

HPCL LNG LIMITED

Corporate Office/Communication Address: Fifth Floor, A Wing, Priyadarshini Building, Sion-Trombay Road, Eastern Express Highway, Sion, Mumbai - 400 022, Maharashtra.

Regd. Office- HPCL Regional Office, Petroleum House, Behind Memnagar Fire Station Navrangpura, Ahmedabad- 380 009, Gujarat.

CIN NO: U40101GJ2013GOI077228

HPCL LNG Limited (HPLNG), a 100% subsidiary of Hindustan Petroleum Corporation Limited (HPCL), formed for development, construction, and operation of greenfield 5 MMTPA LNG Regasification Terminal with all associated facilities for receipt, unloading, storage and regasification of LNG and supply of regasified LNG to the gas grid. The terminal is located at Village Chhara, Taluka Kodinar, District Gir-Somnath, Gujarat within the boundary of Chhara Port.

The Company is having Registered Office at Ahmedabad, Gujarat and Corporate Office at Mumbai, Maharashtra.

The project is commissioned, and commercial operation has started on 01st February 2025.

HPLNG invites talented & motivated professionals looking for exciting career opportunities and willing to contribute towards India's Oil and Gas sector's future by being part of our growth journey. Interested and eligible candidates can apply **Online**, for the vacancies listed in this document-

| 1. IMPORTANT DATES | | | | |
|-------------------------------------|--------------------------------|--|--|--|
| Commencement of online application: | 08 th February 2025 | | | |
| Last date of online application: | 02 nd March 2025 | | | |



2. POSITIONS, VACANCIES AND ELIGIBILITY CRITERIA

| Sr. No. | Position | Vacancies (In no's) | Salary Grade | Min Exp (in years) | Essential Qualification | Max Age (In Years) | | |
|------------|--------------------------|------------------------|-----------------|---|--|-----------------------------|--|--|
| | Fire/Safety/OHC/Security | | | | | | | |
| 1. | Group Manager - Fire | 1 E | E3 | a.09 years in firefighting management out of which minimum 3 years in Large Hydrocarbon sector / Heavy Industry /Process Plants/ Chemical Plants / 09 years experience of above combination. Or b.09 years in firefighting management out of which minimum 4 years in Large Hydrocarbon sector. | a. Full time regular engineering degree in Fire. Or b. Full time engineering degree and Degree/ Diploma in Fire. Or c. Full time engineering degree. | 34 | | |
| | | | | | NOTE: Candidates with qualification as per (a & b) should meet experience criteria mentioned in point (a) and candidates with qualification as per (c) should meet experience criteria mentioned in point (b). | | | |
| 2. | Senior Officer – Fire | 4 | E1 | a.02 years in firefighting management in Large Hydrocarbon sector / Heavy Industry /Process Plants/ Chemical Plants / 02 years experience of above combination. Or b.02 years in firefighting management in Large Hydrocarbon sector. | a. Full-time regular engineering degree in Fire. Or b. Full time engineering degree and Degree/ Diploma in Fire. Or c. Full time engineering degree. NOTE: Candidates with qualification as per (a & b) should meet experience criteria mentioned in point (a) and candidates with qualification as per (c) should meet experience criteria mentioned in point (b). | 27 | | |



| | Security | | | | | | |
|----|--------------------------------|---|----|--|--|----|--|
| 3. | Group Manager - Security | 1 | E3 | An Ex-Serviceman not below the Rank of Captain in Indian Army or equivalent Rank in Indian Navy / Airforce with minimum 9 years of Service Experience/ Industry Experience in security management. Or An Officer not below the Rank of Assistant Superintendent/ Assistant commandant of Indian Police / Para-military forces with minimum 9 years of Service experience/ Industry experience in security management out of which minimum 5 years in Service experience. Operations | Full time regular Graduate Degree (any discipline). | 34 | |
| 4. | Manager – Operation | 1 | E2 | 05 years in operations in Large Hydrocarbons Sector. | Full time regular engineering degree in Chemical / Mechanical /Instrumentation Engineering. | 30 | |
| 5. | Control Room Officer – | 4 | Е0 | a.03 year of experience in operation of which 01 year should be on DCS in Large Hydrocarbons Sector / continuous Process Plants manufacturing Hazardous Chemicals Or b.01 year of experience in DCS in Large Hydrocarbons Sector. | a. Diploma in Chemical Mechanical /Instrumentation Engineering. Or b. Fulltime regular engineering degree Chemical/ Mechanical /Instrumentation. NOTE: Candidates with qualification as per point (a) should meet experience criteria mentioned in point (a) and candidates with qualification as per (b) should meet experience criteria mentioned in point (b). | 26 | |



| 6. | Field Operator | Е0 | 16 | 02 years of experience in Large Hydrocarbon Sector / continuous Process Plants manufacturing Hazardous Chemicals. | Full time regular Diploma in Chemical / Mechanical engineering. | 25 |
|----|------------------------------------|----|----|---|---|----|
| | | | | Maintenance | | |
| 7. | Manager - Electrical | E2 | 1 | O5 years in Electrical Maintenance in Large Hydrocarbon Sector / substation of power plant / substation of Electricity Transmission company / Process Plants manufacturing Hazardous Chemicals having voltage level of 11 KV and above. | Full time regular engineering degree in Electrical Engineering. | 30 |
| | | | | Or 05 years experience of above combination. Experience in Captive Power plant (Gas Engine or Gas Turbine with 2.5 MW capacity) is preferred. | | |
| 8. | Senior Engineer – Electrical | E1 | 3 | O2 years in Electrical Maintenance in Large Hydrocarbon Sector / substation of power plant / substation of Electricity Transmission company / Process Plants manufacturing Hazardous Chemicals having voltage level of 11 KV and above. Or O2 years experience of above combination. Experience in Operation of captive Power plants running on Gas or Turbine with Capacity of 2.5 MW will be preferred. | Full time regular engineering degree in Electrical Engineering. | 27 |



| 9. | Senior Engineer - Mechanical | E1 | 1 | 02 years in Mechanical maintenance in Large Hydrocarbon sector / Process Plants manufacturing Hazardous Chemicals/ 02 years experience of above combination. | Full time regular engineering degree in Mechanical Engineering. | 27 |
|-----|------------------------------------|----|---|---|--|----|
| 10. | Manager Instrumentation | E2 | 1 | 05 years in maintenance in instrumentation & process control in Large Hydrocarbon sector / Process Plants manufacturing Hazardous Chemicals. Or 05 years in implementation/maintenance of DCS system. Or 05 years experience of above combination. | Full time regular engineering degree in Instrumentation Engineering. | 30 |
| 11. | Senior Engineer – Civil | E1 | 1 | 02 years in handling projects & Maintenance in Large Hydrocarbon Sector. | Full time regular engineering degree in Civil Engineering. | 27 |
| 12. | Senior Officer – Materials | E1 | 1 | 02 years in Materials Management in Process plant/ Project construction. | Full time regular engineering degree in Mechanical Engineering. | 27 |

Please refer to the table below for the List of Engineering/ Technology Disciplines/ Diploma eligible to apply.

| Core Discipline | Eligible Degree as mentioned on Degree Certificate |
|-----------------|--|
| Chemical | Chemical, Chemical Technology, Petrochemical, Petroleum Refining & |
| | Petrochemical, Petroleum Refining, Petroleum. |
| Mechanical | Mechanical, Mechanical & Production. |
| Electrical | Electrical, Electrical & Electronics. |
| Instrumentation | Instrumentation, Instrumentation & Control, Instrumentation & Electronics, |
| | Electronics & Instrumentation |
| Fire | Fire, Fire & Safety, Safety & Fire Fire Technology & Safety. |
| Civil | Civil |
| Degree/Diploma | Eligible Degree/Diploma |
| Fire | Fire & Safety, Fire. |



OTHER TERMS & CONDITIONS

- For all the above positions, candidates must secure minimum 60% marks (50% for SC/ST/PwBD candidates) in Graduation.
- Preference will be given to candidates with relevant experience.
- The courses offered by Autonomous Institutions / Foreign universities should be equivalent to the relevant courses approved / recognized by Association of Indian Universities (AIU/UGC/AICTE).
- All work experiences will be considered post qualifying degree only.

3. JOB DETAILS

1. Role: Group Manager – Fire (Salary Grade E3)

Education Qualifications:

a. Full-time regular engineering degree in Fire Or b. Full time engineering degree and Degree/ Diploma in Fire Or
 c. Full time engineering degree from AICTE approved / UGC recognized University/Deemed University with minimum 60% marks for UR/OBC-NC/EWS candidates and 50% for SC/ST/PwBD candidates.

NOTE: Candidates with qualification criteria as per point (a & b) should meet the experience criteria mentioned in point (a) and candidates with qualification criteria as per (c) should meet experience criteria mentioned in point (b).

Work Experience applicable for role:

a. 09 years in firefighting management out of which minimum 3 years in Large Hydrocarbon sector / Heavy Industry /Process Plants/ Chemical Plants / 09 years experience of above combination.

Or

- **b.** 09 years in firefighting management out of which minimum 4 years in Large Hydrocarbon sector..
- 01-02 years' experience in LNG sector will be preferred.
- Live fire training experience for Hydrocarbon will be preferred.
- Experience in monitoring plant equipment, system related to fire and thorough knowledge of the potential hazardous situation and control thereof in Oil & Gas Sector.
- Knowledge of Gujarati Language is preferable.

- Periodic inspection of the terminal for identifying fire hazards and maintain records of all inspection, testing, history cards of fire vehicles, fire extinguishers etc.
- Monitoring plant status through monitor alarm condition of GSD/FSD/TSD.
- Schedule and conduct firefighting training for HPLNG employees and identified fire squad.
- Managing Fire Equipment's Inspections effectively for completing the scheduled task and maintaining record of each system/facility.
- Ensuring repair and maintenance of fire fighting vehicles & ambulance and upkeeping record of the same.
- Ensuring upkeep of fire protection systems.
- Conducting firefighting training at the terminal on fire equipment and systems.
- Conducting and participating in Mock drills and various fire drills and preparing report.
- Conducting emergency mock drill in coordination with mutual aid members and keeping liaison with mutual aid members.
- Hydro Testing & certification of extinguishers, nitrogen cylinders' pressure vessels by competent authority.
- Analysing all fire incident and compliance of recommendations.
- Participating in fire induction training for contractor, visitors, apprentices etc. as required.



- Having knowledge of various manuals like: Safety manual, Onsite emergency plan, Fire Emergency Procedure Manual, Pocket Fire Fighting Guide Manual etc.
- Participating in internal fire audits as team member and follow up for the implementation of recommendations.
- Co-ordinating Fire audit for Terminal
- Maintaining all ISO management system.
- Ensure continuous availability of fire squad by manpower management.
- Procuring firefighting appliances and maintaining minimum stock.
- Ensuring all fire tenders / fire Jeep are working condition.
- Continuous training program for Firefighting personnel to ready firefighting squad.
- Carry out Safety Promotional Activities during Fire Service Day/Week.
- Taking additional responsibilities as and when assigned.
- Participating in handling emergencies as per Emergency Response & Disaster management Plan.

2. Role: Senior Officer – Fire (Salary Grade E1)

Education Qualifications:

a. Full-time regular engineering degree in Fire Or b. Full time engineering degree and Degree/ Diploma in Fire Or
c. Full time engineering degree from AICTE approved / UGC recognized University/Deemed University with minimum 60% marks for UR/OBC-NC/EWS candidates and 50% for SC/ST/PwBD candidates.

NOTE: Candidates with qualification criteria as per point (a & b) should meet experience criteria mentioned in point (a) and candidates with qualification criteria as per point (c) should meet experience criteria mentioned in point (b).

Work Experience applicable for role:

a. 02 years in firefighting management in Large Hydrocarbon sector / Heavy Industry /Process Plants/ Chemical Plants / 02 years experience of above combination.

Or

- **b.** 02 years in firefighting management in Large Hydrocarbon sector.
- Experience in monitoring of plant equipment, system related to fire and thorough knowledge of the potential hazardous situation and control thereof in Oil & Gas Sector.
- Adequate Knowledge of Gujarati Language.

- Periodic inspection of the terminal for identifying fire hazards and maintain records of all inspection, testing, history cards of fire vehicles, fire extinguishers etc.
- Monitoring plant status through monitor alarm condition of GSD/FSD/TSD.
- Schedule and conduct firefighting training for HPLNG employees and identified fire squad.
- Managing Fire Equipment's Inspections effectively for completing the scheduled task
- Ensuring upkeep of fire protection systems by regular testing of deluge valves, fire hydrants, fire monitors. Maintenance of fire water valve pit, fire header flushing.
- Conducting spot training at the terminal on fire equipment and systems.
- Conducting and participating in Mock drills and various fire drills and preparing report.
- Hydro Testing & certification of extinguishers, nitrogen cylinders' pressure vessels by competent authority.
- Analysing all fire incidents and compliance of recommendations.
- Participating in fire induction training for contractors, visitors, apprentices etc. as required.
- Having knowledge of various manuals like: Safety manual, Onsite emergency plan, Fire Emergency Procedure Manual, Pocket Fire Fighting Guide Manual etc.



- Participating in internal fire audits as team member and follow up for the implementation of recommendations.
- Co-ordinating Fire audit for Terminal
- Maintaining all ISO management system.
- Ensure continuous availability of fire squad by manpower management.
- Procuring firefighting appliances, firefighting agent like DCP power etc and maintaining minimum stock.
- Ensuring all fire tenders / fire Jeep are working condition.
- Continuous training program for Firefighting personnel to ready firefighting squad.
- Carry out Safety Promotional Activities during Fire Service Day/Week.
- Taking additional responsibilities as and when assigned.
- Participating in handling emergencies as per Emergency Response & Disaster management Plan.

3. Role: Group Manager – Security (Salary Grade E3)

Education Qualification: Full time regular Graduate Degree (any discipline) from AICTE approved / UGC recognized University/Deemed University with minimum 60% marks for UR/OBC-NC/EWS candidates and 50% for SC/ST/PwBD candidates.

Work Experience applicable for role:

• An Ex-Serviceman not below the Rank of Captain in Indian Army or equivalent Rank in Indian Navy / Airforce with minimum 9 years of Service Experience/ Industry Experience in security management.

Or

• An Officer not below the Rank of Assistant Superintendent/ Assistant commandant of Indian Police / Paramilitary forces with minimum 9 years of Service experience/ Industry experience in security management out of which minimum 5 years in Service experience.

- Develop and implement comprehensive security policies and procedures for the plant.
- Oversee the deployment and management of security personnel across the plant premises.
- Implement preventive measures to address internal and external security threats.
- Lead and train the security team to ensure high levels of vigilance and responsiveness.
- Coordinate with third-party security agencies to maintain adequate manpower and service levels.
- Monitor and safeguard critical infrastructure, machinery, and raw materials against theft, vandalism, and accidents.
- Ensure the secure movement of materials within and outside the plant premises.
- Respond promptly to emergencies such as fire, theft, ensuring minimal disruption to operations.
- Develop and implement safety evacuation plans and emergency drills.
- Conduct regular Security mock drills and training of all stakeholders.
- Maintain records of security incidents and prepare reports for senior management.
- Plan and coordinate security for all events and Identify and resolve security breaches during events.
- liaising with cross functional teams and ensure smooth security operations.
- liaising with statutory agencies like Police/Coast Guard/IB/Forest/Mutual aid partners on security issues.



Role: Manager - Operations (Salary Grade E2)

Education Qualifications: Full time regular engineering degree in Chemical / Mechanical /Instrumentation Engineering from AICTE approved / UGC recognized University/Deemed University with minimum 60% marks for UR/OBC-NC/EWS candidates and 50% for SC/ST/PwBD candidates.

Work Experience applicable for role:

- Minimum 05 years experience in operations in Large Hydrocarbons Sector.
- Experience in cryogenic facilities/ LNG Operations will be preferred.
- Experience as Shift In charge or Deputy Shift In charge is essential and must be well versed with DCS/ PLC Operations with knowledge of safety standard codes and statutory requirements.

Key Job Responsibilities:

- Ensuring the safe and efficient operation of LNG Storage & LNG Regasification in accordance with the agreed safety and operational objectives and procedures.
- Responsible for shift roaster, delegation of work, shift operation and all activities of Terminal Operation.
- Managing daily schedules, employee shifts, and time-off requests.
- Ensuring the fulfilment of weekly/ monthly/ quarterly targets.
- Participating in the testing of automatic shutdown/ protection systems.
- Identifying problems and initiating corrective response during periods of unstable operation.
- Coordinating with internal and external stake holders for un-interrupted operations.
- Assuring information related to maintenance, operation and training activities and changes to procedures and equipment are up-to-date and accurately recorded.
- Preparing and submitting reports on Daily/Weekly/ Monthly/ Quarterly basis.
- Handling ISO management system & preparation of standing Operating Procedure.
- Supervising employees to ensure that the tasks are completed on time and in line with safety laws.
- Evaluating employee performance and identifying training needs wherever necessary.
- Training a well-motivated, competent workforce capable of carrying out the various tasks necessary to maintain the safe, reliable and economic operations of all equipment using prepared, up-to-date training programs.
- Participating in handling emergencies as per Emergency Response & Disaster management Plan.
- Taking additional responsibilities as and when assigned.

5. Role: Control Room Officer (Salary Grade E0)

Education Qualification:

a. Diploma in Chemical Mechanical /Instrumentation Engineering **Or b.** Fulltime regular engineering degree Chemical/Mechanical/Instrumentation.

NOTE: Candidates with qualification criteria as per point (a) should meet the experience criteria mentioned in point (a) and candidates with qualification criteria as per point (b) should meet experience criteria mentioned in point (b). from AICTE approved / UGC recognized University/Deemed University with minimum 60% marks for UR/OBC-NC/EWS candidates and 50% for SC/ST/PwBD candidates.

4.



Work Experience applicable for role:

a.03 year of experience in operation of which 01 year should be on DCS in Large Hydrocarbons Sector / continuous Process Plants manufacturing Hazardous Chemicals.

Or

b.01 year of experience in DCS in Large Hydrocarbons Sector.

- Experience in cryogenic facilities will be preferred.
- Experience in LNG Operations will be preferred.
- Experience as Control room continuous operations is essential and must be well versed with DCS/ PLC Operations with knowledge of safety standard codes and statutory requirements.

Key Job Responsibilities:

- Ensuring the safe and efficient operation of LNG Storage & LNG Regasification in accordance with the agreed safety and operational objectives and procedures.
- Responsible for shift operation and all activities of Terminal Operation.
- Ensuring the fulfilment of weekly/ monthly/ quarterly targets.
- Participating in the testing of automatic shutdown/ protection systems.
- Identifying problems and initiating corrective response during periods of unstable operation.
- Assuring information related to maintenance, operation and training activities and changes to procedures and equipment are up-to-date and accurately recorded.
- Preparing and submitting reports on Daily/Weekly/ Monthly/ Quarterly basis.
- Training a well-motivated, competent workforce capable of carrying out the various tasks necessary to maintain the safe, reliable and economic operations of all equipment using prepared, up-to-date training programs.
- Participating in handling emergencies as per Emergency Response & Disaster management Plan.
- Knowledge of Work to permit system, job handover for maintenance as per procedure,
- Ensure maintaining the system for process blind list, trip by list with proper approval, Lock open & lock close valve list, management of change procedure.

6. Role: Field Operator (Salary Grade E0)

Education Qualification: Full time regular Diploma in Chemical / Mechanical engineering from AICTE approved / UGC recognized University/Deemed University with minimum 60% marks for UR/OBC-NC/EWS candidates and 50% for SC/ST/PwBD candidates.

Work Experience applicable for role:

- Minimum 02 years experience in Large Hydrocarbon Sector / continuous Process Plants manufacturing Hazardous Chemicals.
- Experience on LNG operations/ Projects exposure will be preferred with experience in process industry preferably in Hydrocarbon sector.

- LNG unloading from Cargo to LNG Storage Tanks as and when required. Monitoring unloading parameters.
- Smooth operation and start & stop of Process Equipment i.e. LNG LP Pumps, STVs, SCV, HP Pumps, BOG Compressors, Glycol Water Loop Systems, Air Heaters TLF facility, Utility etc for smooth operation and send-out of R-LNG.
- Recondenser is a critical Process equipment, checking of operating parameters to be done.



- LNG Storage Tanks Operation. Monitoring and controlling of Storage Tanks parameters.
- Field operation of Process equipment.
- LNG Tanker Loading.
- Chemical dosing as specified.
- Equipment isolation, venting, draining, purging. After hydrocarbon free, handover/ takeover after maintenance to be done.
- Required to work in rotational shifts.
- Knowledge of fire fighting system and operation of fire fighting equipment.
- Ensure all activities as per SOP (Standing Operating Procedure).
- Follow all safety rules for operations.

7. Role: Manager - Electricals (Salary Grade E2)

Education Qualification: Full-time regular engineering degree in Electrical Engineering from AICTE approved / UGC recognized University/Deemed University with minimum 60% marks for UR/OBC-NC/EWS candidates and 50% for SC/ST/PwBD candidates.

Work Experience applicable for role:

- Minimum 05 years in Electrical Maintenance in Large Hydrocarbon Sector / substation of power plant / substation of Electricity Transmission company / Process Plants manufacturing Hazardous Chemicals having voltage level of 11 KV and above. Or
- 05 years experience of above combination.
- Experience in Captive Power plant (Gas Engine or Gas Turbine with 2.5 MW capacity) is preferred.
- Minimum 03 years of experience in LNG sector will be preferred.
- Experience in operation & maintenance of EHV & HV systems include switchyard, substation.
- Experience in maintenance of motor/panels/JBS/lighting fixtures & testing of panels/relays etc.

- Responsible for maintaining all electrical equipment at the unit level including circuit breakers, medium voltage
 contractors, low voltage power circuit breakers, low voltage motor control Centre, motors, PLC's and control
 equipment associated with operation of Electrical infrastructure.
- Preparing maintenance reports and preventative maintenance programs for electrical equipment.
- Root cause analysis of any electrical failure and compliance of recommendation.
- Maintaining good health of Emergency power system.
- Co-ordinating with OEM and execution of AMC if require.
- Maintaining minimum quantity of spares for all electrical equipment.
- Knowledge of load shedding and load sharing system.
- Knowledge of operation or maintenance of Gas Engine Generator or Gas Engine Turbine.
- Co-ordinating with electricity board for H.T. power supply.
- Coordinating with other departments for job execution.
- Following work permit procedure and ISO system.
- Ensuring & maintaining proper quality control records for site jobs like megger testing, loop checking etc.as applicable.
- Follow-up with vendors for site material requirement.
- Participating in handling emergencies as per Emergency Response & Disaster management Plan.



8. Role: Senior Engineer - Electrical (Salary Grade E1)

Education Qualification: Full time regular engineering degree in Electrical Engineering from AICTE approved / UGC recognized University/Deemed University with minimum 60% marks for UR/OBC-NC/EWS candidates and 50% for SC/ST/PwBD candidates.

Work Experience applicable for role:

 Minimum 02 years experience in Electrical Maintenance in Large Hydrocarbon Sector / substation of power plant /substation of Electricity Transmission company / Process Plants manufacturing Hazardous Chemicals having voltage level of 11 KV and above.

Or

- Minimum 02 years experience of above combination.
- Experience in Operation of captive Power plants running on Gas or Turbine with Capacity of 2.5 MW will be preferred.
- Experience in operation & maintenance of EHV & HV systems include switchyard, substation.
- Experience in maintenance of motor/panels/JBS/lighting fixtures & testing of panels/relays etc.

- Responsible for maintaining all electrical equipment at the unit level including circuit breakers, medium voltage
 system, low voltage power circuit breakers, low voltage motor control Centre, motors, PLC's and control equipment
 associated with operation of Electrical infrastructure.
- Maintenance of Electrical equipment/ accessories in Hydrocarbon industries.
- Preparing maintenance reports and preventative maintenance programs for electrical equipment.
- Root cause analysis of any electrical failure and compliance of recommendation. Plant health is to be monitored for 365 days plant operation.
- Maintaining good health of Emergency power system.
- Co-ordinating with OEM and execution of AMC if required.
- Maintaining minimum quantity of spares for all electrical equipment.
- Knowledge of Tendering process for Electrical jobs.
- Knowledge of load shedding and load sharing system.
- Co-ordinating with electricity board for H.T. power supply.
- Preparing MRRs for receipt of equipment / material.
- Preparing/reviewing drawing like single line diagram, instrument schedules, cable schedules, loop schematics, cable layouts etc. (as applicable) with consultants / HPLNG dept.
- Maintaining proper documentation / drawing records.
- Supervising and ensuring adherence to change management.
- Following work permit procedure and ISO system.
- Ensuring & maintaining proper quality control records for site jobs like megger testing, loop checking etc.as applicable.
- Coordinating with statutory authorities like electrical inspectors etc.
- Assuring information related to maintenance, operation and training activities and changes to procedures and equipment are up-to-date and accurately recorded.
- Follow up with vendors for site material requirements.
- Participating in handling emergencies as per Emergency Response & Disaster management Plan.
- Taking additional responsibilities as and when assigned.



9. Role: Senior Engineer – Mechanical (Salary Grade E1)

Education Qualification: Full time regular engineering degree in Mechanical Engineering from AICTE approved / UGC recognized University/Deemed University with minimum 60% marks for UR/OBC-NC/EWS candidates and 50% for SC/ST/PwBD candidates.

Work Experience applicable for role:

- Minimum 02 years experience in Mechanical maintenance in Large Hydrocarbon sector / Process Plants manufacturing Hazardous Chemicals Or
- Minimum 02 years experience of above combination.
- Minimum 01 year of experience in LNG sector will be preferred.
- Maintenance of Static, rotary equipment for LNG/ Hydrocarbon industries.
- Work knowledge for preventive maintenance & break down maintenance.

Key Job Responsibilities:

- Preventive maintenance of Unloading arms, BOG Compressors, rotary cryogenic & non-cryogenic pumps & other equipment.
- Preparing yearly maintenance schedule and adhere to follow the same to ensure availability of Terminal 365 days operations.
- Co-ordinating with OEM for preventive maintenance and AMC plan to be executed.
- Developing system for Plant Health monitoring. Activity to be executed to mitigate the accessed risk.
- Following work permit system with proper isolation system. Procedure should be as per hydrocarbon sector.
- Compliance of all statutory regulation. Activities are to be planned through annual maintenance plan.
- Following change management system for development.
- Monitoring for maintaining minimum spares for critical equipment.
- Procurement of necessary spares for annual maintenance.
- Assuring information related to maintenance, operation and training activities and changes to procedures and equipment are up-to-date and accurately recorded.
- Preparing cost-effective budget for total maintenance of the Terminal.
- Following work permit procedure and ISO system.
- Supervising and ensuring adherence to change management.
- Training a well-motivated, competent workforce capable of carrying out the various tasks necessary to maintain the safe, reliable and economic operations of all equipment using prepared, up-to-date training programs.
- Taking additional responsibilities as and when assigned.
- Participating in handling emergencies as per Emergency Response & Disaster management Plan.

10. Role: Senior Engineer - Instrumentation (Salary Grade E1)

Education Qualifications: Full time regular engineering degree in Instrumentation Engineering from AICTE approved / UGC recognized University/Deemed University with minimum 60% marks for UR/OBC-NC/EWS candidates and 50% for SC/ST/PwBD candidates.

Work Experience applicable for role:

• Minimum 05 years of experience in maintenance in instrumentation & process control in Large Hydrocarbon sector / Process Plants manufacturing Hazardous Chemicals Or



- Minimum 05 years of experience in implementation/ maintenance of DCS system Or
- 05 years experience of above combination.
- Minimum 01 year of experience in LNG sector will be preferred.
- Experience in Preventive maintenance & trouble shooting of Field Instruments, Fire & Gas Equipment's, loop checking & Calibration of Instruments, testing of relays/detectors.
- Experience with PLC/ESD/DCS Operational maintenance with system configuration.
- FA/PA & ACS systems testing & trouble shooting.

Key Job Responsibilities:

- Preventive Maintenance of all instruments.
- Regular monitoring of health of PLC/ ESD/ DCS along with other instrument system.
- Maintenance of RLNG gas analyzers.
- Maintenance of AIS, ACS, Security cameras.
- Coordination with OEM for preventive maintenance.
- Root cause analysis of any instrument failure and compliance of recommendation. Plant health is to be monitored for 365 days plant operation.
- Annual maintenance planning and implementation of the same.
- Handling custody transfer meter, joint calibration of PT/TT of related custody transfer meter and joint ticketing system for daily send-out.
- Calibration FSD/GSD/TSD as per statutory norms.
- Maintaining minimum quantity of spares for all instrument items.
- Tendering process for instrumentation jobs.
- Maintaining proper records of documents / drawing.
- Following work permit procedure and ISO system.
- Participating in handling emergencies as per Emergency Response & Disaster management Plan.
- Taking additional responsibilities as and when assigned.
- Preventive Maintenance of all instruments.

11. Role: Senior Engineer - Civil (Salary Grade E1)

Education Qualifications: Full time regular engineering degree in Civil Engineering from AICTE approved / UGC recognized University/Deemed University with minimum 60% marks for UR/OBC-NC/EWS candidates and 50% for SC/ST/PwBD candidates.

Work Experience applicable for role:

- Minimum 02 years experience in handling projects & Maintenance in Large Hydrocarbon Sector.
- Minimum 01 year of experience in LNG sector will be preferred.
- Experience in construction of LNG Terminal will be preferred either in operation or project stage.

- Working knowledge in special activities in Civil, like piling works, soil analysis, structural works, roads & drain construction, equipment foundation as per design load, etc.
- Knowledge of OISD and other statutory rules related to Civil Activities and to ensure compliance of all the same.
- Checking & final acceptance of Civil structures / facilities / buildings
- Knowledge of construction safety, especially for civil activities.



- Plan, coordinate & control all civil maintenance activities in the terminal including routine, corrective, breakdown maintenance, modifications etc.
- Analyze and initiate corrective actions on various problems pertaining to civil maintenance.
- Ensure proper & effective record keeping of all relevant data pertaining to plant maintenance, statutory obligations, inside and outside correspondence, office data etc.
- Ensure work execution and documentations as per Integrated Management System being followed in the terminal.
- Plan and control various contractual jobs in order to ensure quality and timely completion.
- Conduct training sessions for staff, engineers and co-workers.
- Ensure relevant and complete information in the maintenance data recorded in ERP/ SAP system.
- Ensure carrying out of all civil maintenance jobs under proper Safety work permit & with safety work instruction as applicable.
- Prepare expenditure & procurement annual budget and adhere to the approved budget.
- Knowledge of Auto CAD is preferable.
- Monitoring plant health for all civil structures. Co-ordinate for testing & analysis of Civil structure as a part of maintenance.
- Following work permit procedure and ISO system. Taking additional responsibilities as and when assigned.

12. Role: Senior Engineer - Materials (Salary Grade E1)

Education Qualifications: Full time regular engineering degree in Mechanical Engineering from AICTE approved / UGC recognized University/Deemed University with minimum 60% marks for UR/OBC-NC/EWS candidates and 50% for SC/ST/PwBD candidates.

Work Experience applicable for role:

- Minimum 02 years experience in Materials Management in Process plant/ Project construction.
- Experience of Tendering, Contract Awarding, Contract Handling & management.
- Experience of Procurement, spares management and store activities.
- Material receiving, GRN preparation, inspection, issuing as & when required.

- Coordinating with OEM for spares procurement and AMC.
- Vendor list development, evaluation, enlistment, de-listment.
- System to be developed for material/ spare procurement, raising GRN, codification, storing and maintaining minimum stock principle.
- Keeping records of issue, receipt & reconciliation of the material.
- Inspection at vendor's shops wherever required.
- Follow up for timely delivery of equipment /material.
- Reviewing tender / contract documents, scope of work etc.
- Preparing of PRs/ tender documents wherever required and follow-up for the finalization of the Purchase Orders.
- Release of notes to ensure compliance with standards/ engineering drawings.
- Coordinating and implementing of safety audit items.
- Coordinating with other departments, for procurement of materials & finalization of work contracts.
- Ensure & maintain proper quality control records. Co-ordinate with third party inspection agencies, as applicable.
- Coordinating with statutory authorities if any.
- Coordinating with security for material entry / exit, gate passes, vehicle movements.



- Assuring information related to maintenance, operation and training ctaivities and changes to procedures and equipment are up-to-date and accurately recorded.
- Handling ISO management system.
- Participating in handling emergencies as per Emergency Response & Disaster management Plan.
- Taking additional responsibilities as and when assigned.

4. SHORTLISTING & SELECTION PROCESS

Candidates are advised to upload "Single PDF File" containing:

- (a) updated resume
- (b) All Educational qualification certificates (10th, 12th, Graduation, Post-Graduation and Certification),
- (c) All work experience letters including appointment letter of current employer if any.

Applications without the above specified supporting documents may be rejected as incomplete or insufficient information.

Candidates fulfilling all eligibility criteria basis scrutiny of the application, uploaded documents and category-wise & discipline-wise merit list, will be considered for further selection process. In the event of number of applications being large, HPLNG may adopt shortlisting criteria to restrict the number of candidates to be called for further selection process. Depending on number of candidates fulfilling all criteria, candidates will undergo single stage or multiple stage interview.

A category wise merit list (Minimum-qualifying Marks (60 % for UR/OBC-NC/EWS, 50% for SC/ ST/PwBD) will be drawn for all the candidates who qualify in all the selection parameters.

5. EMOLUMENTS

Salary & Allowances:

Basic Pay:

Following scale of Basic Pay will be applicable for different Salary grade:

| Salary Grade | Pay Scale (IN INR)* | Cost to Company (CTC) Approx. (In INR) |
|--------------------------------|------------------------|--|
| E3 | 60000-180000 | 16.46 Lakhs |
| E2 | 50000-140000 | 13.42 Lakhs |
| E1 | 40000-180000 | 10.73 Lakhs |
| E0 (Control Room - Officer) | 30900-120000 | 08.29 Lakhs |
| E0 (Field Operator) | 30000-120000 | 08.05 Lakhs |

^{*}Candidate will be inducted at the starting of the pay scale.

The CTC mentioned has been calculated at minimum base level of pay grade and includes Basic Pay Dearness Allowance, HRA, Cafeteria Allowance, Retirement Benefits including NPS which will be effective from 01st April 2025,. It may please be noted that the retirement benefits are admissible upon separation /retirement as per the Company's policy prevailing at that time.

In addition to above CTC, telephone bill reimbursement, Laptop purchase reimbursement on joining, Laptop Internet connectivity charges, Group family floater medical policy for employees and dependent family members, GPAI policy are applicable as per prevailing policies.



6. PRE-EMPLOYMENT MEDICAL EXAMINATION

Appointment to the above posts will be subject to the candidate being medically fit as per the standards prescribed for the post by the Company. Shortlisted candidates shall be required to get their Pre-Employment Medical Examination done in HPLNG nominated hospitals. Reference to medical examination does not mean final selection. Disciplinewise and category-wise final merit list will be drawn for medically fit candidates. Offer of appointment would be extended subject to being declared as Medically Fit by HPLNG designated Physician and fulfilment of eligibility criteria.

7. PLACEMENT / POSTING

All posting/assignment will be at greenfield LNG Terminal at Chhara, District Gir-Somnath, Gujarat.

All positions based at Chhara may involve working in shift duties.

All given Postings are transferable within HPCL LNG Limited, as per business requirement.

8. PROBATION & RETENTION

Probation: The Selected Officers will be on Probation for 1 year from the Date of Joining. Upon successful completion of the Probation period, the officer will be considered for confirmation as per company policy. Retention Amount: An amount of Rs. 5000/- per month will be deducted as retention amount from the total emoluments for the first six months during the probation period. The amount will be refunded to the officers only after their confirmation. The retention amount will be forfeited, in case the employee leaves the Corporation or on termination of service before the confirmation.

9. RESERVATIONS, CONCESSIONS & RELAXATIONS

a. Reservation of posts for SC, ST, OBCNC, EWS and PwBD (Persons with benchmarked disabilities – with degree of disability 40% or above) are as per Government Directives. The reservation is as per statutory guidelines and judgement of Hon'ble Supreme Court on R.K.Sabharwal Vs. State of Punjab case. Department of Pers & Trng, vide O.M. No. 36012/2/96-Estt(Res.) dated 02.07.1997 replaced vacancy based roster with post based roster. The reservation given below has been considered taking into account existing category wise cadre strength, excess /shortfall in the respective categories and the advertised vacancies.

| 5/6 | Total | 5.0 | C.T. | ODC | EVA/C | LID | Total |
|-------|-----------|-----|------|-----|-------|-----|-------|
| S/G | Vacancies | SC | ST | OBC | EWS | UR | Total |
| EO | 20 | 3 | 1 | 5 | 2 | 9 | 20 |
| E1 | 10 | 1 | 0 | 2 | 3 | 4 | 10 |
| E2 | 3 | 0 | 0 | 0 | 0 | 3 | 3 |
| E3 | 2 | 0 | 0 | 0 | 0 | 2 | 2 |
| Total | | 4 | 1 | 7 | 5 | 18 | 35 |

b. Candidates seeking reservation as SC/ST/OBCNC/EWS, shall have to produce a certificate in the prescribed proforma (the format can be downloaded from HPCL Website) meant for appointment to posts under the Government of India from the designated authority indicating clearly the candidate's caste, the Act/Order under which the caste is recognised as SC/ST/OBCNC and the Village/Town the candidate is ordinarily a resident of. They must also ensure that the name of their caste/community and its spelling in their caste/community certificate should be exactly as mentioned in the lists notified by the central government from time to time (for OBCNC category list of castes recognized by the Govt. of India as OBC castes in the central list is available on the site http://www.ncbc.nic.in, for ST category the list of castes for each state is available on the site www.ncst.nic.in



and for SC category the list of castes for each state is available on the site http://www.socialjustice.nic.in). A certificate containing any variation in the caste name will not be accepted. Further, the OBC certificate should also clearly indicate that the candidate does not belong to creamy layer as defined by the Government of India for applying to posts and services under the Central Government.

- c. The OBC claim of a candidate will be determined in relation to the State (or part of the State) to which his/ her father originally belongs. A candidate who has migrated from one State (or part of the State) to another should, therefore, produce an OBC certificate, which should have been issued to him/ her based on his/ her father's OBC certificate from the State to which he (father) originally belongs.
- d. A person who wants to avail the relaxed standards of PwBD reservation will have to submit a disability certificate issued by a Competent Authority as prescribed in RPwBD Act, 2016. Further to this, according to Notification No: 38-16/2020-DD-III-DT.04/01/2021 by Ministry of Social Justice & Empowerment, list of positions/ disciplines in which PwBD candidates are eligible to apply for this recruitment drive are given against the vacancies. Appointment in these vacancies will be offered to PwBD candidates after considering the nature of duties & responsibilities of the job, location, hazard, strain & other factors, also considering that the condition is not likely to interfere with the performance of duties of the post with reasonable efficiency and without possible deterioration of his/ her health. The final appointment would be based on candidate's medical fitness with respect to job profile of the identified post.
- e. For getting the benefits of reservation under EWS category, the Income and Asset Certificate shall be valid for the financial year 2024-25 and should have been prepared on the basis of income and asset verification for the financial year 2023-24. The name of the caste should be clearly mentioned in the aforesaid certificate. Caste name like "General/Samanya etc." will not suffice. Applicant's photo on the certificate should be duly pasted, signed and stamped by issuing authority. 'Income and Asset Certificate' shall be submitted by such candidates at the time of interview (if called for interview). No request for extension of time for production of 'Income & Asset Certificate' beyond the said date shall be entertained. In case candidates fail to produce the same at the time of interview, they will not be allowed to appear for interview. Further, their request for interview under General category will also not be entertained.
- f. The OBC candidates who belong to "Creamy Layer" are not entitled for concession admissible to OBCNC candidates and such candidates will have to indicate their category as Unreserved (UR) k. Further the OBCNC candidates will have to give a self-undertaking, at the time of Personal Interviews in terms of DOPT memo No. 36012/22/93-Extt. (SCT) dt. 08.09.1993 if called for, indicating that they belong to OBC-Non-Creamy Layer.
- g. If the SC/ST/OBCNC/PwBD certificate has been issued in a language other than English/Hindi, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi. n. Any request for change in Category (UR/EWS/SC/ST/OBCNC/PwBD) once filled in the online application form, will not be considered and accordingly concession/relaxation applicable will not be extended. Hence, candidates are advised to fill the application with utmost care while mentioning category.
- h. Maximum age limit is relaxed by 5 years for SC & ST, 3 years for OBC-NC, 10 years for PwBD (UR), 13 years for PwBD (OBC-NC) and 15 years for PwBD (SC/ST) candidates.
- i. Maximum age limit is relaxed by 5 years for candidates domiciled in Jammu & Kashmir between 01.01.1980 and 31.12.1989.
- j. The age relaxation for Ex-servicemen would be applicable as per clause 5(b) of DOPT OM No.36034/2/2013 Estt. (Res.) dated 8th April 2013. Accordingly, for Ex-servicemen & Commissioned Officers (including ECOs/



SSCOs) maximum age will be relaxed by the length of military service increased by three years subject to fulfilment of other conditions prescribed by Govt. of India.

- k. The OBC candidates who belong to "Creamy Layer" are not entitled for concession admissible to OBC "Non Creamy Layer" (OBC-NC) candidates and such candidates will have to indicate their category as Unreserved (UR).
- 1. Further, the OBC-NC candidates will have to give a self-undertaking, at the time of Personal Interviews in terms of DOPT memo No. 36012/22/93-Extt. (SCT) dt. 08.09.1993 if called for, indicating that they belong to OBC Non-Creamy Layer (OBC-NC).
- m. If the SC/ST/OBC-NC/PwBD certificate has been issued in a language other than English/Hindi, the candidates will be required to submit a self-certified translated copy of the same either in English or Hindi.
- n. Any request for change in Category (UR/EWS/SC/ST/OBC-NC/PwBD) once filled in the online application form, will not be considered and accordingly concession/relaxation applicable will not be extended. Hence, candidates are advised to fill the application with utmost care while mentioning Page 25 of 31 category.
- o. According to Notification No: 16-15/2010 DD.111 DT.29/07/2013 by Ministry of Social Justice & Empowerment, list of positions/disciplines in which PwBD candidates are eligible to apply for this recruitment drive is given below.

| Sr. No | Position | Suitable category of Persons with Benchmark Disabilities |
|-----------|---------------------------------|--|
| 1. | Manager - Electrical | D. HH. OL. LC. Dw. AAV.SLD.MI.MD (any of the combinations above) |
| 2. | Manager - Instrumentation | D. HH. OL. CP. LC. Dw. AAV.ASD(M). SLD. MI.MD (any of the combinations above) |
| 3. | Manager - Operation | HH. OA. OL. CP. Dw. AAV. SLD. MI. MD (any of the combinations above) |
| 4. | Sr. Engg - Civil | D. HH. OL. LC. Dw. AAV.SLD.MI.MD (any of the combinations above) |
| 5. | Sr. Engg - Electrical | D. HH. OL. LC. Dw. AAV.SLD.MI.MD (any of the combinations above) |
| 6. | Sr. Officer – Materials Mgmt | a) B, LV b) D, HH c) OA, OL, OAL, CP, LC, Dw, AAV d) MI e) MD Involving (a) to (d) above |
| 7. | Sr. Engg - Mechanical | LV.D.HH.OA.BA.OL. LC. Dw. AAV. ASD (M). SLD. MI.MD (any of the combinations above) |
| 8. | Control Room Officer | HH. OA. OL. CP. Dw. AAV. SLD. MI. MD (any of the combinations above) |
| 9. | Field Operator | HH. OA. OL. CP. Dw. AAV. SLD. MI. MD (any of the combinations above) |

Note:-Abbreviations Used: B=Blind, LV=Low Vision, D=Deaf, HH= Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Arm and One Leg, BLOA=Both Leg & One Arm, BLA=Both Legs Arms, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, SLD= Specific Learning Disability, MDy= Muscular Dystrophy, ASD= Autism Spectrum Disorder (M= Mild, MoD= Moderate), MI= Mental Illness, MD=Multiple Disabilities.

The candidates are required to submit a Disability Certificate issued by competent authority as per the Rights of Persons with Disabilities Rules, 2017, failing which their candidature as PwBD candidates will not be considered. Persons with Benchmark Disabilities must be capable of performing the task assigned to them/take instructions using suitable aids and appliances.



10. APPLICATION PROCESS

- a. Online Application will be accepted from 08th February 2025.
- b. Apply **online only** on <u>www.hplng.in</u> after reading detailed advertisement. No other mean / mode of the application shall be accepted.
- c. Applications with incomplete / wrong particulars or not in the prescribed format will not be considered.
- d. The email id/mobile number provided in online application should remain valid for at least one year. Candidates must use proper e-mail ids created in their names. Applications with pseudo/fake email ids will attract appropriate action under the law.
- e. All the details given in the submitted online form will be treated as final and no changes will be entertained.
- f. In the event of non-submission of completed application along with application fees (wherever applicable) from candidates for reasons whatsoever, his / her candidature will stand cancelled and no further communication/consideration on the same will be entertained.
- g. Candidates will be required to submit documentary evidence of eligibility during the shortlisting/selection process. Any mismatch in name, qualification, other criteria of documents from the data given in application form will lead to disqualification at any stage.

11. GENERAL INSTRUCTIONS

- a. Only Indian Nationals are eligible to apply.
- b. All computations of age/ relevant experience requirement/ qualification shall be done with respect to the last date of receipt of online application i.e 02nd March 2025.
- c. Queries can be emailed at careers@hplng,in keeping the subject line of the mail formatted as "Position Name-Application Number".
- d. Interview Call Letters if any will not be sent to candidates in hard copy.
- e. The total number of vacancies and the reserved vacancies is provisional and may increase/decrease at the discretion of the Company basis actual requirements. HPLNG reserves the right not to fill any or all of the above posts advertised at any stage of selection.
- f. All the candidates are requested to remain updated at each step of the selection process by visiting our website https://www.hplng.in. Candidates may please note that personal calls and/or interaction with any of the HPLNG's officials during recruitment drive is discouraged, except when absolutely necessary/critical. Candidates are requested to visit our website with respect to full details pertaining to this recruitment drive.
- g. HPLNG will not be responsible for any loss/ non-delivery of email/admit card sent/ any other communication sent, due to invalid/wrong email id or contact number.
- h. All the qualifications should be full time regular course/s from AICTE approved / UGC recognized University/Deemed University. The courses offered by Autonomous Institutions should be equivalent to the relevant courses approved / recognized by Association of Indian Universities (AIU/UGC/AICTE).



- i. A Sandwich Diploma course (with Industrial training as part of the course with no break) shall be considered eligible. Diploma under recognized lateral entry scheme (Class–XII (Sc.)/ ITI admitted in 2nd year of Diploma course) shall also be considered eligible subject to meeting prescribed percentage of marks on the basis of aggregate of 4 semesters in the diploma course.
- j. Wherever CGPA/OGPA or letter grade in a qualifying degree is awarded, equivalent percentage of marks should be indicated in the application form as per norms adopted by University/Institute. Please also obtain a certificate to this effect from University / Institute which shall be required at the time of interview shortlisting.
- k. Under Work Experience wherever "Large Hydrocarbon Sector" is mentioned, same to be referred as LNG Terminal/ Petro-Chemical Plants/ Refineries/ LPG Import Terminals/ Gas Processing/Fertilizer Plants.
- 1. For claiming the benefit of OBC-NCL category, the candidate should produce a latest caste certificate (Not older than 6 months as on cut off date of advertisement) in the format prescribed by Govt. of India, which would, among others specifically mention that the candidate does not belong to the persons/sections (creamy layer) as mentioned in column 3 of the schedule to the Department of Personnel & Training, Government of India OM No. 36012/22/93-Estt.(SCT) dated 08.09.1993 & OM No. 36033/1/2013-Estt.(Res.) dated 13.09.2017 and other guidelines issued from time to time. 24) Candidates belonging to EWS category are required to submit an Income and Asset certificate issued by Competent Authority prescribed under point no. 5 of Department of Personnel and Training's O.M No. 36039/1/2019-Estt.(Res) dated 31.01.2019. The condition prescribed for Unreserved category in the matter of age shall apply to EWS candidates. 25) PwBD candidates with less than 40% of permanent disability are not eligible against PwBD reserved posts. The PwBD candidates are required to submit a Disability Certificate issued by Competent Authority in the prescribed format (Form V/Form VI/Form VII) as per the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Amended Rules, 2017, failing which their candidature as PwBD candidates will not be considered. PwBD position wise reservations will be applicable as per table shown above.
- m. The Company also reserves the right to cancel / restrict/ curtail/ enlarge the recruitment process and/or the selection process thereunder without any further notice and without assigning any reasons.
- n. Candidates are advised to submit only one application. In case of multiple applications from a candidate for same position, the latest one shall be considered as final and the older applications shall be rejected without any notice.
- o. Candidates presently employed in Government Departments / PSU's / Autonomous Bodies owned by the Government, should submit their application through proper process. They must produce No Objection Certificate in Original Hard Copy at the time of Personal Interview, failing which they will not be allowed to appear for the selection process and their candidature will not be entertained.
- p. Candidates must be in possession of all applicable Degree Certificates and mark sheets at the time of application.
- q. All applicants must fulfil the essential requirements of the post and other conditions stipulated in the advertisement. They are advised to satisfy themselves before applying. No enquiry asking for advice as to eligibility will be entertained.
- r. Reimbursement of 3rd AC class rail fare for all candidates appearing in the Interview by the shortest route is admissible for outstation, provided the distance travelled is not less than 30 km. In case of travel by any other class rail /mode, fare as per 3rd AC class rail or actual fare whichever is lower, will be considered for reimbursement. The candidates will be required to fill in the Travel Allowance (TA) Form as detailed on HPLNG website and submit it along with Travel Proof for travel undertaken. Candidates also need to submit the tickets along with Travel Allowance Form with all the details. Travel allowance will be processed through online mode. This reimbursement is not applicable to candidates who are already in Central/State Government Services/PSUs.



In case of cancellation of interview by HPLNG, reimbursement of cancellation charges for 3rd AC class rail or actual charges whichever is lower will be given to candidates subject submission of supporting documents.

Candidate will not be eligible for any Travel Reimbursement, in case of any wrong/false declaration of any criteria mentioned in the detailed advertisement.

- s. In case of any ambiguity or dispute arises on account of interpretation in version other than English, the English version will prevail.
- t. In case the applicant does not receive any communication within 120 days from the date of publication of this advertisement, it may be presumed that he/she has not been short listed for the selection process.

Furnishing of wrong/false information will lead to disqualification and HPLNG will not be responsible for any of the consequences of furnishing such wrong/false information. Since all the applications will be screened without documentary evidence, the candidates must satisfy themselves of the suitability for the position to which they are applying. If at any stage during the recruitment and selection process, it is found that the candidates have furnished false or wrong information or is found ineligible with respect to any of the eligibility parameters, his/her candidature will be rejected. If any of the above discrepancies w.r.t. to eligibility parameters, furnishing of wrong intimation and or suppressing of any material fact is detected / noticed even after appointment, his/her services will be liable for termination without any further notice. Canvassing in any form during any stage of recruitment process will lead to cancellation of candidature.

Court of jurisdiction for any dispute will be at Mumbai.

The general public is hereby informed that all applications are accepted through our online portal only and is not outsourced by HPLNG to any agency/individual. Applicants are advised to beware of such fraudulent agencies.

Any further corrigendum / addendum would be uploaded only on our website https://www.hplng.in
