



राष्ट्रीय प्रौद्योगिकी संस्थान पुदुच्चेरी
थिरुवेत्ताकुड़ी, करैक्काल - 609 609
NATIONAL INSTITUTE OF TECHNOLOGY PUDUCHERRY
Thiruvettakudy, Karaikal - 609 609

TEACHING FACULTY RECRUITMENT ADVERTISEMENT

Advt. No. NITPY/01/2024/T-NT/01032024 Dated:01.03.2024

GENERAL INSTRUCTIONS & INFORMATION

1. Details of the post:

Sl. No.	Name of the Post	Pay Level in 7 th CPC	Essential qualification	Essential Requirements	Cumulative Essential Credit points
1.	Assistant Professor - Grade II (On Contract)	Pay Level 10 (AGP Rs.6000)*	Ph.D	NIL	NIL
2.	Associate Professor	Pay Level 13A2 (AGP Rs.9500)	Ph.D	Six years after Ph.D. of which at least 03 years at the level of Assistant Professor with AGP Rs.8000/- Or Nine years total working experience, of which 03 years should be after Ph.D., with at least 03 years at the level of Assistant Professor with AGP Rs.8000/-.	50
3.	Professor	Pay Level 14A (AGP Rs.10500)	Ph.D	10 years after Ph.D. or 13 years total working experience, out of which 07 years should be after Ph.D. At least 03 years at the level of Associate professor with AGP of Rs.9500/- or 04 years at the level of Associate Professor with AGP of Rs.9000/- or combination of Rs.9000/- and Rs.9500/-, or equivalent in an Institution of repute or Research & Development lab or relevant industry	80



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2. Online Applications are invited in the prescribed format from Indian Nationals for the recruitment of faculty in various Departments at National Institute of Technology Puducherry, Thiruvettakudy, Karaikal. Detailed educational qualifications, experience and other criteria for selection shall be as per the MoE notifications. Details are available on the website of the institute: <https://www.nitpy.ac.in>
3. Detailed Educational Qualifications, Experience and other criteria for selection shall be as per the modified recruitment rules for Faculty in NITs as per schedule E of the first statutes of the NITs (amendment statutes 2017) issued vide Gazette of India No. 651 dated 24th July, 2017, and clarification issued by Ministry of Education Dated: 16th April, 2019.
4. This being an advertisement governed by the **Flexible Faculty Structure**, relevant instructions from Ministry of Education (Government of India) issued till the date of interview will be applicable.
5. For the Department which are not having vacancy, movement in higher academic grade pay or cadre carried out as per specified selection process but it will be restricted to only for serving faculty members of respective departments of NIT Puducherry [As prescribed in note 1, point no. 5 of Schedule "E" of NIT Statutes (Amended 2017) (Ref. Gazette of India No. 651, dated July 24, 2017)].
6. Candidates need to fill the online application at <https://nitpyrec.samarth.edu.in> along with necessary enclosures.
7. Non-refundable application fee of **Rs. 1,000/- for UR/OBC/EWS** should be paid online through <https://nitpyrec.samarth.edu.in/>. The candidates belonging to SC/ST/PWD/Female candidates are exempted from paying the fee.
8. If a candidate is applying for more than one post, separate application along with Application Fee are to be submitted for each post separately failing which the application will be rejected.
9. Mere fulfilment of minimum qualifications and experience does not entitle any candidate to receive call letter for selection.
10. To limit applicants to a reasonable number, the Institute has the right to set higher norms for scrutiny than minimum prescribed for the post. The areas of specialization and the post/level applied for will also be taken into account while shortlisting, giving due consideration to the specific requirements of the individual Departments. Hence different Departments may have different short-listing criteria. MoE guidelines received from time to time for this purpose will be followed.
11. The decision of the Institute related to all matters pertaining to the recruitment shall be final and binding on the applicants.



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12. Preference will be given for the candidates those who have completed their UG/PG/Ph.D. in IIT/NIT/IIIT/CFIs.
13. Post-Doctoral experience in CFIs / Institutes of repute in abroad with QS rankings upto 500 will be considered for the purpose of experience.
14. Selection will be done in two phases. In the first phase the shortlisted candidates are required to appear for technical seminar in the area of their specialization in the respective department. The second phase involves interview by the duly constituted Selection Board.
15. The list of shortlisted candidates for selection process will be displayed in the website of the Institute. Candidates are advised to visit the website <https://www.nitpy.ac.in> regularly. No separate call letters will be sent, only email intimation will be given to the concerned.
16. Reservation policy for faculty positions will be applicable as per the directives of the Ministry of Education, Government of India.
17. The candidate is responsible for the correctness of the information provided in the application. If found, at a later date, that any information given in the application is incorrect / false, the candidate is liable for criminal action.
18. Candidates working as Engineers/ Scientists in Research or Industrial organizations, meeting all the eligibility conditions can also apply. They need to provide the proof of their credentials certified through a competent authority.
19. To avoid in-breeding, candidates who have obtained their Ph.D. from NIT Puducherry will not be considered for recruitment, unless there is three years of outside experience after leaving the Institute.
20. Institute reserves the right to modify/ defer or cancel the advertisement/ recruitment at any stage of processing without assigning any reasons.

General Instructions:

21. All applications received by the Institute shall be scrutinized and incomplete applications will be out-rightly rejected.
22. Candidate, not eligible for the post he/she applied, for will not be considered.
23. The applicant will be responsible for the authenticity of submitted information, other documents and photographs.
24. The candidates under SC/ST category should produce the valid certificate issued from the concerned authority.
25. The persons with disability (PWD) with 40% and above shall be required to produce medical certificate in the prescribed form issued by the competent medical authority for the purpose of consideration under PWD.
26. The candidates seeking benefit of reservation under **OBC category should produce the OBC - NCL Certificate issued on or after 01.04.2023** from the concerned authority as per the format prescribed for Central Government only (*format attached*), failing which the candidate will be considered under Unreserved category.



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27. The candidates seeking benefit of reservation under **EWS category should produce the Income & Assets Certificate for EWS issued on or after 01.04.2023** from the concerned authority as per the format prescribed for Central Government only (*format attached*), failing which the candidate will be considered under Unreserved category.
28. Candidates employed in Govt./Semi Govt./ any Organization should submit NOC online or at the time of Interview through proper channel.
29. The decision of the selection Committee will be final in the matter of selection.
30. No TA/DA will be paid for attending all the stages of the Selection process.
31. **Canvassing in any form will lead to disqualification of the candidate.**
32. Screening Committee reserves the right to call or not to call candidates for selection process.
33. The decision of the Institute will be final and binding on all the applicants who respond to this advertisement. No interim communication on the status of application will be entertained under any circumstances.
34. No correspondence whatsoever will be entertained from the candidates regarding conduct and result of interview and reasons for not being called for interview or selection.
35. Name / Application Number of shortlisted candidates will be displayed in the Institute website **www.nitpy.ac.in**. Further updates will be posted only on the Institute website.
36. Candidates are advised to submit their online application in time **on or before 25.03.2024**. Applications received after last date due to any reason will not be considered/entertained.
37. Self Attested photocopies of all relevant documents with reference to educational qualifications, and experience etc., have to submitted at the time of interview.
38. The Institute reserves the right not to fill up the posts, cancel the advertisement in whole or in part, without assigning any reason and the decision of the Administration of NIT Puducherry, in this regard shall be final.
39. The Institute reserves the right to rectify any discrepancy in the pay, Pay Level, if found later.
40. No correspondence / interim inquiries will be entertained from the candidates in connection with the process of selection / interview. Any dispute with regard to the selection / recruitment process will be subject to Courts / Tribunals having jurisdiction over Karaikal.
41. Candidates who are called for Interview will have to produce original documents in support of all the particulars mentioned in their application form regarding their reservation category, educational qualification, experience and other claims.
42. Applicants are advised to ensure, before applying, that they possess the minimum essential qualification, specialization and experience laid down for the post. Qualification obtained has to be from recognized University / Institute.
43. The number of vacancies indicated in the notification is tentative. NIT Puducherry reserves the right to change the number of advertised posts at the time of Selection. The candidates are advised to refer to all other related MoE notifications regarding the faculty recruitment rules.



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44. In case of any corrigendum / information pertaining to this advertisement, the same shall be published in the Institute's Website only.
45. For updates, please visit the Institute website www.nitpy.ac.in regularly.

Important Dates: -

- Last date to submit online filled application with all necessary documents is: **25.03.2024.**

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REGISTRAR