



**BHARAT ELECTRONICS LIMITED
MACHILIPATNAM**

(A Govt. of India Enterprise under the Ministry of Defense)

Adv.No: BEL/MC/06/2024-25

Date. 07.03.2025

Bharat Electronics Limited, a Navratna and India's premier Professional Electronics Company requires Engineering professionals for the post of Deputy Engineer on fixed tenure basis for a period of 5 Years for its Machilipatnam Unit:

REQUIREMENT OF FIXED TENURE ENGINEERS

| Name of the post / Grade | No. of posts | Upper age limit as on 01.02.2025* | Reservation position | Pay scale / CTC |
|--------------------------------------|--------------|--|--------------------------------|---------------------------------|
| Deputy Engineer (Electronics) / E-II | 08 | General / EWS- 28 years OBC- 31 years | UR-9 EWS-2 OBC-5 SC-3 | Rs. 40,000-3%- 1,40,000 / |
| Deputy Engineer (Mechanical) | 12 | SC/ST- 33 years | ST-1 | CTC: 11.67 lakhs |

* Age: For candidates belonging to PwBD category having minimum 40% disability or more will get 10 years relaxation in upper age limit in addition to the relaxation applicable to the categories mentioned above.

Note: Reservation for the reserved categories will be applicable as per Government Directives. Reservation for PwBD will be applicable as per Government directives.

2. ESSENTIAL EDUCATIONAL QUALIFICATION:

Deputy Engineer (Electronics): Candidates should have completed B.E / B.Tech / AMIE / GIETE / B.Sc Engineering (4 year course) in Electronics / Electronics & Communication / Electronics & Telecommunications / Communication/ Telecommunication from a recognised Institute/University. General / OBC / EWS candidates should have secured first class and SC / ST / PwBD candidates should have secured pass class.

Deputy Engineer (Mechanical): Candidates should have completed B.E / B. Tech / AMIE / GIETE / B.Sc Engineering (4 year course) in Mechanical from a recognised Institute/University. General / OBC / EWS candidates should have secured first class and SC / ST / PwBD candidates should have secured pass class.

Candidates having essential educational qualification with other disciplines will not be considered.

In case there is no mention of specialization in the qualifying degree as required in the essential educational qualification, candidates are required to submit a certificate from their University/Institute with a clear mention to their specialization in the qualifying degree.

3. TERMS OF ENGAGEMENT:

The selected candidates will be engaged initially for a period of Five years which may



be extended up to Two years (Maximum tenure of 7 years) based on requirement and individual performance.

4. POST QUALIFICATION EXPERIENCE: NIL

5. REMUNERATION

The selected candidates will be inducted in the Pay Scale of Rs. 40,000-3%-1,40,000.

In addition to Basic Pay, other allowances like Dearness allowance, House Rent Allowance, 35% of the Basic Pay as Perquisites, Performance Related Pay (PRP), Group Insurance, Medical facilities, Provident Fund as per the Company's rules will be part of the remuneration package. Annual CTC will be Rs. 11.67 Lakhs (approx.).

6. APPLICATION FEE:

- a) General / OBC / EWS category candidates are required to pay an application fee of Rs. 472/- (Application fee: Rs. 400/- plus 18% GST)
- b) SC / ST / PwBD / Ex- Servicemen candidates are exempted from paying application fee
- c) Application fee is non-refundable
- d) Candidates may go through all the instructions and eligibility criteria carefully before remitting the Application fee
- e) Application fee needs to be remitted through SBI Collect link provided.
- f) Candidates can also opt SBI Branch as payment mode. Candidates are required to download the pre-printed challan and deposit the fee amount (including applicable bank commission) in any of the SBI Branches.

b) Instructions for making payment:

- Go to www.bel-india.in
- Click on Careers
- Click on Job Notifications
- Go to → Recruitment of Fixed Tenure Engineers – Machilipatnam Unit
- Click on Link for online payment of Application fee
- Click on PSU – Public Sector Undertaking
- Select BHARAT ELECTRONICS LTD
- Select Payment category: Recruitment of Fixed Tenure Engineers – Machilipatnam Unit
- Provide the details of payment
- Complete the payment
- Save & take a Print/Screen shot of the payment receipt and UPLOAD the payment receipt in online application form
- Detailed instructions along with screen shots are provided with the advertisement.
- Candidates have to mention the “SBI Collect Reference Number” generated after making payment in online application form otherwise application process will not be completed and fee paid will not be reimbursed.

Method of selection: Selection will be through Computer based test and interview. The assessment weightage will be 85% and 15% for Computer based test and interview respectively.



Candidates who meet the eligibility criteria and whose online applications have been accepted will be provisionally shortlisted for Computer based test. The eligible candidates will be required to appear for Computer based test for 85 marks consisting of:

Part I: General Awareness: 15 Marks – comprises 15 questions of general mental ability and aptitude to logical reasoning, analytical, comprehension ability, basic numeracy, data interpretation skills and general knowledge

Part II: Technical / Trade Aptitude: 70 marks – comprises of 70 questions Technical/Professional knowledge Test having specific questions from respective degree.

Minimum qualifying marks in Computer based test:

| Category | Percentage |
|---------------------|------------|
| General / OBC / EWS | 35% marks |
| SC / ST / PwBD | 30% marks |

Obtaining minimum qualifying marks in the Computer based test does not confer any right or claim by the candidate for being shortlisted for the interview, as the same is related to number of positions, reservation position, marks scored and subject to meeting the eligibility criteria.

Candidates passing the Computer based test will be shortlisted for Personal Interview based on the performance in the Computer based test in the ratio of 1:5. The results of the Computer based test will be made available in our website www.bel-india.in. Candidates are advised to visit the website for updates.

7. HOW TO APPLY:

- Candidates who meet the above requirement may fill in the application form using online link provided in BEL Website (www.bel-india.in). Online link will be open to apply from 07.03.2025.
- Before applying for the post, the candidates should ensure he/she fulfills the eligibility criteria mentioned in the advertisement. No manual / paper application will be entertained. No hard copy application will be accepted.

GENERAL INSTRUCTIONS:

Candidates who meet the eligibility criteria and whose online applications have been accepted will be provisionally shortlisted for the Computer based test. However, the candidature of the applicant will be provisional and subject to verification of Certificates/Testimonials submitted by him/her.

Admit card for provisionally eligible candidates for the Computer based test can be downloaded from the website www.bel-india.in. Please note that the admit Card will not be sent by post.

Candidates working in Government/Quasi Government/Public Sector Undertakings are required to upload “**No Objection Certificate**” issued from the employer at the time of applying Online. In case the candidate fails to do so, his/her candidature will be disqualified.



The qualification mentioned in the advertisement should be from a recognized Institution/Board/Council/University. Wherever CGPA/OGPA/DGPA or Letter Grade in the Final/Convocation Certificate is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University/Institute. Proof of norms adopted by the Institution / Board / Council / University to convert CGPA/OGPA/DGPA into percentage is to be uploaded in the Online application form and submit the same at the time of Document Verification.

The candidates have to produce a valid photo identity proof while appearing for the Computer based test.

Applicants should have sound health. No relaxation in health standard is allowed. Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per Norms & Standards of Medical Fitness.

Candidates will not be reimbursed their travel cost for attending the Computer based test.

Request for change of category (General/SC/ST/OBC/EWS/PwBD/Ex-servicemen) once declared in the online application will not be entertained.

In the event of any applicant has litigated with his/her employer or BEL in the past, the same should be clearly mentioned in the online application in brief.

Online applications that are incomplete and without any prescribed fee, will be summarily rejected without assigning any reasons and no correspondence in this regard will be entertained.

Candidates are required to possess one valid and active e-mail ID, which is to be determined in the online application form. Information pertaining to the Computer based test and other correspondence will be sent by e-mail to the e-mail ID furnished by the candidate. Under no circumstance candidate should share e-mail ID of any other person. BEL will not be responsible for bouncing of any e-mail sent to the candidates. No change in the email ID or mobile number will be allowed once entered.

Not more than one application should be submitted by any candidate. In case of multiple applications, only latest valid (completed) application will be retained and the application fee paid for the other application will stand forfeited.

Mobile phones / pagers/ iPad / iPod / Tablets / Phablets / Calculators or any other such electronic device is strictly prohibited inside the examination hall. Candidates are advised not to carry the same to the examination hall. Possession of any electronic device inside the examination hall may lead to disqualification of candidature of the candidate.



Decision of BEL in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualifications and other eligibility norms will be final and binding on the candidate.

The candidature at all stages of the selection process shall be provisional in nature. Mere fulfilling the minimum requirement of qualification will not vest any right on the candidates to be called for the Computer based test.

BEL reserves the right to change (cancel / modify / add) any of the criteria, method of selection, number of posts; indicated above based on the actual requirement at the time of selection.

Candidature is liable to be rejected at any stage of selection process or after joining, if any information provided by the candidate is not found in conformity with the criteria mentioned in the advertisement.

The candidature is also liable for rejection at any stage if BEL comes across any evidence/knowledge that the qualification, experience and any other particulars indicated in the application/other forms/formats/declarations are not recognized/false/misleading and/or amounts to suppression of information/particulars which should have been brought to the notice of BEL.

Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason whatsoever, if the candidate is not considered suitable.

Any resulting dispute arising out of this advertisement including the recruitment process shall be subject to the sole jurisdiction of the Courts situated in Machilipatnam.

All further announcements / details pertaining to this process will be published / provided on BEL website: www.bel-india.in from time to time.

Computer based test City, Date and venue will be intimated along with the Computer based test admit cards

The candidates have to upload the following documents while submitting online Application and submit the same at the time of interview:

- 1) Recent scanned color passport size photograph and signature
- 2) SSLC/SSC/ISC marks card and any other valid document as proof of date of birth.
- 3) Intermediate / 12th standard / Diploma marks sheet
- 4) All semester/year marks cards in B.E / B.Tech / AMIE / GIETE / B.Sc Engineering (4 year course) / as applicable.
- 5) Final / Convocation certificate of B.E / B.Tech / AMIE / GIETE / B.Sc Engineering (4 year course)
- 6) Proof of norms adopted by the University/Institute to convert CGPA into percentage if applicable.



- 7) OBC/EWS/SC/ST/PwBD certificate in the prescribed format if applicable
- 8) Ex-servicemen candidates have to upload Discharge book issued by the Indian Armed Forces (Army / Navy / Air force) Concerned Authorities.
- 10) Photo ID Proof like Aadhar / Driving Licence / Passport / Voter ID
- 11) No Objection Certificate, if employed Government/Quasi Government/Public Sector Undertakings
- 12) SBI Collect Payment challan if applicable

The advertisement is made available in bilingual (English and Hindi). In case of any misinterpretation of the advertisement the English version is to be referred and that is final.

BEL has a robust and transparent recruitment process where the selection criteria is purely based on merit of the candidate. BEL does not demand or charge any money deposits at any stage of the recruitment process other than the application fee mentioned in the advertisement. We urge job seekers not to be misled by any communication made by fraudsters purporting to be representatives of our Company and demanding payment in lieu of employment in BEL. The company is not liable for any loss that may ensue from such fraudulent actions.

BEL reserves its right to take legal action including criminal action against such fraudsters.

| Important Dates | |
|-------------------------------|------------|
| Online Applications open date | 07.03.2025 |
| Last date for applying online | 31.03.2025 |

For queries related to the advertisement and payment of application fee contact us at email: rectmc@bel.co.in.

For technical support w.r.t. online submission of application form please contact email Id: belmachilipatnam@jobapply.in.