



NATIONAL INSTITUTE OF TECHNOLOGY CALICUT
NITC CAMPUS P.O., CALICUT, KERALA - 673601
SPECIALDRIVE FOR SC/ST/OBC-NCL ON MISSION MODE – JANUARY 2025
(Advertisement No: NITC/P1/456/FR-Special Drive/2025 dated 01-01-2025)

GENERAL INSTRUCTIONS / INFORMATION TO CANDIDATES

Candidates are advised to read all the instructions carefully before filling up the application.

1. Applications are invited from Indian Nationals/Overseas Citizens of India (OCI) for the post of Assistant Professor – Grade II (Pay Level - 10) in the following Departments.

1. Civil Engineering
2. Computer Science and Engineering
3. Electrical Engineering
4. Electronics and Communication Engineering
5. Mechanical Engineering
6. Education
7. Humanities, Arts and Social Sciences

2. The vacancy in faculty positions available in the Institute are as follows:

OBC-NCL	SC	ST	Total
5	5	10	20

Note: The above indicated vacancies includes fresh vacancies and carry forward vacancies. Reservations for Persons with Benchmarked Disabilities (PwBD) will be as per Government of India norms.

3. The reservation policy of Government of India regarding SC/ST/OBC (Non-Creamy Layer) & Persons with Benchmarked Disabilities (PwBD) will be applicable. Candidates should upload their valid SC/ST/OBC (Non-Creamy Layer)/PwBD certificates issued by the appropriate authority in the prescribed format of the Government of India. The certificates should be valid as on the closing date of application portal. OBC (Non-Creamy Layer) certificate shall be obtained on or after 01/04/2024. Applications without any valid caste/community or non-creamy layer certificates will not be considered. The PwBD category candidates should upload the certificate obtained from the Medical Board concerned, including the percentage of their infirmity. Candidates must also clearly indicate the category to which they belong in the application form. Persons with Benchmarked Disability having a percentage above the minimum specified by the Government of India shall only be eligible for the benefit of reservation. For the purpose of reservation of post, the Institute as a whole is considered as one unit.

4. The essential and desirable educational qualifications, experience, and other criteria for selection shall be according to the recruitment rules for Faculty in NITs as per Schedule E of the National Institute of Technology Calicut Statutes, 2017 (formally known as “The First statutes of the National Institute of Technology”) issued by the Gazette of India dated 24th

July 2017, the clarification issued by the MHRD/MoE on 16th April 2019, and the amendment statutes published in the Gazette of India on 6th June 2023.

5. Prescribed minimum qualifications and experience for faculty positions are given in Annexure-I. The crucial date for determining the eligibility will be the closing date of the application portal.
6. Preferred areas of specialization in various departments are given in Annexure-II.
7. Candidates applying for more than one department are required to submit separate application forms. Women candidates are encouraged to apply.
8. Applicants under the OBC (other than women) category have to pay a non-refundable fee of Rs. 2500/- (Registration fees of Rs.1000/- and Application fee of Rs. 1500/- per application), and applicants under SC, ST, Women and PwBD category have to pay a non-refundable fee of Rs. 1000/- (Registration fees of Rs.1000/- and Application fee of NIL per application).
9. Candidates attending the presentations and/or interview have to appear in person at the Institute at their own cost, if called before the selection committee, which will be separately notified to the candidates.
10. Candidates who have acquired Ph.D. degree from NITC can apply only after having at least 3 years of Post-Ph.D experience outside NITC.
11. Besides the basic pay in the applicable pay level of the respective positions, admissible allowances like DA, TA, Children Education Allowance, benefits of LTC, etc., are payable in accordance with the Central Government/Institute Rules in force from time to time. Fresh appointees will be covered under the New Pension Scheme (NPS-2004) as per Government of India rules.
12. For candidates joining the institute, a Professional Development Allowance (PDA) of Rupees 3 lakhs for every block period of 3 years (Rupees one lakh per year) is made available to every member of the faculty on reimbursable basis to meet the expenses for participation in national and international conferences, membership fee of professional bodies, etc.
13. As per Schedule E of First Statutes of the National Institutes of Technology (Amendment) Statutes 2023, the appointment is on contract basis for a maximum period of five years.
14. The preferable age limit for Assistant Professor – Grade II (Pay Level - 10) is 35 years as on the closing date of the application portal. Age relaxation for SC/ST/OBC (NCL)/PwBD will be as per the Government of India norms.
15. One of the qualifying degrees of the candidate in UG/PG/PhD should be from any one of the centrally funded institutions in India. However, candidates with an exceptionally brilliant academic/research records with an ongoing or approved externally funded research projects are also encouraged to apply.

- 16. Candidates who appeared for interview for the faculty positions at NIT Calicut vide Advertisement No.: P1/456/FR/2023 dated 15/11/2023 and not selected, need not apply.**
17. The Institute reserves the right to restrict the number of candidates shortlisted for interview to a reasonable limit on the basis of academic brilliance, quality of research publications, qualifications, experience and credit points.
18. Mere fulfillment of the required qualifications and experience does not entitle a candidate to be called for presentation and/or interview. The Institute reserves the right to fill or not to fill any of the positions.
19. The Screening Committee shall shortlist the eligible and most desirable candidates to be called for presentation and/or interview amongst the applicants, based on specialization, availability of candidates, and requirements of the departments. In doing so, it shall not be bound by the options exercised by the applicants.
20. Canvassing in any form will disqualify the candidature of the applicant.
21. Selected candidates for the above faculty positions will be fixed in the Cell 1 of the corresponding pay level of the pay matrix of the 7th CPC as per norms.
22. More than six months of experience in a regular position in an Institution of repute or any organization with a pay scale/pay level will only be considered as total experience. Experience rendered on part-time, daily wages, as visiting faculty or as adhoc faculty will not be counted as experience.
23. All degree certificates should be from recognized Universities / Institutes. Candidates should have a first class from Bachelor's degree onwards. Candidate's UG/PG degree should be relevant to the department concerned.
24. Candidates presently employed must apply through a proper channel OR shall provide a "No Objection Certificate" while applying or at the time of interview, failing which they will not be considered for the interview.
25. Selected candidates should be prepared to join duty within the time granted.
26. No correspondence whatsoever will be entertained from candidates regarding the reason for not being called for interview/outcome of interview.
27. The candidate is responsible for the correctness of the information provided in the application. If it is found, at a later date, that any information given in the application is incorrect/false, the candidature/appointment is liable to be cancelled/terminated.
28. Candidates are requested to keep the following documents ready for uploading with the application.

- A valid photo ID
- Proof of date of birth
- Transaction ID of the application fee paid
- Category certificate for SC/ST (If applicable)
- Category certificate for OBC-NCL obtained on or after 01/04/2024 (If applicable)
- Category certificate for PwBD (If applicable)
- Academic records (Marks/Grade cards and degree certificates)
- Experience certificate from the employer indicating the Cadre and Pay level
- No Objection Certificate (If applicable)
- Publications, patents, and copyrights details
- Conferences/Workshops attended and presented
- Details of sponsored and consultancy projects
- Fellowship/Membership of professional societies
- Awards and Recognitions
- Other Relevant Certificates

29. In Case of any inadvertent mistakes in the process of selection which may be detected at any stage even after the issue of appointment letter, the institute reserves the right to modify/withdraw/ cancel any communication sent to the candidates. Addendum/Corrigendum, if any which respect to this advertisement and/or related to the recruitment process will be uploaded in the institute website only. No other means of communication will be used for the same. Therefore, candidates are advised to periodically visit the Institute websites for updates, if any.

30. This being an advertisement governed by the Flexible Faculty Recruitment Rules, relevant instructions from the Ministry of Education (Government of India) issued from time to time will be applicable. Candidates are advised to browse the Institute website: www.nitc.ac.in for relevant information and updates on the recruitment process.

31. The decision of the Institute in all matters related to this notification shall be final. Any disputes arising out of or in any way connected with this selection process shall be governed by the laws of India and subject to the exclusive jurisdiction of the High Court of Kerala.

How to apply:

1. Click on the “[Recruitment Portal](#)” link given in the advertisement for faculty positions.
2. Register with your email-id and mobile number. You can set your own password. An email will be sent to your registered email-id for verification. Once you click the verification link, the login will be activated.
3. Candidate can login with the registered Email Id and the password created to complete the submission of application and data sheet.

4. Please read the '**Instructions**' given in the portal carefully. Follow the instructions as you go on filling the application form and data sheet.
5. Candidate has to fill up the online application form including the data sheet and submit. Before submission, the candidate can use the '**Preview**' button to check the filled application and data sheet. After submission, further changes in the application and data sheet will not be permitted.
6. Important dates to note are as follows.
Opening date of the online application portal: **15/01/2025**
Closing date of the online application portal: **10/02/2025, 11.00 PM**

Proceed to the [Recruitment Portal](#) for applying online.

ANNEXURE- I

**Prescribed Minimum Qualification and Experience for Faculty Positions
in the Departments :**

1. Civil Engineering
2. Computer Science and Engineering
3. Electrical Engineering
4. Electronics and Communication Engineering
5. Mechanical Engineering
6. Education
7. Humanities, Arts and Social Sciences

Name of the post, Pay level in 7th CPC (Pre-revised AGP)	Essential Qualification	Relevant Experience
Assistant Professor (Grade II), Pay level: 10 of 7 th CPC (AGP 6000)	Ph.D. with consistently good academic record	Nil

ANNEXURE- II

Research areas/specialization required in various Departments

Sl. No	Department	Area of Specialization
1	Civil Engineering	Four Years Bachelor's degree in Civil Engineering or equivalent with specialization in one of the following fields or related areas. Construction Management, Ocean Engineering, Building Technology, Offshore Structures, Marine Engineering
2	Computer Science and Engineering	Four Years Bachelor's degree in Computer Science and Engineering or equivalent with specialization in one of the following fields or related areas. Computer Architecture, Programming Languages, Compilers, Quantum Computing, Formal Verification
3	Electrical Engineering	Four Years Bachelor's degree in Electrical Engineering / Electrical & Electronics Engineering or equivalent with specialization in one of the following fields or related areas. Power Systems, Instrumentation & Control Systems, Industrial Power & Automation, High Voltage Engineering, Signal Processing, Embedded Systems, Biomedical Engineering, Electric Vehicle Engineering
4	Electronics and Communication Engineering	Four Years Bachelor's degree in Electronics / Electronics and Communication / Applied Electronics or equivalent with specialization in one of the following fields or related areas. Signal Processing, Wireless Communication and Networking, Embedded systems/Electronics System Design, Analog/ Mixed-signal/ Digital Integrated Circuits and System Design
5	Mechanical Engineering	Four Years Bachelor's degree in Mechanical/Production engineering or equivalent with specialization in one of the following fields or related areas. Industrial, Supply Chain/ Logistics and Systems Engineering, Manufacturing, Robotics, Industrial Automation, Mechanics and Machine Design
6	Humanities, Arts and Social Sciences	Master's degree in Economics with relevant specialization.
7	Education	Master's degree in Education with doctoral degree in Education