

WAPCOS LIMITED
(A Government of India Undertaking)
(76-C, Sector-18, Institutional Area, Gurugram, Haryana)

No. WAP/5/851/2024/HR.

Date: 09.01.2025

Terms & Conditions

WAPCOS Limited requires Engineer (Civil) on regular basis. The requisite qualification, minimum experience, age and pay scale for the post is as under:

Sl. No	Name of Post and pay Scale	No. of post	Maximum age limit as on 31.12.2024	Qualification & Experience
01	Engineer (Civil) Rs.40,000-1,40,000/- (Revised IDA)	Backlog: SC-01 SC- 02 OBC - 11 EWS-02 UR-14 Total = 29	30 Years	Degree in Civil Engineering from a recognized University with practical experience in one or more fields of investigations, planning, designs, construction, operations etc. for Water Resources Development projects for a minimum of 02 years.

- Applicants are requested to submit application fee @ Rs.1000/- for General, OBC and Female candidates in form of Demand Draft drawn in favor of WAPCOS Ltd payable at Gurugram along with the application form.

Or

Payment can also be made online in **Account no. 193502000000028, IFSC Code- IOBA0001935**, Sector-18, Indian Overseas Bank, NHB 1935 Branch, Gurugram, Haryana in favour of WAPCOS Limited. **Candidates must ensure to attach online payment receipt along with application form, failing which application shall be summarily rejected.**

- SC/ST/PwBD is exempted from payment of fee as per GoI Rules.
- Age relaxation for SC/ST/OBC/PwBD and Ex-service men candidate shall be as per Government rules. Age relaxation for Internal Candidates, if any shall be dealt as per Company Rules.
- The upper Age Limit is 30 years as on 31.12.2024 for the post of Engineer (Civil). However, the relaxation in upper age limit as applicable is detailed in Table below in respect of post which are reserved for SC/ ST/ OBC (NCL)/ PwBD category candidates

Category	Applicable age relaxation (in years)
SC/ST	5
OBC(NCL)	3
PwBD belonging to GENERAL/EWS	10
PwBD belonging to OBC(NCL)	13
PwBD belonging to SC/ST	15

- a) Only such PwBD category candidates would be eligible to get the applicable benefit of reservation / concessions in whose case specified disability is not less than 40%. For claiming the benefit of reservation/ concessions applicable for PwBDs, the candidates will have to submit a disability certificate as per formats prescribed by the Ministry of Social Justice and Empowerment vide notification no.G.S.R. 591 (E) dated 15.06.2017 in support of their claim.

- b) Candidates belonging to SC/ST category should produce their caste certificate in the prescribed format issued by Competent Authority as prescribed by Government of India in support of their claim.
- c) Candidates belonging to OBC (Non-Creamy Layer) category should produce their latest caste certificate in the prescribed format applicable for purpose of reservation in appointment to posts under Government of India/Central Government Public Sector Undertaking as contained in DOPT Memo No. 36036/2/2013- Estt. (Res.) dated 30- 05-2014 from a competent authority issued in the year of advertisement. The name of the Caste and Community indicated in the OBC (NCL) Certificate must appear in the Central List of Other Backward Classes. In case, the candidate fails to produce his/her latest caste certificate in the prescribed format issued by Competent Authority as prescribed by Government of India, his/ her candidature will not be considered. Further, OBC (NCL) candidates will have to give a self-undertaking indicating that they belong to OBC (NCL) category at the time of participating in the Selection Process, if shortlisted for the same.
- d) Candidates seeking reservation under EWS category should produce their latest Income and Asset Certificate issued by Competent Authority (as per the prescribed format). The prescribed format and the Competent Authority have been given in Department of Personal & Training Office Memorandum No. 36039/1/2019-Estt (Res) dated 31.01.2019.

The Income and Asset Certificate should be valid for the financial year 2024-25 and should have been prepared on the basis of income and asset verification for the financial year 2023-24.

Income and Asset Certificate' shall be submitted by such candidates at the time of Selection Process (if shortlisted). No request for extension of time for production of 'Income & Asset Certificate' beyond the said date shall be entertained. In case candidates fail to produce the same at the time of Selection Process, they will not be allowed to appear for Selection Process. Further, their request for change of category will also not be entertained.

- Incumbent will be entitled for CPF as per rules of the Company.
- Those who are working in Govt. Departments/PSU/Autonomous Bodies are required to apply through proper channel or produce no objection certificate at the time of Interview.
- **Management reserves the rights to fix the criteria to restrict the number of candidates to be called for Written Test/Personal Interview.**
- The number of post may vary as per requirements of Company.
- No residential accommodation shall be provided. However, HRA will be provided as per Company Rules.
- Before submission of application, the candidate must ensure that he/she fulfills the eligibility criteria and other norms mentioned in the advertisement. Applicants must ensure to fill up the CV Format clearly and attach supporting document, failing which company has the right to reject the application.
- CVs should be in the prescribed proforma **along with self-attested photocopies of documents in support of Date of Birth, Qualification, Experience, Original Demand Draft/Online Payment Slip and Proof of Category etc. in case of candidate belonging to reserved category.**
- SC/ST/PwBD candidates coming from outstation for appearing in the Personal Interview shall be paid rail/bus fare by the shortest route as per rules/sleeper class on production of tickets/proof.
- **The post of Engineer (Civil) is for projects assignments and the candidate selected shall be liable to be posted anywhere in India and abroad.**
- Mere possessing the Essential Qualification will not entitle any candidate a right to be considered eligible for the post. The final list of candidates called for Written Test /Personal Interview shall be

based on the short listing of candidates by a duly constituted screening committee. Only short-listed candidates will be communicated and no interim correspondence will be entertained.

- Applicant should have valid Indian Passport at the time of joining.
- Company will not be responsible for any postal delay within the specified time.
- Any dispute with regard to recruitment against this advertisement will be subject to jurisdiction of Delhi High Court only.
- Interested candidates may submit their application in prescribed format along-with all documents in support of their eligibility by Speed Post/Registered Post/Courier super scribing the name of post applied for so as to reach within 21 days from the date of release of advertisement at below mentioned address:

**Shri Satish Chand,
Dy. Chief Manager (HR)
WAPCOS LIMITED
(A Govt. of India Undertaking),
76-C, Institutional Area, Sector-18, Gurugram-122015**

- No communication shall be accepted for any clarification etc.