



# राष्ट्रीय सौर ऊर्जा संस्थान

(नवीन और नवीकरणीय ऊर्जा मंत्रालय, भारत सरकार का स्वायत्त संस्थान)

## National Institute of Solar Energy

(An Autonomous Institute of Ministry of New and Renewable Energy, Govt. of India)

गुरुग्राम - फरीदाबाद रोड, ग्वाल पहाड़ी, गुरुग्राम - 122003, हरियाणा, भारत

Gurugram-Faridabad Road, Gwal Pahari, Gurugram - 122003, Haryana, India

No. SDD-34013/1/2023-SDD)/296

Date: 02.01.2025

**Subject: Engagement for the post of 04 (Four) Project Manager & 08 (Eight) Junior Project Engineer, purely on short-term contract basis in National Institute of Solar Energy, Gurugram.**

National Institute of Solar Energy (NISE) is an Autonomous Institute of Ministry of New and Renewable Energy, Government of India. NISE is functioning as an Apex National Centre for research and technology development and related activities in the areas of Solar Energy Technologies in the Country. NISE is located on a 200-acre campus at the Gurugram-Faridabad Road, Gwal-Pahari, Gurugram, Haryana. The Institute works on development of Solar Energy Technologies and practices and contributes in advancement of related Science and Engineering. The R&D activities of NISE are carried out in coordination with other research organizations and industry.

2. NISE invites applications from suitable Indian citizens for their engagement for the posts mentioned below. The details of the post, age limits, qualification and experience, eligibility criteria, job description, remuneration etc. are given as under:

Sl. No.	Manpower Position	Essential, Desirable Qualification & Experience	Job Description	Period of Engagement	Upper Age Limit (Years)	Monthly remuneration (Rs.)
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1.	Project Manager (Green Hydrogen)  No. of Post - 01 (One)	<p><b>(A). Essential Qualification:</b></p> <p>(i) B.E./B.Tech.in Engineering (Chemical/ Mechanical/ Electrical/Instrumentation/Process/Electronics/Electrical &amp; Electronic/Renewable Energy/Energy OR M.E. / M. Tech. in relevant field</p> <p><b>(B). Experience:</b></p> <p>(i) Minimum Eight years' specialized experience after graduation OR Minimum Four years' specialized experience after post-graduation.</p> <p>ii). Experience in Green Hydrogen or related field will be preferred</p> <p><b>(C) Desirable Qualification:</b></p> <p>(i) Doctorate Degree in the relevant subject</p> <p><u>Note:</u> The period spent to acquire essential qualifications before joining an organization shall not be counted as field experience.</p>	<ul style="list-style-type: none"> <li>Support research and development activities related to green hydrogen production, Safety and fuel cell technologies.</li> <li>Assist in the implementation of the Green Hydrogen Testing Scheme under the National Green Hydrogen Mission (NGHM).</li> <li>Oversee the management and operation of green hydrogen production plants, ensuring efficient and safe operations.</li> <li>Support the organization and execution of training programs and workshops related to green hydrogen and fuel cell technologies.</li> <li>Participate in testing activities and the preparation of detailed test reports, ensuring accurate and comprehensive documentation.</li> <li>Manage and analyse plant data to monitor performance, identify trends, and support ongoing research and development efforts.</li> <li>Collaborate with stakeholders, including government agencies, research institutions, and industry partners.</li> <li>Effectively communicate research findings and recommendations through reports, publications, and presentations.</li> </ul>	The engagement is purely on short term contract basis and shall be initially for a period of one year and extendable up to a maximum period of three years on year-to-year basis depending upon the performance and functional requirement of the institute.	The upper age limit would be 45 years on the last date of receipt of Application	Consolidated Salary: - (i) Rs. 1,20,000/- for 1st year; (ii) Rs. 1,25,000/- for 2nd year, (iii) Rs. 1,30,000/- for 3rd year. Consolidated remuneration will be inclusive of all applicable taxes. No allowances such as Dearness allowance, house rent allowance, residential telephone, etc. is admissible

2.	<p>Project Manager (ALMM &amp; PLI)</p> <p>No. of Post – 01 (One)</p>	<p><b>(A). Essential Qualification:</b></p> <p>(i). B.E./B.Tech. in Engineering (Electrical/Electrical &amp; Electronics/Electronics &amp; Communication/Mechanical/Renewable Energy.</p> <p>OR</p> <p>M.E. / M. Tech. in relevant field</p> <p><b>(B). Experience:</b></p> <p>(i). Minimum 08 years after graduation</p> <p>OR</p> <p>Minimum 04 years after post-graduation.</p> <p>(ii). Experience in Solar PV or related field will be preferred)</p>	<ul style="list-style-type: none"> <li>• Management of all activities related to ALMM &amp; PLI.</li> <li>• Technical coordination and planning for Field visits</li> <li>• Testing and inspections of Solar PV manufacturers</li> <li>• Data management and analysis, review of technical documentations</li> <li>• Coordination with Solar Manufacturers for PV module testing and other activities</li> <li>• Ensure compliance and safety checks</li> <li>• Preparation and review of reports</li> <li>• Management of procurement process for required equipment, tools, etc.</li> <li>• Planning and execution of relevant research work and data analyses pertaining to solar manufacturers and related industries.</li> <li>• Identify, analyse, and interpret trends or patterns in complex data sets.</li> <li>• To carry out the verification of documents received against ALMM enlistment in the applications.</li> <li>• Coordination with PV manufacturers for inspection, collection of documents and related activities</li> <li>• Development and Management of online portal for ALMM</li> <li>• Contribute to broader activities and output of the Group with support and guidance, both individually and as a member of a team.</li> </ul>	<p>The engagement is purely on short term on contract basis and shall be initially for a period of one year and extendable up to a maximum period of three years on year-to-year basis depending upon the performance and functional requirement of the institute.</p>	<p>The upper age limit would be 45 years on the last date of receipt of Application</p>	<p>Consolidated Salary: -</p> <p>(i) Rs. 1,20,000 /- for 1st year;</p> <p>(ii) Rs. 1,25,000 /- for 2nd year,</p> <p>(iii) Rs. 1,30,000 /- for 3rd year.</p> <p>Consolidated remuneration will be inclusive of all applicable taxes. No allowances such as Dearness allowance, house rent allowance, residential telephone, etc. is admissible</p>
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3.	Project Manager (Industrial Research and Technical Consultancy)  No. of Post – 01 (One)	<p><b>(A). Essential Qualification:</b> (i) B.E. / B. Tech. in Engineering (Electrical / Electrical &amp; Electronics / Electronics &amp; Communication/ Mechanical / Renewable Energy. OR M.E. / M. Tech. in relevant field</p> <p><b>(B) Experience:</b> (i) Minimum 08 years after graduation OR Minimum 04 years after post-graduation. (ii) (Experience in Solar PV or related field will be preferred)</p>	<ul style="list-style-type: none"> <li>• Project management</li> <li>• Acquiring new projects by highlighting the activities of technical consultancy division</li> <li>• Developments of New field test methodologies &amp; implementation of the same.</li> <li>• Project planning for complete assessment of Solar PV plants.</li> </ul>	The engagement is purely on short term on contract basis and shall be initially for a period of one year and extendable up to a maximum period of three years on year-to-year basis depending upon the performance and functional requirement of the institute.	The upper age limit would be 45 years on the last date of receipt of Application	Consolidated Salary: - (i) Rs. 1,20,000 /- for 1st year; (ii) Rs. 1,25,000 /- for 2nd year, (iii) Rs. 1,30,000 /- for 3rd year. Consolidated remuneration will be inclusive of all applicable taxes. No allowances such as Dearness allowance, house rent allowance, residential telephone, etc. is admissible.
4.	Project Manager (Skill Development/ Capacity Building)  No. of Post – 01 (One)	<p><b>(A). Essential Qualification:</b> (i) B.E. / B. Tech. in Engineering (Electrical / Electrical &amp; Electronics / Electronics &amp; Communication/ Mechanical / Renewable Energy. OR M.E. / M. Tech. in relevant field</p> <p><b>(B). Experience:</b> (i) Minimum 08 years after graduation OR Minimum 04 years after post-graduation. (ii) Experience in Solar PV or related field will be preferred.</p>	<ul style="list-style-type: none"> <li>• Develop and manage skill development programs aligned with NISE's objectives and the solar energy sector's needs.</li> <li>• Plan, execute, and monitor skill development projects, ensuring they are delivered on time, within scope, and within budget.</li> <li>• Engage and collaborate with stakeholders, including industry partners, government agencies, and training institutions, to expand the impact of NISE's initiatives.</li> <li>• Manage budgets and financial aspects of skill development projects, ensuring efficient resource utilization and compliance with financial policies.</li> <li>• Implement quality assurance processes and regularly evaluate the effectiveness of training programs, reporting on outcomes and future plans to NISE's management.</li> </ul>	The engagement is purely on short term on contract basis and shall be initially for a period of one year and extendable up to a maximum period of three years on year-to-year basis depending upon the performance and functional requirement of the institute.	The upper age limit would be 45 years on the last date of receipt of Application	Consolidated Salary: - (i) Rs. 1,20,000 /- for 1st year; (ii) Rs. 1,25,000 /- for 2nd year, (iii) Rs. 1,30,000 /- for 3rd year. Consolidated remuneration will be inclusive of all applicable taxes. No allowances such as Dearness allowance, house rent allowance, residential telephone, etc. is admissible

5.	Junior Project Engineer (Testing and Calibration) No. of Post – 05 (Five)	<p><b>(A). Essential Qualification:</b></p> <p>(i) Diploma in Electrical / Electronics / Mechanical / Instrumentation or allied branches.</p> <p>OR</p> <p>(ii) ITI in relevant branches.</p> <p><b>(B). Experience:</b></p> <p>(i) Minimum 01-year after Diploma</p> <p>OR</p> <p>Minimum 03 years after ITI</p>	<ul style="list-style-type: none"> <li>• Day to day operation &amp; maintenance of the test lab, PV power plant.</li> <li>• Perform testing &amp; calibration related to solar PV module, Cell, Battery, Lighting, Inverter, Pump, Ingress Protection, PV Power plant.</li> <li>• Support in accreditation related activities of the lab</li> </ul> <p>Any work assigned by the division / institute</p>	The engagement is purely on short term on contract basis and shall be initially for a period of one year and extendable up to a maximum period of three years on year-to-year basis depending upon the performance and functional requirement of the institute.	The upper age limit would be 30 years on the last date of receipt of Application	<p>(i) Rs. 35,000 /- for 1st year;</p> <p>(ii) Rs. 37,000 /- for 2nd year,</p> <p>(iii) Rs. 39,000 /- for 3rd year.</p> <p>Consolidated remuneration will be inclusive of all applicable taxes. No allowances such as Dearness allowance, house rent allowance, residential telephone, etc. is admissible.</p>
6.	Junior Project Engineer (Thermal Energy Storage & product Development) No. of Post – 03 (Three)	<p><b>(A). Essential Qualification:</b></p> <p>(i) Diploma in Mechanical / Refrigeration / Electrical / Electronics / Instrumentation and allied branches</p> <p>OR</p> <p>ITI in relevant branches</p> <p><b>(B). Experience:</b></p> <p>(i) Minimum 01 years after Diploma</p> <p>OR</p> <p>Minimum 03 years after ITI in the area of solar, air conditioning, refrigeration, renewable energy, fabrication works and related areas.</p>	<ul style="list-style-type: none"> <li>• Carrying out Fabrication, Mechanical and Electrical works in Laboratory.</li> <li>• Handling, Operation and Maintenance of Lab equipment.</li> <li>• Inventory and storage management.</li> <li>• Handling, Operation and Maintenance of Lab equipments.</li> <li>• Carry out day to day laboratory work.</li> <li>• Carrying out testing and preparation of test reports.</li> <li>• Involve in design and fabrication works.</li> <li>• Field Visits for consultancy related works in field of solar.</li> </ul>	The engagement is purely on short term on contract basis and shall be initially for a period of one year and extendable up to a maximum period of three years on year-to-year basis depending upon the performance and functional requirement of the institute.	The upper age limit would be 30 years on the last date of receipt of Application	<p>(i) Rs. 35,000 /- for 1st year;</p> <p>(ii) Rs. 37,000 /- for 2nd year,</p> <p>(iii) Rs. 39,000 /- for 3rd year.</p> <p>Consolidated remuneration will be inclusive of all applicable taxes. No allowances such as Dearness allowance, house rent allowance, residential telephone, etc. is admissible.</p>

**Terms & Conditions:**

1. The NISE reserves the right to accept or reject in part or in full any or all the responses without assigning any reason whatsoever. The number of positions may vary and the NISE reserves the right to increase or decrease the number of positions or create a panel for filling up positions arising in future.
2. The engagement is purely on short-term contract basis for a period of one year which can be extended on year to year basis depending on the performance of the candidate / need of the Institute and decisions taken / approval of the Competent Authority in NISE, from time to time.
3. The engagement of the above position is of a temporary (non-Official) nature and can be withdrawn at any time within the period mentioned above without assigning any reason or prior notice and shall not bestow any claim or right for seeking regular employment in the National Institute of Solar Energy.
4. Warning: Selection in the Institute is free, fair and merit based. Any attempt to influence the selection process & submission of false information detected at any stage is liable to lead to termination of the candidature of service and legal action against the concerned individual will be initiated.
5. No other allowance or facilities like HRA, medical, accommodation, etc., will be permissible. No TA/DA will be provided to any candidate for attending the interview / joining the engagement upon selection.
6. Leave: The candidate would not be entitled to any kind of regular leave. However, they would be entitled to Casual Leave of 1.5 days in a calendar month, to be calculated on pro-rata basis.
7. The NISE is committed to comply all the provisions of labour laws applicable to autonomous organization registered under society act.
8. Office time and working hours: Engagement would be on full time basis. Working hours shall be from 9.00 AM to 5.30 PM during working days including half an hour lunch break in between. They will not be allowed to take any other assignment during the period of contractual engagement. The candidates may be called on Saturday/ Sunday/ other Gazette holidays, if required.

9. The Income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment for which the office will issue TDS certificate.
10. The Intellectual Property Rights (IPR) of the data collected as well as the deliverables produced for the institute shall remain with this institute. No one shall utilize or publish or disclose or part with, to a third party, any part of the data or statistics or proceedings or information collected for the purpose of this assignment or during the course of the assignment for the institute, without the express written consent of the institute. The candidate shall be bound to hand over the entire set of records of assignment to the institute before the expiry of the contract, and before the final payment is released by the institute.
11. Conflict of interest: The candidate engaged by this institute, shall in no case represent or give opinion or advice to others in any matter which is adverse to the interest of this institute.
12. The engagement may be terminated at any time by the institute without assigning any reasons by giving a notice of 15 days. In case, the candidate desires to leave the assignment, he/she is to give 15 days' notice which can be curtailed / extended depending upon the work load.
13. Mere fulfilment of educational qualification will not entitle the candidate for being called for interview. The applications will be shortlisted based on the academic records / educational qualifications / experience in the required field relevant to the actual job requirements by Screening Committee. Incomplete applications will be out-rightly rejected and no correspondence for that will be entertained.
14. An intimation regarding Interview will be sent to the shortlisted candidates via email separately.
15. The candidate seeking benefit of relaxation of age for SC, ST, EWS & OBC may require to furnish requisite certificate issued in light of provision issued by central Govt. from time to time.
16. Please carry all the original testimonials and one set of self-attested photocopy at the time of interview along with the original printed application form.
17. Any resulting dispute arising out of this advertisement including the engagement process shall be subject to the sole jurisdiction of Punjab & Haryana High Court, Chandigarh.
18. Other terms and conditions will be as stipulated in the engagement offer as and when issued.
19. The number of positions may vary depending upon the institute's requirement.

How to apply:

1. Submission of Application: Interested candidates may send their duly filled application form in the prescribed format as per Annexure I along with attested photocopies of documents in support of educational qualifications, age and experience. The requisite filled application form with attested photocopies of documents in support of educational qualifications, age and experience should be submitted via email in a single PDF latest by 21 days from the date of publication the advertisement in Employment Newspaper/Rozgar Samachar writing the subject as "Application for "Name of the position" in NISE to the following email ID: recruitment.nise@nise.res.in
2. Application fees: No fees are required to be paid by the applicant.
3. Announcements: All further announcements / details pertaining to this process will only be published /provided on NISE websites www.nise.res.in from time to time. Candidates are advised to regularly keep in touch with the authorized NISE website www.nise.res.in for details and updates. In case of any queries please write to recruitment.nise@nise.res.in.
4. Decision: The decision of the Director General, NISE, Gwal-Pahari, Gurugram, Haryana in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, and conduct of interview will be final and binding on candidate.

Sd/-  
Administrative Officer  
National Institute of Solar Energy  
Gwal Pahari, Gurugram-Faridabad Road,  
Gurgaon – 122003 (Haryana)

*\*Note: NISE reserves the right to Revise / Reschedule / Cancel / suspend the process without assigning any reasons. The decision of NISE shall be final and no appeal shall be entertained.*

**ANNEXURE-I**

**APPLICATION FORMAT FOR ENGAGEMENT IN THE NATIONAL INSTITUTE OF SOLAR ENERGY (NISE)  
PURELY ON SHORT-TERM CONTRACT BASIS AT GURUGRAM, HARYANA-122003**

Photograph (Paste only/Do not Staple)
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NAME OF THE POSITION APPLIED FOR

\_\_\_\_\_

Division

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1.	Name in Block letters.	
2.	Father's Name	
3.	Date of Birth (DD/MM/YY)	
4.	Nationality	
5.	Age (as on last date of application)	
6.	Mailing address	
7.	Telephone/mobile No:  e-mail address	
8.	Permanent address:	

9.	Educational Qualifications:				
Sl. No.	Course	Subject	University / Institute	Year of Passing	Division / Class

10. Work Experience (can attach a separate sheet)

Sl. No.	Organization/ Institute	Post held	Scale of Pay/ Consolidated Amount	Period		Nature of work	Reason for Leaving	Permanent or Temporary
				From	To			

11. Area of specialization:

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I hereby undertake that I shall abide all the terms and conditions laid down in the advertisement.

(Signature of Candidate)

Date:

Place: