Aeronautical Development Agency
(Ministry of Defence, Govt. of India)
PB No.1718, Vimanapura Post, Bangalore- 560017

Advt. Ref No. : ADA: ADV-130   **12/03/2025**

RECRUITMENT OF PROJECT SCIENTISTS ON
PROGRAMME BASED LIMITED TENURE CONTRACT APPOINTMENT

   ADA is a Society and an Autonomous Organization under the Department of Defence Research & Development (R&D), Ministry of Defence (MOD), Government of India, entrusted with the design & development of both the Air Force and Naval versions of Light Combat Aircraft (Tejas), LCA AF Mark-II, Advanced Medium Combat Aircraft (AMCA) and other advanced technology developmental projects of Government of India. ADA offers a challenging and excellent working environment and it has advanced and sophisticated facilities for Aircraft Design activities providing excellent growth potential.

2.   ADA invites applications from Indian Citizens to the post(s) of **Project Scientist 'B'** and **Project Scientist 'C'** onProgramme based limited tenure contract appointment for an initial period of THREE years and extendable as per rules based on performance and requirement of the project /programme. The details of the requirement is mentioned below

Project Scientist 'B'(Consolidated Pay per month) ₹ 90,789/- 105 Vacancy

Item No	No of vacancies						Subject /Discipline	Qualification & experience	Equivalent acceptable subjects of essential qualification
	UR	**SC**	**ST**	**OBC**	**EWS**	**Total**	**Computer Science & Engineering**	**Essential :-** At least First-Class Bachelor's Degree in Engineering or Technology from a recognized university or equivalent. **Desirable:** **1.** Masters Degree/ Ph.D in relevant discipline. **2.** Valid GATE Score. **3.** Working Experience upto 03 Years in one or more of the following areas :- Design and development / Testing in the field of embedded software systems with programming language ada / C / C++/ JAVA / .net / PYTHON / SAP ABAP including knowledge of computer networks / database / AI&ML / Server Administration	1. Computer & Communication Engineering 2. Computer Networking 3. Computer Science & Automation Engineering /Technology 4. Information Technology 5. Computer Science & Engineering/Technology 6. Computer Science & System Engineering 7. Computer Science/Engg& Info Tech 8. Computer Science / Engg / Technology 9. Computer Science / Technology & Informatics Engg/Tech 10. Information Science & Engg/Technology 11. Information Technology & Mathematical innovations 12. Software Engg/Technology Any other relevant discipline with qualifying degree which mentions 'Computer Science' as the main discipline
01	13	03	01	07	02	26*			
	UR	**SC**	**ST**	**OBC**	**EWS**	**Total**	**Electronics & Communication Engineering**	**Essential:-** At least First-Class Bachelor's Degree in Engineering or Technology from a recognized university or equivalent. **Desirable:** **1.** Masters Degree/ Ph.D in relevant discipline. **2.** Valid GATE Score. **3.** Working Experience upto 03 Years in one or more of the following areas :- Embedded systems / Digital RF Systems / Control Systems / Opto Electronics / Avionics / Flight test instrumentation/ Sensors / Independent verification and validation / Quality Assurance.	1. Applied Electronics & Instrumentation Engg 2.Electrical & Electronics Engg 3.Electrical with Communication Engineering 4.Electronics & Communication Engg (Avionics) 5.Electronics & Communication System Engg 6.Electronics & Computer Engg 7.Electronics & Control Engineering 8.Electronics & Instrumentation Engg 9.Electronics & Telematics Engineering 10. Electronics & Electrical Communication Engg 11. Industrial Electronics Engineering 12. Radio physics & Electronics 13. Tele-Communication and Information Tech 14. Tele Communication Engg 15. Electronics Engineering 16. Electronics and Tele-Communication Engg 17. Any other relevant discipline with qualifying degree which mentions 'Electronics' as the main discipline
02	08	02	01	04	01	16*			

Item No	No of vacancies						Subject /Discipline	Qualification & experience	Equivalent acceptable subjects of essential qualification
	UR	SC	ST	OBC	EWS	Total	Electrical & Electronics Engineering / Electrical & Instrumentation Engineering	**Essential :-** At least First-Class Bachelor's Degree in Engineering or Technology from a recognized university or equivalent. **Desirable:** 1. Masters Degree/ Ph.D in relevant discipline. 2. Valid GATE Score. 3. Working Experience upto 03 Years in one or more of the following areas :- Power Electronics/ Control Systems/ Electrical Systems/ Quality Assurance.	1. Electrical Power System Engg 2. Electrical with Communication Engg 3. Electronics & Electrical Communications Engg 4. Power Electronics Engg 5. Power Engg 6. Electrical Engg 7. Electrical & Electronics Engg 8. Electrical & Renewable Energy Engg 9. Instrumentation Engg 10. Instrumentation & Control Engg 11. Electronics & Instrumentation Engg 12. Electronic Instrumentation & Control Engg 13. Applied Electronics and Instrumentation Engg 14. Electrical and Instrumentation Engg 15. Power Electronics & Instrumentation Engg 16. Electronics Communication & Instrumentation Engg Any other relevant discipline with qualifying degree which mentions 'Electrical' as the main discipline
03	08	02	01	03	01	15*			
	UR	SC	ST	OBC	EWS	Total	Mechanical Engineering	**Essential :-** At least First-Class Bachelor's Degree in Engineering or Technology from a recognized University or equivalent. **Desirable:** 1. Masters Degree/ Ph.D in relevant discipline. 2. Valid GATE Score. 3. Working Experience upto 03 Years in one or more of the following areas :- Aero-structures/ mechanical systems/ propulsion systems/ actuation systems/ production/ composite components/ CAD/ CAM/ CAE/ PLM/ quality assurance	1. Mechanical Engineering 2. Mechanical & Automation Engineering 3. Mechanical & Production Engineering 4. Mechatronics Engg 5. Any other relevant discipline with qualifying degree which mentions 'Mechanical' as the main discipline
04	16	04	02	08	03	33*			
	UR	SC	ST	OBC	EWS	Total	Metallurgy Engineering	**Essential :-** At least First-Class Bachelor's Degree in Engineering or Technology from a recognized university or equivalent. **Desirable:** 1. Masters Degree/ Ph.D in relevant discipline. 2. Valid GATE Score. 3. Working Experience upto 03 Years in one or more of the following areas :- Special materials/ Coatings	1. Metallurgy 2. Metallurgy & Materials Technology 3. Material Science & Engineering 4. Materials Technology 5. Metallurgical Engineering 6. Material Science & Metallurgy 7. Any other relevant discipline with qualifying degree which mentions 'Metallurgy' as the main discipline
05	02	--	--	--	--	02			
	UR	SC	ST	OBC	EWS	Total	Aeronautical Engineering	**Essential :-** At least First-Class Bachelor's Degree in Engineering or Technology from a recognized university or equivalent. **Desirable:** 1. Masters Degree/ Ph.D in relevant discipline. 2. Valid GATE Score. 3. Working Experience upto 03 Years in one or more of the following areas :- Aerodynamics / CFD/ Wind Tunnel Testing / aircraft performance estimation / aero structure / structural dynamics / flight mechanics/ flight modeling & simulation/ data analytics / aerodynamics/ CFD/ Wind Tunnel Testing / aircraft performance estimation / aero structure / structural dynamics / flight mechanics / flight modeling & simulation	1. Aeronautical Engineering 2. Aerospace Engineering 3. Any other relevant discipline with qualifying degree which mentions 'Aeronautical' as the main discipline
06	08	01	--	03	01	13*			

* Reservation to PwBD candidates will be provided as per Govt Rules.

Project Scientist'C'(Consolidated Pay per month) ₹ 1,08,073/- 32 Vacancy				
Item No	No of vacancies	Subject /Discipline	Qualification & experience	Equivalent acceptable subjects of essential qualification
07	05	**Computer Science & Engineering**	**Essential :-** At least First-Class Bachelor's Degree in Engineering or Technology from a recognized university or equivalent. **Essential Working experience** Minimum 3 years of working experience in one or more of the following areas : - Software engineering of embedded systems/ real time operating systems/programming languages ada / C / C++/ cyber security / computer networks with security features / AI & ML / VR / Server Administration **Desirable:** Masters Degree/ Ph.D in relevant discipline.	1. Computer & Communication Engineering 2. Computer Networking 3. Computer Science & Automation Engineering /Technology 4. Information Technology 5. Computer Science & Engineering/Technology 6. Computer Science & System Engineering 7. Computer Science/Engg& Info Tech 8. Computer Science / Engg / Technology 9. Computer Science / Technology & Informatics Engg/Tech 10. Information Science &Engg / Technology 11. Information Technology & Mathematical innovations 12. Software Engg/Technology 13. Any other relevant discipline with qualifying degree which mentions 'Computer Science' as the main discipline
08	06	**Electronics & Communication Engineering**	**Essential :-** At least First-Class Bachelor's Degree in Engineering or Technology from a recognized university or equivalent. **Essential Working experience** Minimum 3 years of working experience in one or more of the following areas : - Graphics processors / FPGA / software defined radios/digital RF system / AESA RADAR / integrated navigation system / testing of avionics systems / Independent Verification & validation of avionics system / modeling & simulation of control system / reliability & safety of avionics system / quality assurance of avionics system / systems engineering / flight test instrumentation / sensors **Desirable:** Masters Degree/ Ph.D in relevant discipline.	1. Applied Electronics & Instrumentation Engg 2. Electrical & Electronics Engg 3. Electrical with Communication Engineering 4. Electronics & Communication Engg (Avionics) 5. Electronics & Communication System Engg 6. Electronics & Computer Engg 7. Electronics & Control Engineering 8. Electronics & Instrumentation Engg 9. Electronics & Telematics Engineering 10. Electronics & Electrical Communication Engg 11. Industrial Electronics Engineering 12. Radio physics & Electronics 13. Tele-Communication and Information Tech 14. Tele Communication Engg 15. Electronics Engineering 16. Electronics and Tele-Communication Engg 17. Any other relevant discipline with qualifying degree which mentions 'Electronics' as the main discipline
09	04	**Electrical & Electronics Engineering / Electrical & Instrumentation Engineering**	**Essential** At least First-Class Bachelor's Degree in Engineering or Technology from a recognized university or equivalent. **Essential Working experience** Minimum 3 years of working experience in one or more of the following areas : - Electrical integration / design of electrical systems of aircraft / control systems / testing / quality assurance / reliability & safety. **Desirable:** Masters Degree/ Ph.D in relevant discipline.	1. Electrical Power System Engg 2. Electrical with Communication Engg 3. Electronics & Electrical Communications Engg 4. Power Electronics Engg 5. Power Engg 6. Electrical Engg 7. Electrical & Electronics Engg 8. Electrical & Renewable Energy Engg 9. Instrumentation Engg 10. Instrumentation & Control Engg 11. Electronics & Instrumentation Engg 12. Electronic Instrumentation & Control Engg 13. Applied Electronics and Instrumentation Engg 14. Electrical and Instrumentation Engg 15. Power Electronics & Instrumentation Engg 16. Electronics Communication & Instrumentation Engg Any other relevant discipline with qualifying degree which mentions 'Electrical' as the main discipline

Item No	No of vacancies	Subject /Discipline	Qualification & experience	Equivalent acceptable subjects of essential qualification
10	12	**Mechanical Engineering**	**Essential** At least First-Class Bachelor's Degree in Engineering or Technology from a recognized university or equivalent **Essential Working experience** Minimum 3 years of working experience in one or more of the following areas : - Working experience in Design & development /modeling &simulation / assembly/ integration / testing / quality assurance / reliability & safety of mechanical systems/ detail design / stress analysis/ fatigue analysis / production / maintenance of aircraft structure **Desirable:** Masters Degree/ Ph.D in relevant discipline.	1. Mechanical Engineering 2. Mechanical & Automation Engineering 3. Mechanical & Production Engineering 4. Mechatronics Engg 5. Any other relevant discipline with qualifying degree which mentions 'Mechanical' as the main discipline
11	01	**Metallurgy Engineering**	**Essential** At least First-Class Bachelor's Degree in Engineering or Technology from a recognized university or equivalent. **Essential Working experience** Minimum 3 years of working experience in one or more of the following areas : - Development / testing of aircraft materials / special coatings / special alloys. **Desirable:** Masters Degree/ Ph.D in relevant discipline.	1. Metallurgy 2. Metallurgy & Materials Technology 3. Material Science & Engineering 4. Materials Technology 5. Metallurgical Engineering 6. Material Science & Metallurgy 7. Any other relevant discipline with qualifying degree which mentions 'Metallurgy' as the main discipline
12	04	**Aeronautical Engineering**	**Essential** At least First-Class Bachelor's Degree in Engineering or Technology from a recognized university or equivalent. **Essential Working experience**:– Minimum 3 years of working experience in one or more of the following areas:- Aircraft configuration design / aerodynamics / CFD / Wind Tunnel Testing/ aircraft performance estimation / MDO/ aero – acoustics / aero structure/ structural dynamics / flight mechanics / flight modeling & simulation. **Desirable:** Masters Degree/ Ph.D in relevant discipline.	1. Aeronautical Engineering 2. Aerospace Engineering 3. Any other relevant discipline with qualifying degree which mentions 'Aeronautical' as the main discipline

3. <u>**Eligibility for recruitment:**</u> **- Academic Requirements**

   As described above for different posts, the applicants should ensure that they **satisfy the eligibility criteria as on the closing date of advertisement.** Candidates should be in possession of First-Class degree certificate awarded by a recognized University. Candidates should possess the prescribed experience in the relevant field as mentioned under the column "**Qualifications & Experience" and must have documentary proof for establishing the fact. The prescribed Essential Qualifications/ experience is bare minimum and mere possession of same does not entitle candidate to becalled for personal interview.**

4. Weightage for higher qualification will be given based on the following conditions:
   (a) Post Graduate Qualification in Engineering: 1 year of weightage.
   (b) Doctorate Degree in Engineering: 3 years of weightage.

   Note : Dissertation of ME/M.Tech or Project/ Dissertation/ Thesisin case of Doctorate Degree in Engineering must be in the field relevant tothe required area of experience for the given post.

5. In case of candidate(s) possessing both (a) & (b)above, weightage of higher degree only will be given subject to the note above. Maximum weightage upto 3 years only will be given for the work experience as **Research Fellow / Research Associate etc.** (for every completed year of experience) and incase of such candidate(s) possessing ME/M.Tech degree, weightage of one year only will be given for experience subject to the note above. However, the JRF/SRF from ADA Bengaluru whose designations have been changed to Project Assistant will continue to get the benefit of weightage in experience. The period of study should not overlap with work experience.
   (However, the weightage is not automatic. It will depend on the relevance of the higher qualification and research carried out by the candidate with that required by ADA).

6. **Remuneration:** The monthly emoluments authorized for different levels of Project Scientists is given below:

Sl No	Designation	Gross Salary per month (₹)
1	**Project Scientist 'B'**	90,789
2	**Project Scientist 'C'**	1,08,073
Annual increment of 7 % will be provided on Gross salary after completion of one year from the date of joining.		

7. **Age Limit For Candidates** (as on closing date of advertisement)

    For Project Scientist 'C' : not exceeding 40 years
    For Project Scientist 'B' : not exceeding 35 years

    Age Relaxation:-: 03 Years for OBC, 05 Years for SC/ ST & Upto 10 years for Divyang/ PH candidates. The upper age limit is relaxable upto 5 years for serving Civilian Central Govt. employees working in posts which are in the same line or allied cadres and where a relationship could be established that the service already rendered in a particular post will be useful for the efficient discharge of the duties of the advertised posts. The upper age limit is relaxable for Ex-servicemen including Ex SSCOs/ ECOs as per rules invogue. Maximum age shall not exceed 56 years including age relaxation Relaxation in upper age limit (As per Govt. rules)

8. Nationality :- Only Indian Nationals need apply.

9. How to apply :- Candidates are required to first register online at the ADA website (www.ada.gov.in). Detailed guidelines will be available on Candidate's login at ADA website. On successful registration, the candidates may login before the closing date of the advertisement to fill the application form online. The candidates are required to upload all requisite certificates / related documents. After previewing the application along with uploaded certificates / documents, the application needs to be locked for submission. **Only locked / finalised applications in all respects will be considered.** If any document is in any language other than English / Hindi, then its English / Hindi transcript should also be attached, failing which the said document will be rejected. Candidates are also advised to retain a printout/copy of the online recruitment application(pdf format)after submission. Candidates desirous of applying for more than one post must apply separately for each post. In such case, please mention theitem no. (nos.) of all other posts where you have applied/intend to apply. The applicants are advised to fill in all their particulars carefully in the online application and verify it carefully before locking. **No correction in the data/application will be allowed and no document will be accepted once finally submitted**.

10. All serving candidates (whether in permanent or temporary capacity)working in Government or in Government owned organizations (PSU/Joint venture, Government promoted societies and Government / Non-Government companies / Agencies / Entities where Government or Government promoted companies / Agencies / Entities have a combined controlling stake of 50% or more) **need to upload a signed declaration** that they have informed in writing to their Cadre Controlling Authority (CCA) that they have applied for the post in ADA, **and in case of any objection, the employer may communicate with ADA (at email:admin-hr.ada@gov.in) directly within 15 days of the closing date of online registration. Candidates shall ensure that the intimation will be made to the employer in the prescribed format only mentioning the clause for 'No-objection' else the intimation in any other format will not be considered. Candidates should note that in case a communication from the employer is received by ADA with holding the permission to the candidate applying for the post , their candidature will be liable for cancellation. The candidates will be required to produce a copy of proof of their communication with their employer** i.e. **THE INTIMATION TO THE EMPLOYER AND THE ACKNOWLEDGEMENT RECEIVED FROM EMPLOYER regarding their application for the desired post at the time of interview (if called for).**

11. Weightage of higher qualifications to be equated as experience only when the higher qualification is in the relevant discipline. **Candidates are therefore, advised to highlight the experience acquired (either through Higher Qualification or Job Experience) matching to requirements mentioned under Essential and/or Desirable Qualification while filling the Justification column under 'Other' Section in the online Application form.**

12. **Documents to be uploaded online while filling application form.**

    a) The maximum file size of each document/certificate to be uploaded should not exceed 500 KB and it must be legible when a printout is taken.
    b) For that, the applicant may scan the certificate into 200 dpi grey scale.
    c) Date of Birth (DOB) proof : Self attested Matriculation certificate/ High School certificate/Birth Certificate issued by appropriate Local Authority etc. Ensure that DOB proof mentions birth date.
    d) A recent passport size colour photograph (size not exceeding 30 KB ; resolution of 110x140pixels).
    e) Scanned sample of candidate's signature. (size not exceeding 30 KB ; resolution of 110x140pixels).
    f) Self-attested certificates/testimonials regarding Essential and Higher qualification along with mark-sheets, caste, ex-servicemen, Disability certificate (wherever applicable), employment and experience etc.
    g) The candidates, whether in Govt Service or in Govt owned organisations, should upload a signed declaration that they have informed their Cadre Controlling Authority (CCA) in writing regarding their application for the post of Project Scientist in ADA.
    h) In case of mismatch in candidate name and/or parent(s)name(s)of the candidate as mentioned in the application form with any of the documents/certificates being uploaded, the relevant affidavit in support shall essentially be uploaded.
    i) If any document/certificate furnished is in a language other than English or Hindi, a duly self-attested transcript of the same should be attached.
    j) Candidates should attach all experience certificates and last three months salary slips as proof of pay drawn for the experience claimed. The period of experience (date of joining/date of leaving/current job status) claimed should be easily verifiable from the salary slips/experience certificates/documents attached.
    k) Upload requisite caste/disability certificate, in case you belong to SC/ST/OBC (NCL)/Divyang category.
    l) Upload Release certificate in case you are a retired Armed Forces personnel.

13. Screening and short listing

Screening of received applications will be carried out at multiple stages including:

a)   For all applications received within due date, **Administrative Screening** will be carried out for verification of identity, age, essential & higher qualifications and length of suitable experience at initial stage

b)   For all Administratively Eligible applications, **Technical Screening** will be carried out for verification of suitability of experience possessed by the candidates with the experience requirements advertised against each vacancy. Technically screened applications (Bio-data based Technical Screening) will be shortlisted for further selection process by adopting any one or more of the following methods:

   (i)   On the basis of educational qualifications and / experience higher than the minimum prescribed in the advertisement duly supported by the Documentary evidence.

   (ii)   Relevance of experience as filled in application by candidates.

   (iii) On the basis of Desirable Qualification (DQ), if more than one DQ is prescribed, on any one or all of the DQs.

   (iv)   By holding a Technical Screening Committee Meeting including Technical Experts from ISRO/ BARC/ DRDO.

   (v)   By conducting short online interview of 10-15 minutes to further shortlist candidates.

c)   The number of candidates to be shortlisted for preliminary online interview is as under (Subject to availability)

(i)	For one Post	Upto 12 candidates
(ii)	For 2-3 posts	Upto 24 candidates
(iii)	For 4-6 posts	Upto 36 candidates
(iv)	For 6-8 posts	Upto 48 candidates
(v)	For 10 posts	Upto 60 candidates

d)   In case, for any Item the initial screening (based on biodata only) does not result in sufficient number of administratively eligible candidates (as many as the maximum number required for the Final Personal Interview), then the number of posts for that item will be reduced to the number for which the number of administratively eligible candidates is found to be sufficient. If it is not sufficient for even one vacancy then the recruitment process for that item will be cancelled.

e)   Based upon the performance in the **Preliminary Online Interview,** candidates will be shortlisted for the **Final Personal Interview** in the following ratio subject to their availability:

For one Post	Upto 12 candidates

f)   Additionally, in case the technical screening does not result in sufficient number of candidates (as many as 03 candidates per vacancy for Final Interview), then the number of vacancies will be reduced to the number for which the number of candidates is found to be sufficient for Final Interview. If it is not sufficient for even one vacancy then the recruitment process for that item will be cancelled. In case of cancellation of recruitment process due to any of the above mentioned reasons, the respective posts may then be re-advertised. The candidates should, therefore, mention all qualifications/ experience/ achievements/ specialisation in relevant fields including those over and above the minimum qualifications.

Note : ADA reserves the right to modify the screening/short listing procedure depending upon the availability of suitable candidates

14.   Selection process

a)   The shortlisted candidates will be advised to appear for a **final personal interview** to be conducted as per rules at the venue and date, which will be intimated through the call letter.

b)   Candidates serving in Govt. or in Govt. owned Organizations will be required to produce a copy of proof of their communication with their employer i.e. the intimation regarding their application for the desired post and acknowledgement received from employer regarding their application for the said post. The final selection of candidates will be purely on the basis of merit of marks scored by a candidate in the final personal interview only. The minimum qualifying marks required by the candidate in the personal interview **for consideration for selection** are **70% for all Unreserved vacancies and 60% for all reserved vacancies**.

15.   Liability to serve: As per the Central Government Rules, selected candidates will have the liability to serve anywhere in India including remote / field area locations

16.   Closing date :
Online submission will remain available on ADA website upto 20th April 2025.

17.   Important instructions related to work experience/Employment.

a)   The required experience will be counted only after the date on which the essential qualification has been acquired. While counting the experience, the suitability of the level of experience possessed will also be considered. All experience certificates / documents indicating length and nature of experience for each employment record should be uploaded. **Any experience below the Pay Level-8 as per 7th CPC or equivalent will not be considered.**

b)   Candidates who have worked or are currently working in Private Sector must submit proof of Pay drawn/Cost to Company (CTC) during the period claimed as experience for the post. While determining the level of experience, the Pay drawn in preceding years /CTC will only be the sole criteria to determine experience at suitable level.

c)   The period of experience rendered by a candidate on part time basis, daily wages, trainee or as a Visiting/Guest Faculty, Technical Assistant, Teaching Assistant, Research Assistant, Project Assistant (except for ADA) etc. will not be counted while calculating the valid experience for eligibility of candidates for interview.

d)   Experience certificates/proofs should contain name of individual, designation, salary drawn, date of joining/leaving and areas of work. Passbook entries, Bank Account statements etc. will not be considered as salary/fellowship proofs.

e)   Candidates should upload all experience certificates, salary slips, promotion orders or proofs related to change in designation/pay scales etc. (wherever applicable) for the experience claimed. The length of experience i.e. date of joining and end date of each employment record should be available to verify the period of experience.

f)   The experience certificate/proof issued by Admin/ HR Head / Director / Principal / Dean / Registrar / Competent Authority of the Institution will only be acceptable. The experience certificates issued by Group/Division Head/ Project Head/ Professor or Head of department etc. will not be accepted. Experience certificates related to Fellowships must be issued by the aforesaid competent authority and shall contain the start date and end date of the fellowship so as to establish the duration of Fellowship.

18.   Perquisites & Terms & Conditions of service applicable to Project Scientists

a)   **Allowances**:The Individual will not be entitled for any kind of allowances/benefits such as Dearness Allowance, Government Accommodation, Medical re-imbursement, telephone connection, broadband re-imbursement or any other such entitlement as declared by the Government/ADA for its regular employees.

b)   **Gratuity**: Gratuity shall be payable as per provisions of the payment of Gratuity Act 1972, as amended. At present Minimum service of Five (05) years required to be eligible.

c)   **Travel Entitlements**: The Individualon official duty, will be authorized for TA & DA as applicable to ADA regular employees while on tour.

d)   **Group insurance**:The Individual will be admitted to Group Insurance under OYRGTA (One-year renewable group term assurance) scheme of LIC as available to ADA employees. Recovery towards annual subscription at prescribed rates will be made from Individual salary.

e)   **Leave**: The Individual will be eligible for 30 days of Annual leave and 10 days of Casual leave in a calendar year. Eligibility of leave will be proportionate to days of service. Any leave availed over and above the eligibility will be considered as loss of pay. No leave will be carried forward to the next year. Maternity leave as per instructions issued by ADA from time to time would be admissible.

f)   **Medical Insurance**: The Individual and their dependents should be covered in a Group Medical Insurance Scheme. Individual has to purchase and submit the medical insurance from any authorized insurance provider with an annual premium of not less than Rs. 15,000/- within one month of joining ADA.

g)   **Working hours**: The Individual will have to attend the office on all working days of ADA. The working hours of ADA and Project/Programme shall be binding.

h)   **External Assignments**: Project Scientists are not allowed to hold any other position with any private company or Government organization/PSU/Autonomous bodies while holding the contractual appointment in ADA.

i)   **Remunerations:** Selected candidates engaged on the contract basis shall be paid a monthly consolidated remuneration for the period of contract.

j)   **Annual Increment**: Annual increment of 7% on consolidated pay shall be awarded.

k)   The project Scientists shall not be eligible for any other perquisites/benefits other than the ones as mentioned above.

19.   Terms and conditions of service as applicable to Project Scientist

a)   **Contract Agreement**: Individual have to mandatorily execute a contract agreement at the time of joining ADA.

b)   **Duration of contract**: Individual appointment shall be initially for a period of Three (03) years and extendable based on Individual performance and requirement of the project. Maximum age of work shall be 60 Years.

c)   **Performance Evaluation**: Performance of Individual in the post of Project Scientist shall be evaluated annually through Annual Performance & Appraisal reports (APAR).

d)   Project Scientists shall be eligible to apply for higher grades as and when vacancies in such grades are advertised, after attaining required number of years of experience.

e)   **Resignation/Termination of the Contract**: The Contract appointment as Project Scientist of an Individual can be terminated at any time, if performance is not found satisfactory and APAR marks/score is below average limit for consecutive two years. A notice period of two months shall be served before termination of the contract. The contract may also be terminated if you tender a written resignation stating appropriate reason with prior notice of not less than two months.

f)   The contract may also be terminated if the individual tenders his/her written resignation stating a valid reason with a prior notice of not less than two months.

g)   **Self-declaration form**: You shall submit a Self-Declaration (As Enclosed) stating that the engagement is purely on contract basis and there will be no entitlement for any right or claim for any permanent appointment/employment or absorption in ADA on the basis of this engagement.

h)   Other normal conditions of service shall be similar as applicable to ADA regular employees.

i)   The selected candidate will have a legal status of an independent Project Scientist vis-à-vis, ADA and will not be regarded, for any purposes, as being a staff member of ADA, or an official or Employee of ADA. Accordingly, nothing within or relating to the contract will establish the relationship of employer and employee, or of principal and agent, between ADA and the individual project staff.

20.   General Instructions.

a)   **First Class Bachelor's Degree in Engineering/Technology from a recognized University is mandatory.** In case a particular University / institute does not have any criteria for First Class or equivalence, 60% marks will be taken as equivalent to first class for that University / institute. In case of CGPA, candidate should provide conversion formula for calculating the percentage. In cases, where conversion formula is not available, CGPA/CPI of 6.75 (for a 10 point scale) will be taken as equivalent to 60% as per AICTE guidelines. No rounding off of marks is permitted.

b)   Candidates should be in possession of First class degree certificate/Provisional degree certificate awarded by the university at the time of submitting the application.

c)   The applicants should ensure that they satisfy the eligibility criteria as on the closing date of online registration. The prescribed Essential Qualifications and Experience are bare minimum and mere possession of the same does not entitle candidates to be called for the interview.

d)   Educational qualifications and experience are two separate items of requirements. Candidates should possess the prescribed essential experience in the relevant fields as mentioned under the column 'Nature and area of experience'. **The prescribed experience should have been obtained by the candidate after acquiring the prescribed educational qualifications.**

e)   One set of copies of the self-attested certificates in proof of qualifications and experience should be brought at the time of interview along with the application form; however, candidates will be required to produce all original certificates for verification.

f)   The appointment will be subject to the completion of formalities like medical examination prescribed for Group 'A' technical posts of Government of India with field service liability and character verification etc.

g)   The number of vacancies indicated is tentative and may vary and the right not to fill up all or any of the posts as advertised is reserved.

h)   All decisions in all matters relating to eligibility, acceptance or rejection of application shall be final and no enquiry or correspondence will be entertained in this connection from any individual or his/her agency.

i)   Application received through any other mode would not be accepted and will be summarily rejected.

j)   Date for determining the eligibility of all candidates in every respect shall be the prescribed closing date for submission of on-line application under this Advt. The applicants are advised to fill in all their particulars in the on-line application (ADA web-site) carefully as submission of wrong/incomplete information may lead to rejection through computer-based short-listing.

k)   Interview call letters for shortlisted candidates will be available over website only and therefore candidates may correctly enter their details such as E-mail ID, Postal Address & Mobile Number etc. No queries in this regard will be entertained on telephone.

l)   Candidates are not required to send print out of application by post.

m)   The candidates must be in good mental and physical health condition for efficient discharge of their duties. The candidates shortlisted provisionally for selection may be subjected to a medical examination by the appointing/ competent authority before the offer of appointment is issued. If the candidate is found medically unfit, he/she will not be issued with offer of appointment. For candidates of PwBD category, the medical standards will be as per Govt. of India rules.

n)   Candidates seeking reservation as SC/ST/OBC (Non-Creamy Layer) should produce caste certificate in the **prescribed proforma from the competent authority** indicating clearly the candidate's caste, the Act/Order under which the caste is recognized as SC/ST/OBC (Non-Creamy Layer) and the village/town the candidate is ordinarily a resident of. (Refer annexure for prescribed caste certificate format for SC/ST and OBC (Non-Creamy Layer)).

o)   Candidates claiming to belong to SC/ST/OBC (Non-creamy layer) should note that the name of their caste/tribe (including its spellings) as indicated in their certificates, should be exactly the same as published in the lists notified by the Central Government from time to time. A certificate containing any variation in the caste/tribe name will not be accepted.

p)   A declaration in the prescribed format by candidate seeking reservation as OBC, that he/she does not belong to the creamy layer on the crucial date, in addition to the community certificate(OBC) also to be submitted online.

q)   Candidates applying for more than one post should register separate application.

r)   Serving Govt. employees will be eligible for claiming the age relaxation as per Central Govt rules to the extant.

s)   A Candidate will be eligible to get the benefit of community reservation only in case the particular caste, to which he/she belongs, is included in the list of reserved communities issued by the Central Government for appointment to posts under Government of India.

t)   Candidates seeking reservation under Economically Weaker Sections (EWS) category should produce a valid Income & Asset certificate in the prescribed pro-forma issued by the competent authority.(please see Annexure)

u)   Candidates belonging to 'Persons with Benchmark Disability' (PwBD) category would be eligible for the benefit of reservation under this category only if the relevant disability is not less than 40%. Those candidates should submit a disability certificate in the prescribed format issued by the competent authority. (please see Annexure)

v)   Incase of PwBD candidates, relaxation in age-limit shall be applicable irrespective of the fact whether the post is reserved or not, provided the post is identified suitable for persons with disabilities. lf a person with disability is entitled to age concession by virtue of being a Government Servant, concession to him/her will be admissible as per government rules.

w)   Part time experience / Apprenticeship training / period of trainee will not be considered for calculation of number of years of experience.

x)   The selected candidates will be required to resign from their previous organization and they will not be permitted to join ADA on lien / deputation basis. Their career will start afresh in ADA from the date of joining and no fresh weightage will be given or considered for earlier experience or qualification to claim any benefits and no correspondence in this regard will be entertained

y)   Candidates coming from outstation to attend the document verification/ test may make their own arrangements for their travel to stay at Bengaluru and no TA/DA will be paid by ADA.

z)   Candidates should keep checking ADA web site regularly for updates.

aa)   Banned items: Electronic gadgets like Mobile phones, blue tooth, pen drive, laptops, calculators, smart watches or any other communication devices etc. are strictly NOT allowed during online interview / final interview / Document verification)

bb)   No interim correspondence will be entertained.

cc)   Canvassing in any form will be treated as disqualification.

dd)   Genuine queries if any, regarding the advertisement, should be sent by e-mail only to *admin-hr.ada@gov.in.* **No query asking for advice as to eligibility will be entertained.**

ee)   Applications/Registrations received after the closing date or otherwise incomplete shall not be considered. No correspondence in this regard will be entertained.

21. **Check list**.

   i.   The maximum file size of each document / certificate to be uploaded should not exceed 500 KB and **UPLOADED DOCUMENTS MUST BE LEGIBLE / READABLE AND NOT PASSWORD PROTECTED**.

   ii. **Date of Birth (DOB) proof i.e.** Self attested Matriculation certificate/ High School certificate/Birth Certificate issued by appropriate Local Authority etc. has been uploaded and it mentions birth date.

   iii. **A recent passport size colour photograph** (size not exceeding 30 KB) has been uploaded. Scanned sample of candidate's **signature**(size not exceeding 30 KB) has been uploaded

iv. Self-attested certificates / testimonials regarding Essential and Higher qualification along with mark-sheets, caste, ex-servicemen, Disability certificate (wherever applicable), employment and experience etc have been uploaded.

v. Fellowship proofs mentioning the start date and end date of fellowship have been uploaded.

vi. Duly **signed CCA Declaration**(if applicable) has been uploaded

vii. In case of mismatch in candidate name and / or parent(s) name(s) as mentioned in the application form with any of the documents /certificates being uploaded, the relevant notarized affidavit in support has been uploaded.

viii. If any document/certificate furnished is in a language other than English or Hindi, a notarized transcript of the same has been uploaded

ix. **All experience certificates** (with the start and end date) and salary Proofs / Appointment letter (with pay scale or CTC), Promotion letters(with revised scales or CTC), Form 16A and Salary slips(in the beginning and at the end) as proof of pay drawn for the each employment/experience claimed have been uploaded

x. **Uploaded experience certificate has been issued by competent authority** like Admin/ HR Head / Director / Principal / Dean / Registrar / Head of the Organisation only.

xi. Requisite caste/ disability certificate, in case you belong to Divyang has been uploaded.

xii. Requisite Release certificate in case you are a retired Armed Forces personnel has been uploaded

xiii. Retained a printout of the finally submitted online application.

Director (Admin & HR)
ADA

_____