Transport system. The primary aim is to facilitate improving connectivity of people around and thereby improving their livelihood and standard of living.

Kochi Water Metro Limited invites application for the following positions:

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Name of the Post	Assistant Boat Master
No. of Posts	Thirty (30)
Type & Tenure	Fixed Term Employment, initially for 1 year and extendable further based on performance.
Pay & Other Benefits	W2- Rs.9200-22200 (IDA scale) - EPF, Health insurance, Personal accident insurance
Qualification	Essential: 1) 12 th or 10 th with ITI (Metric) 2) Master Class 3 Certificate (In compliance with IV rules 2022). Desirable: ITI/ Diploma in Automobile/ Mech/ Electrical/ Electronics
Experience	Minimum 6 years experience in sea going/ inland vessels, out of which 2 years post certification experience as Serang /Master Class 3
Job Description and Responsibilities	<ul style="list-style-type: none"> ● Responsible to assist the Boat Master in ensuring smooth operations of Boats/ Vessels. ● Should be able to operate the Boat in emergency ● Responsible to assist in sailing, safe navigation/ working practices of the boat/vessel ● Ensure proper mooring of the vessel/ safe embarking/ disembarking of passengers while coming on to the jetties. ● Under supervision of Boat Master, manage Maintenance and up keep of vessel including cleaning and adhere to operators Standard Operating Procedures (SOP). ● Carry out proper fueling/ charging of battery charged, and manage supplies, as needed. ● He/she will be responsible for all the duties as delegated from time to time by Boat Master ● Carry out rescue operation and emergency duties, as directed by Boat Master including assisting passengers in case of emergency situations .
Medical Standards	<p>Eye Sight/ Medical Fitness as prescribed under IV Rule 2022</p> <p>Eye Sight:</p> <p>Must be certified to possess the visual standards specified below with glasses.</p> <p>Right Eye Left Eye</p> <p>i) Distant Vision 6/6 Snellen 6/6 Snellen</p> <p>ii) Near Vision 0.5 Snellen 0.5 Snellen</p> <p>iii) Each Eye must have full field of vision, Colour blindness, Squint or any other morbid condition of the eyes or lids or either eye will be deemed to be a disqualification.</p>

Maximum Age Limit(as on 1st September 2024)	45 Years (Age relaxation applicable as per reservation rules)
Selection Process	Written Test/ Proficiency Test/ Practical Test/ Interview
Name of the Post	Boat Operator
No. of Posts	Thirty Nine (39)
Type & Tenure	Fixed Term Employment, initially for 1 year and extendable further based on performance.
Pay & Other Benefits	W2- Rs.9200-22200 (IDA scale) - EPF, Health insurance, Personal accident insurance
Qualification	Essential: 1)12 th or 10 th with ITI (Metric). 2) Engine Driver Class 2 (in compliance with IV Rules) & Serang/ Master Class 3 Certificate (In compliance with IV rules 2022) Desirable: ITI/ Diploma in Automobile/ Mech/ Electrical/ Electronics
Experience	Minimum 6 years experience in sea going/ inland vessels, out of which 2 years post certification experience as Engineer Driver Class 2 / Boat Engineer/ Operator in sea or inland vessels.
Job Description and Responsibilities	<ul style="list-style-type: none"> ● Responsible to Operate the Boat/ Vessel under supervision and command of Boat Master ● Assist the Boat Master in ensuring smooth operations of Boat/ Vessel ● Manage and operate the levers while mooring of the vessel as directed by Boat Master. ● Carry out routine checks and maintenance of all levers/ controls of boats to ensure up keep of vessel and adhere to operators Standard Operating Procedures (SOP). ● Exercise routine checks to verify seaworthiness of the vessel, while maintaining the highest levels of safety as the fundamental guiding factor when executing duties. ● He/she must be able to operate all vessels ranging from 10m –50m, especially during difficult conditions included but not limited to, high winds, reduced visibility, night time operations, towing, anchoring, and close quarters docking, under supervision of Boat Master ● He/she will be responsible for all the duties as delegated from time to time by Boat Master ● Assist in carrying out rescue operation and emergency duties, as directed by Boat Master including assisting passengers in case of emergency situations
Medical Standards	Eye Sight/ Medical Fitness as prescribed under IV Rule. Eye Sight:

	<p>Must be certified to possess the visual standards specified below with glasses.</p> <p>Right Eye Left Eye</p> <p>i)Distant Vision 6/6 Snellen 6/6 Snellen</p> <p>ii)Near Vision 0.5 Snellen 0.5 Snellen</p> <p>iii)Each Eye must have full field of vision, Colour blindness, Squint or any other morbid condition of the eyes or lids or either eye will be deemed to be a disqualification.</p>
Maximum Age Limit(as on 1st September 2024)	45 Years (Age relaxation applicable as per reservation rules)
Selection Process	Written Test/ Proficiency Test/ Practical Test/ Interview
Name of the Post	Electrician
No. of Posts	Eight (08)
Type & Tenure	Fixed Term Employment, initially for 1 year and extendable further based on performance.
Pay & Other Benefits	W1 - Rs.8700-21100 (IDA scale) - EPF, Health insurance, Personal accident insurance
Qualification	Essential: ITI(2 Years) in Electrical / Electronics/ Instrumentation
Experience	Minimum 3 years post qualification experience in Electrical field in Boat/Ship/Shipyard/HT Electrical Systems
Job Description and Responsibilities	All electrical works related to boats /terminals/ Other installations.
Maximum Age Limit(as on 1st September 2024)	45 Years (Age relaxation applicable as per reservation rules)
Selection Process	Written Test / Proficiency Test / Practical Test / Interview
Name of the Post	Fitter (Mechanical)
No. of Posts	Three (03)
Type & Tenure	Fixed Term Employment, initially for 1 year and extendable further based on performance.
Pay & Other Benefits	W1 - Rs.8700-21100 (IDA scale) - EPF, Health insurance, Personal accident insurance
Qualification	Essential: ITI/ITC Fitter/ Mechanic (Refrigeration and Air-Conditioning)

Experience	Minimum 3 years post qualification experience in the area of erection , repair and maintenance of pumps , diesel generator, compressor, marine engines/ refrigeration and Air-Conditioning in relevant field including Shipyard / Engineering company / Government / semi government Establishment
Job Description and Responsibilities	Overall up keeping of Mechanical equipments like Diesel Generator, piping systems, coolers, gear box, pumps, plumbing, refrigeration and air-conditioning etc. in the boat, terminals and other installations.
Maximum Age Limit(as on 1st September 2024)	45 Years (Age relaxation applicable as per reservation rules)
Selection Process	Written Test/ Proficiency Test/ Practical Test/ Interview

Name of the Post	Fitter (FRP)
No. of Posts	Two (02)
Type & Tenure	Fixed Term Employment, initially for 1 year and extendable further based on performance.
Pay & Other Benefits	W1 - Rs.8700-21100 (IDA scale) - EPF, Health insurance, Personal accident insurance
Qualification	Essential: ITI/ITC
Experience	Minimum 3 years post qualification experience in the area of FRP related works in relevant field including Shipyard / Engineering company/ Government/ semi government Establishment.
Job Description and Responsibilities	Moulding/ repair/ maintenance of FRP super structures of boats, terminals and other installations.
Maximum Age Limit(as on 1st September 2024)	45 Years (Age relaxation applicable as per reservation rules)
Selection Process	Written Test / Proficiency Test / Practical Test / Interview
Name of the Post	Engineer (Electrical & Electronics)
No. of Posts	Two (02)
Type & Tenure	Fixed Term Employment, initially for 1 year and extendable further based on performance.
Pay & Other Benefits	S1- Rs.10750-29000 (IDA scale) - EPF, Health insurance, Personal accident insurance
Qualification	B.E./ B. Tech/ B.Sc. (Engg.) in Electrical/ Electrical & Electronics Engineering from a recognized university/ Institute.
Experience	Minimum 3 years post qualification experience in Electrical/ Electronics field in a Boat/Ships/Shipyard .

Job Description and Responsibilities	Responsible for all Electrical & Electronics maintenance works related to boats /terminals/ Other installations.
Maximum Age Limit(as on 1st September 2024)	35 Years (Age relaxation applicable as per reservation rules)
Selection Process	Written Test and/or Interview
Name of the Post	Terminal Controller
No. of Posts	Twelve (12)
Type & Tenure	Fixed Term Employment, initially for 1 year and extendable further based on performance.
Pay & Other Benefits	S1- Rs.10750-29000 (IDA scale) - EPF, Health insurance, Personal accident insurance.
Qualification	Essential : Diploma in Engineering in Mechanical/Electrical/Electronics/Instrumentation/Computer Science/IT Desirably: B.Tech in Mechanical/ Electrical/ Electronics/ Instrumentation / Computer Science/ IT from a recognized university/ Institute.
Experience	Experience in the relevant field covering operation/ maintenance/ construction of Boat / Ships / Intelligent Transport Systems / Automatic Fare Collection systems / Electrical Systems. Minimum 3 years post qualification experience for B Tech and minimum 5 Years post qualification experience for Diploma holders.
Job Description and Responsibilities	In charge of water metro terminals <ul style="list-style-type: none"> • Scheduling and Roaster of Boats and crew • Operation and Maintenance of the terminals and passenger management • Coordination with Operating control center for efficient operational goals
Maximum Age Limit(as on 1st September 2024)	35 Years (Age relaxation applicable as per reservation rules)
Selection Process	Written Test and/or Interview

Name of the Post	Fleet Manager (Maintenance)
No. of Posts	One (01)
Type & Tenure	Fixed Term Employment, initially for 1 year and extendable further based on performance.
Qualification	a) Degree/ Diploma in Engineering in Mechanical/ Electrical/ Electronics/ Naval Architecture b) MEO Class 1 or Master Certificate (FG)
Experience	Minimum 12 years (after acquiring Degree/Diploma) of shipyard experience or Operation & Maintenance experience on Board Ships
Job Description & Responsibilities (Indicative & Not Exhaustive)	<ul style="list-style-type: none"> • Will be overall In-charge of Water metro Boat yard • In charge of maintenance of the Fleet/ boats/ develop maintenance strategy for the fleet and best practices • Monitoring and vessel health plan. Analysis of operation efficiency and corrective action. • Planning of dry docking and surveys of fleet of vessels • Statutory and classification surveys of the vessels coordination • Up keep of boatyard and equipment including work boats • Spare parts and inventory management.
Pay	E4 - Rs. 29100-54500 (IDA scale) - EPF, Health insurance, Personal accident insurance.
Maximum Age Limit(as on 1st September 2024)	56 Years (Age relaxation applicable as per reservation rules)
Selection Process	Interview

General Conditions: -

1. The posts advertised are on Fixed Term Employment basis, initially for a period of one year and extendable further based on performance at the sole discretion of Management.
2. Only shortlisted candidates will be notified for written test and/or Interview, which will be communicated through email only. Kochi Water Metro Ltd reserves the right to shortlist the candidates.
3. Merely fulfilling the minimum qualifications and experience will not confer on any candidates the right to be shortlisted.
4. Applicants employed in Govt./Quasi Govt./ PSUs shall produce a "No Objection Certificate" from their employer at the time of interview.
5. The number of vacancies shown above is tentative and may undergo change.
6. Reservation and relaxations will be as per Govt Rules subject on production of requisite valid certificates.
7. Kochi Water Metro Ltd reserves the right to cancel or amend this notification without assigning any reasons whatsoever.
8. Kochi Water Metro Ltd reserves the right to fill or not to fill any or all the posts at its sole discretion.
9. Incomplete and delayed applications are liable to be rejected.
10. No correspondence, whatsoever, will be entertained from any candidates regarding the recruitment process.
11. Applications of candidates attempting to influence or interfere with the selection process will be rejected summarily and he/she will be declared disqualified for future vacancies in Kochi Water Metro Ltd .
12. Candidature of a candidate is liable to be rejected at any stage of the recruitment process or

after recruitment or joining, if any information provided by the candidate is found to be false or not in conformity with the eligibility criteria stated in the notification.

13. Any corrigendum/ addendum to this advertisement will be displayed only on the Kochi Metro Rail Ltd /Kochi Water Metro Ltd website. Applicants are requested to visit the website from time to time for all updates.
14. No TA/DA will be paid by Kochi Water Metro to the candidates for attending Interview.

How to apply: -

- Applicants should read the instructions in the website thoroughly before applying.
- Application form may be filled online by selecting the link in KWML / KMRL website.
- Self attested copies of the supporting documents should be uploaded, failing which the application will be treated as incomplete.
- Applications forwarded through any other means including fax or e-mail will not be entertained.
- The last date for submission of on-line application is **09th October 2024**.
- For any clarifications, please write to hr.kwml@kmrl.co.in .

Sd/-
Manager (HR)