

**MANIPUR UNIVERSITY
CANCHIPUR : IMPHAL**

Information Sheet

Specializations, Essential Qualifications and Pay Level of faculty positions under
Advertisement No.1/2024 dated 23rd February, 2024

Post Code	Department	Name and No. of post			Total No. of posts
		Professor	Associate Professor	Assistant Professor	
001	Adult Continuing Education & Extension	-	1-UR(Open)	-	1
002	Anthropology	-	2 1-UR(Open) 1-SC(Open)	-	2
003	Biochemistry	1-SC(Open)	1-UR (Protein Biochemistry)	-	2
004	Biotechnology	-	1-SC(Open)	1-UR(Open)	2
005	Chemistry	-	2 1-SC (Physical Chemistry) 1-UR (Physical Chemistry)	1-UR (Organic Chemistry)	3
006	Computer Science	1-UR(Open)	-	-	1
007	Commerce	1-ST(Open)	-	-	1
008	Dance & Music	-	1-UR (Manipuri Dance)	1-SC (Hindustani Music Vocal/Tabla)	2
009	Earth Sciences	-	1-UR (Applied Geology / Structural Geology and Tectonics/ Geophysics)	1-UR (Remote Sensing and Geomorphology/ Structural and Tectonics/ Geophysics)	2
010	Economics	1-UR(Open)	-	3-UR (Open)	4
011	English & Cultural Studies	2 1-UR(Open) 1-SC(Open)	3 2-UR (Open) 1-ST (Open)	1-UR(Open)	6
012	Fine Arts	-	1-UR (Applied Art)	-	1

013	Foreign Languages	-	2 1-UR (Japanese) 1-UR(Korean)		2
014	Forestry & Env. Sc.	1-UR (Forestry/ Env.Sc.)	1-UR(Forestry)	-	2
015	Geography	1 (UR)-Open	1 (UR)- Open	-	2
016	Hindi	1-SC (Comparative Studies)	-	-	1
017	History	1-UR (Modern Indian History)	2 1-ST (Lien) (Modern Indian History) 1-UR(Open)	-	3
018	Ancient History & Archaeology	1-UR (Ancient Indian History)	-	-	1
019	Life Sciences (Zoology)	1-ST (Zoology) Animal Physiology/ Ecology/Entom ology/Fishery/ Genetics/ Parasitology	1-(PWD-UR) (Zoology) Animal Physiology/ Ecology/Entomology / Fishery	-	2
020	Management (MIMS)	1 (SC)-Open	-	-	1
021	Manipuri	-	3 1-SC(Open; preferably Manipuri Folklore) 2-UR (1) Manipuri Culture (2) Modern Manipuri Literature (Preferably Literary Criticism)	2 1-OBC (Manipuri Linguistics) 1-UR (Old Manipuri Literature)	5
022	Physical Education & Sports Science	-	-	1-UR(Open)	1
023	Physics	-	-	1-UR(Open)	1
024	National Security Studies	1-UR(Open)*	1-SC (Open)*	1-UR(Lien) (Open)*	3
025	Political Science	-	3 2-UR (Open) 1-SC(Open)	-	3

[* Preference will be given to candidates having Master's Degree in Defence and Strategic Studies/Defence Studies/National Security Studies.]

026	Philosophy	1-ST (Open)	-	-	1
027	Psychology	1-SC (Open)	2-UR(Open)	-	3
028	Sociology	-	1-ST (Open)	1-SC(Open)	2
029	Statistics	1-UR(Open)	-	-	1
030	Yoga	1-UR(Open)	1-UR(Open)	-	2
031	Teacher Education	2-UR (Open)	3 (1-UR,1-SC,1-ST) (Open)	-	5
		20	34	14	68

ESSENTIAL QUALIFICATIONS

I. PROFESSOR
(OTHER THAN TEACHER EDUCATION AND YOGA):
Eligibility (A or B):

A.

- (i) An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.

- (ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/ Associate Professor/ Professor, and/or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

- B. An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above)/ industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten year's experience.

II. ASSOCIATE PROFESSOR (OTHER THAN DANCE & MUSIC, FINE ARTS, TEACHER EDUCATION AND YOGA):

Eligibility:

- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.

III. ASSISTANT PROFESSOR (OTHER THAN DANCE & MUSIC):

Eligibility (A or B):

A.

- i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions subject to the fulfilment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

- B.** The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The Academic score as specified in Appendix II (Table 3A) for Universities, and Appendix II (Table 3B) for Colleges, shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

IV.PROFESSOR (YOGA)

Eligibility (A or B):

A.

- i) An eminent scholar with Ph. D. degree in the subject concerned or in an allied/relevant subject and published work of high quality, actively engaged in research with evidence of published work, with a minimum of 10 publications as books and/ or research/policy papers in the peer-reviewed or UGC listed journals

and a total research score of at least 120 as per the criteria given in Appendix II, Table 2.

- ii) A minimum of ten years of teaching experience in a University/College and / or experience in research at the university/National level institution/Industries, with evidence of having successfully guided doctoral candidate.

OR

- B.** An outstanding professional, with established reputation in the relevant field, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

V. ASSOCIATE PROFESSOR (YOGA)

- i) A good academic record, with a Ph.D. degree in the subject concerned or in a relevant discipline.
- ii) A Master's degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii) A minimum of eight years' experience of teaching and/ or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institutions/Industry with evidence of published work and a minimum of 7 publications as books and/ or research/policy papers in peer reviewed or UGC listed journals and a total research score of at least Seventy five (75), as per the criteria given in Appendix II, Table 2.

VI. ASSOCIATE PROFESSOR (DANCE & MUSIC)

Eligibility (A or B):

A.

- i) Good academic record, with a doctoral degree.
- ii) Performing ability of a high professional standard.
- iii) Eight year's experience of teaching in a University or College and/ or of research in a University/national level institution, equal to that of Assistant Professor in a University/College.
- iv) Has made a significant contribution to knowledge in the subject concerned, as evidenced by quality publications.

OR

B. A traditional or a professional artist with highly-commendable professional achievement having Master's degree in the subject concerned, who has:

- i) been 'A'-Grade artist of AIR/Doordarshan;
- ii) eight years' experience of outstanding performing achievement in the field of specialisation;
- iii) experience in designing of new courses and /or curricula;
- iv) participated in National level Seminars/Conferences/Concerts in reputed institutions; and
- v) ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

VII. ASSISTANT PROFESSOR (DANCE & MUSIC)

Eligibility (A or B):

A.

- i) Master's Degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in the relevant subject or an equivalent degree from an Indian/foreign University.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016, and their amendments from time to time as the case may be.

Provided further, candidates registered for the Ph.D. programme, prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions, subject to the fulfilment of the following conditions:

- a) Ph.D. degree has been awarded to the candidate in the regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work, out of which, at least one is in a refereed journal;
- e) The candidate has presented at least two research papers based on his/her Ph.D. work in conferences/seminars supported/funded/ sponsored by the UGC/AICTE/ICSSR or any other similar agency.

Note:

1. *The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*
2. The clearance of NET/SLET/SET shall also not be required for such Masters' Programmes in disciplines for which the NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC (like SLET/SET).

OR

B. A traditional or a professional artist with highly commendable professional achievement in the subject concerned having a Bachelor's degree, who has:

- i) studied under a noted/reputed traditional Master(s)/Artist(s);
- ii) been 'A' -grade artist of AIR/Doordarshan;
- iii) the ability to explain, with logical reasoning the subject concerned; and
- iv) adequate knowledge to teach theory with illustrations in the discipline concerned.

VIII. ASSOCIATE PROFESSOR (FINE ARTS):

Eligibility (A or B):

A.

- i) Good academic record, with a doctoral degree.
- ii) Performing ability of a high professional standard.
- iii) Eight year's experience of teaching in a University or College and / or of research in a University/national level institution, equal to that of Assistant Professor in a University/College.
- iv) Has made a significant contribution to knowledge in the subject concerned, as evidenced by quality publications.

OR

B. A traditional or a professional artist with highly-commendable professional achievement having Master's degree in the subject concerned, who has:

- i) been 'A'-grade artist of AIR/Doordarshan;
- ii) eight years' experience of outstanding performing achievement in the field of specialisation;
- iii) experience in designing of new courses and /or curricula;
- iv) participated in National level Seminars/Conferences/Concerts in reputed institutions' and
- v) ability to explain, with logical reasoning, the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

ESSENTIAL QUALIFICATIONS FOR RECRUITMENT TO THE POST OF PROFESSOR AND ASSOCIATE PROFESSOR IN TEACHER EDUCATION DEPARTMENT

The minimum qualifications for direct recruitment to the post of Professor and Associate Professor in the Department of Teacher Education shall be governed by the NCTE Regulations, 2014 and its amendment in 2017 (Notification dated 29/05/2017) and UGC Regulations, 2018.

A. PROFESSOR (TEACHER EDUCATION)

- i) Postgraduate Degree in Arts/ Science/ Social Sciences/ Humanities/ Commerce with minimum 55% marks; and
- ii) Postgraduate Degree in Education (M.Ed. /M.A. Education) with minimum 55% marks.
- iii) Ph.D. in Education or allied subjects or in the discipline relevant to the area of specialization.
- iv) Ten years teaching experience in Teacher Education Institution.
- v) Any other qualifications prescribed by UGC like NET/SLET/SET or length of professional teaching experience as per UGC or State Government norms for the position of Professor.

B. ASSOCIATE PROFESSOR(TEACHER EDUCATION)

- i) Postgraduate Degree in Arts/ Science/ Social Sciences/ Humanities/ Commerce with minimum 55% marks; and
- ii) Postgraduate Degree in Education (M.Ed./M.A. Education) with minimum 55% marks.
- iii) Ph.D. in Education or allied subjects or in the discipline relevant to the area of specialization.
- iv) Eight years teaching experience in Teacher Education Institutions.
- v) Any other qualifications prescribed by UGC like NET/SLET/SET or length of professional teaching experience as per UGC or State Government norms for the position of Associate Professor.

PAY STRUCTURE:

(As per 7th Pay Commission subject to revision of pay as per GOI/UGC)

POST	ACADEMIC LEVEL
Professor	14
Associate Professor	13A
Assistant Professor	10

TERMS AND CONDITIONS

1. The direct recruitment to the posts of Assistant Professor, Associate Professor and Professor in the Manipur University shall be on the basis of merit through an all-India advertisement, followed by selection by a duly-constituted Selection Committee as per the provisions made under UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018.
2. The minimum qualifications required for the post of Assistant Professor, Associate Professor, Professor, shall be as specified by the UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018.
3. A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.
4. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
5. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
6. A relevant grade which is regarded as equivalent of 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.
7. The Ph.D. Degree shall be a mandatory qualification for appointment to the post of Professor and Associate Professor.
8. The Ph.D. Degree shall not be a mandatory qualification for appointment to the post of Assistant Professor from 01.07.2021 to 01.07.2023 as per UGC Letter No.F.No.9-1/2010(PS/Misc)Pt.Vol-II dated the 12th October, 2021.
9. The University will not be responsible for any loss or delay in transit of the application.
10. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications and Academic/Research scores, furnished with clarity, as laid down in the advertisement.

11. Application received after the last date, incomplete in any respect and any fresh paper/enclosures after the closing date will not be accepted.
12. Any change in the correspondence address, mobile/telephone no. and email address shall be communicated to the University, in writing.
13. The University shall verify the antecedents or documents submitted by a candidate at any time during the selection process or during the tenure of service. In case of fake documents, clandestine antecedents or suppression of information, services in the University shall be terminated.
14. Candidates already in service should send their applications through proper channel. While an advance copy may be sent directly, a "NO OBJECTION CERTIFICATE (NOC)" or original application duly forwarded by the Competent Authority should be produced at the time of interview. Such candidates are also required to produce "Integrity Certificate" and "Vigilance Clearance Certificate" at the time of interview, if not submitted earlier.
15. Mere fulfilling of essential qualifications does not entail a candidate to be called for interview. The University reserves the right to institute its own screening procedure for short-listing the candidates. Only short-listed candidates will be called for interview.
16. Consolidated Research score of 120 and 75 from table 2 in Appendix II of the UGC Regulations 2018 shall be required for the posts of Professor and Associate Professor respectively. Research publications only from journals indexed in UGC-CARE List should be used for all academic purposes.
17. For the post of Professor/Associate Professor, the overall selection procedure shall incorporate transparent, objective and credible methodology of analysis of the merits and credentials of the applicants based on the weightage given to the performance of the candidate in different relevant parameters and his/her performance on a grading system proforma, based on Appendix II, Table 2.
18. For the post of Assistant Professor, the overall selection procedure shall incorporate transparent, objective and credible methodology of analysis of the merits and credentials of the applicants based on the weightage given to the performance of the candidate in different relevant parameters and his/her performance on a grading system proforma, based on Appendix II, Table 3A.
19. Applicants awarded degrees by Foreign Universities are required to submit Equivalence Certificate issued by Association of Indian Universities, New Delhi on the date of submission of application form. The University reserves the right to require Equivalence Certificate for various degrees from any of the applicant.
20. The University reserves the right to fill up or not to fill up the post(s) advertised without assigning any reason. The University also reserves the right to increase or decrease the number of post(s) to be appointed.
21. The University reserves the right to offer the post at a level lower than that advertised/applied, or on contract basis depending upon the qualifications, experience and performance of the candidate, wherever applicable.

22. In case of any inadvertent mistake in the advertisement and in the process of selection, which may be detected at any stage, even after issue of appointment, the University reserves the right to modify/withdraw/cancel any communication made to the candidate.
 23. Any consequential vacancies arising at the time of interview may also be filled up from the available shortlisted candidates.
 24. Applications for the posts reserved for SC/ST/PWD & EWS shall be supported by certificate in a Govt. of India (GOI) prescribed format duly issued by the competent authority. Applications for the reserved post of OBC are required to submit valid/updated certificate in a prescribed format issued by the competent authority.
 25. Candidates applying for more than one post should submit separate applications along with prescribed application fee.
 26. Fees once paid at the time of submission of applications are not refundable.
 27. No TA/DA will be paid for attending the interview.
 28. **Experience Certificate:** All claims of experience shall be supported by an Experience Certificate which is clear and complete in all respects.
 - (i) The experience certificate shall be in proper format i.e., it shall bear the organization's letter-head, bear the date of issue, specific period of work, name and designation of issuing authority along with signature and official seal.
 - (ii) Appointment letter and such other documents issued at the initial stage of appointment/engagement i.e. before completion of the experience under consideration shall not be accepted as valid proof of the period of work.
 - (iii) The experience certificate shall reflect the rate of salary/honorarium/remuneration OR a separate supporting document reflecting the rate of salary/honorarium/ remuneration shall be enclosed.

The University will consider only regular/permanent experience at the level of Assistant Professor/Associate Professor for the post of Associate Professor/Professor. The University, however, reserves the right to consider other kinds of experience which are evidenced by high quality of publications and /or exceptional contribution to academics and research.
 - (iv) The decision of Manipur University in any matters related to teaching/ research/ post-doctoral/professional experience shall be final.
 29. In case of any dispute/ambiguity that may occur in the process of selection, the decision and/or interpretation of the University shall be final.
 30. Counting of past experience will be at the discretion of the Selection Committee at the time of initial appointment at Manipur University. The benefit of past experience which was not recognized by the Selection Committee at the time of initial appointment will not be considered for subsequent appointments/promotion at Manipur University.
 31. Candidates should possess the minimum qualification at the time of submission of application.
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