

UP BED English Questions and Answers - 22 May 2024

Directions (1-5): Read the passage carefully and answer the following questions.

Keeping employees happy, motivated, and on the payroll is one of the key concerns to businesses these days because it's an open market for top talent. A good employee can walk out of the door today and have a comparable or better job tomorrow. This brings up a very important question: what would the companies do to keep away that person from even thinking about going to work elsewhere? Gone are the days when the monthly paycheck and two weeks' vacation a year were enough to keep employees happy. Employers must come up with irresistible incentives to keep top talent onboard. The results of a recent survey by Fortune Magazine on why people leave their jobs show that 30 percent leave for better compensation and benefits, 27 percent for a better career opportunity, 27 percent for new experience, 21 percent are dissatisfied with opportunities at their current job, and 16 percent desire to change careers or industries. Money is no longer the only major motivator. So, is this an onsite daycare centre for working parents? Paying for all or part of their health insurance? Or offering educational assistance or paying for certification? On an annual ski trip, paid foreign tours, onsite car washes and oil changes? Or free laundry and dry cleaning facilities? Or prized stock options? Well, it could be anything as long as it can keep the employees motivated. There are perks other than monetary gains or a raise in pay package which can make employees feel happy and satisfied and the feel-good factor.

Q1. According to the passage, what is not the key concern of businesses these days?

- (a) happiness of employees
- (b) motivating employees
- (c) keeping employees on payroll
- (d) criticizing the employees' performance

Q2. What do employers do to their employees nowadays to keep top talent onboard?

- (a) monthly paycheck
- (b) irresistible incentives
- (c) two weeks' vacation a year
- (d) maternity leaves

Q3. Which of the following reason is not being mentioned in the passage in regard to people leaving their jobs?

- (a) family constraints especially after getting married
- (b) dissatisfaction with opportunities at current job
- (c) better compensation and benefits in a new job
- (d) to have a new experience

Q4. What does feel-good factor mean concerning employees?

- (a) monetary gains to employees
- (b) social acceptance
- (c) opportunity given to employees to work abroad
- (d) anything which can keep employees happy and satisfied

Q5. What is the suitable title for the passage?

- (a) Incentives to employees
- (b) Money – a major motivator for employees
- (c) Giving employees a feel-good factor
- (d) Challenges to keep employees onboard

Directions (6-10): Find the error in the given sentences, if any.

Q6. As soon as (1)/I reach my office (2)/I will mail you the files.(3)/No Error (4)

- (a) 1
- (b) 2
- (c) 3
- (d) 4

Q7. My sister had a tough time (1)/removing the chewing gum that (2)/stuck with her hair. (3)/No Error (4)

- (a) 1
- (b) 2
- (c) 3
- (d) 4

Q8. The Captain along with (1)/his team has been (2)/invited to the function. (3)/No Error (4)

- (a) 1
- (b) 2
- (c) 3
- (d) 4

Q9. At this moment that (1)/ terrible door burst noisily, opened and (2)/ banged for the wall. (3)/No Error (4)

- (a) 1
- (b) 2
- (c) 3
- (d) 4

Q10. While an electron (1)/ carries a negatively electrical (2) charge, a neutron is neutral. (3)/No Error (4)

- (a) 1
- (b) 2
- (c) 3
- (d) 4

Directions (11-13): Find the correct synonym for the given words

Q11. PALL

- (a) To anger
- (b) To frighten
- (c) To become boring
- (d) To darken

Q12. SPLEEN

- (a) Surface
- (b) Lustre
- (c) Bad temper
- (d) Smoothness

Q13. SWATHE

- (a) To soothe
- (b) To wrap
- (c) To sweep
- (d) To wash

Directions (14-16): Find the correct antonym for the given words

Q14. PUERILE

- (a) Fresh
- (b) Suspenseful
- (c) Matured thinking
- (d) Easily attainable

Q15. IGNOMINY

- (a) Entrance
- (b) Activity
- (c) Eligibility
- (d) Honour

Q16. PENURIOUS

- (a) Timid
- (b) Without any perforation
- (c) Affluent
- (d) Inescapable

Directions (17-21): Fill in the blanks with the correct word.

Q17. It is mainly due to Peter's lethargy that the plan fell ____.

- (a) off
- (b) through
- (c) in
- (d) out

Q18. Mother shall return ____ an hour.

- (a) in
- (b) after
- (c) during
- (d) within

Q19. My father did not approve ____ the plan of travelling to Uttarakhand because of bad weather there.

- (a) of
- (b) one
- (c) to
- (d) with

Q20. I settled ____ Canada last year.

- (a) at
- (b) in
- (c) off
- (d) on

Q21. His father ____ him up in a construction business.

- (a) built
- (b) hold
- (c) keep
- (d) set

Directions (22-26): Out of the four alternatives choose the one which can be substituted for the given words/sentence in the question.

Q22. The lower jawbone in mammals and fishes

- (a) trunk
- (b) snout
- (c) beak
- (d) mandible

Q23. Urge someone to act in a violent or unlawful way

- (a) taunt
- (b) solicit
- (c) incite
- (d) psych

Q24. A loud, harsh, piercing cry

- (a) noise
- (b) howl
- (c) scream
- (d) cry

Q25. A hollow object used to contain something

- (a) platter
- (b) salver
- (c) plate
- (d) receptacle

Q26. The tendency to recur at intervals

- (a) rotation
- (b) wheel
- (c) sequence
- (d) periodicity

Directions (27-30): Choose the correct meaning of the given idiom/phrase.

Q27. Know the ropes

- (a) Unable to understand
- (b) Main support
- (c) To understand the details
- (d) To climb on a rope

Q28. Free and easy

- (a) Natural and simple
- (b) From this time into the future
- (c) To get free commodity
- (d) To recover from illness

Q29. Level playing field

- (a) To play in the field
- (b) A fair competition where no side has an advantage
- (c) Energetic
- (d) To promote at a higher position

Q30. For the time being

- (a) Temporarily
- (b) Forever
- (c) To leave from a place before time
- (d) To be punctual

Solutions

S1. Ans.(d)

Sol. criticizing the employees' performance is not the key concern of businesses these days.

Refer to, "Keeping employees happy, motivated, and on the payroll is one of the key concerns to businesses these days because it's an open market for top talent."

S2. Ans.(b)

Sol. Refer to, "Employers must come up with irresistible incentives to keep top talent on board."

S3. Ans.(a)

Sol. family constraints especially after getting married- It is not mentioned in passage

Refer to, "The results of a recent survey by Fortune Magazine on why people leave their jobs shows that 30 per cent leave for better compensation and benefits, 27 per cent for a better career opportunity, 27 per cent for new experience, 21 per cent are dissatisfied with opportunities at current job, and 16 per cent desire to change careers or industries."

S4. Ans.(d)

Sol. Refer to, "Well it could be anything as long as it can keep the employees motivated. There are perks other than monetary gains or raise in pay package which can make employees feel happy and satisfied and the feel good factor."

S5. Ans.(c)

Sol. The suitable title for the passage can be "Giving employees a feel good factor".

S6. Ans.(d)

Sol. No error

S7. Ans.(c)

Sol. Stuck in: unable to move.

Thus "stuck in" should be used which shows chewing gum got intertwined with hair.

S8. Ans.(d)

Sol. No error

S9. Ans.(c)

Sol. banged "against" the wall should be used.
Bang or strike is followed by "against".

S10. Ans.(d)

Sol. No error

S11. Ans. (c)

Sol. 'Pall' means 'to become less interesting'

S12. Ans.(c)

Sol. 'Spleen' means 'anger' or bad temper.

S13. Ans.(b)

Sol. 'Swathe' means 'to wrap or cover'.

S14. Ans. (c)

Sol. The word Puerile means of or relating to a child or to childhood.
Matured thinking is fit here.

S15. Ans. (d)

Sol. The word Ignominy means disgrace; dishonour; public contempt.
Therefore opposite is honour.

S16. Ans. (c)

Sol. "Penurious" means extremely poor or poverty-stricken. The opposite of penurious is "affluent," which means having a great deal of money or wealth. Hence, the correct answer is (c) Affluent.

S17. Ans.(b)

Sol. Fall through: to fail to happen.

S18. Ans.(d)

Sol. Within: not further than an area or period of time. Thus option (d) is correct.

S19. Ans.(a)

Sol. Approve of: officially agree to or accept as satisfactory.

S20. Ans.(b)

Sol. With "countries" we use "in" before it.

S21. Ans.(d)

Sol. Set up: to plan or to arrange.

S22. Ans.(d)

Sol. Mandible: the jaw or a jawbone, especially the lower jawbone in mammals and fishes.

S23. Ans.(c)

Sol. Incite: encourage or stir up

Solicit: ask for or try to obtain something from someone.

Psych: mentally prepare (someone) for a testing task or occasion.

S24. Ans.(c)

Sol. Piercing cry means a very loud and shrill scream.

S25. Ans.(d)

Sol. A "receptacle" is a hollow object used to contain something, such as a container or holder. The other options refer to specific types of dishes or trays.

S26. Ans.(d)

Sol. Periodicity means the quality or character of being periodic; the tendency to recur at intervals.

S27. Ans.(c)

Sol. "Know the ropes" means to understand the details or intricacies of a situation or process. It originates from the nautical world, where sailors needed to know the ropes to manage the sails effectively.

S28. Ans.(a)

Sol. "Free and easy" means being natural, simple, and relaxed without any complications or formality. It refers to a casual, effortless demeanor.

S29. Ans.(b)

Sol. "Level playing field" means a situation where everyone has an equal chance, with no inherent advantages for any participant. It is often used in contexts of fairness in competition.

S30. Ans.(a)

Sol. "For the time being" means temporarily or for a short period. It implies a situation that is not permanent and is subject to change.