



## पंजाब केन्द्रीय विश्वविद्यालय भर्ती सूचना

(विज्ञापन सं. सीयूपीबी/24-25/015 दिनांक 21.03.2025)

भावी और पात्र अभ्यर्थियों से नियमितआधार पर निम्नलिखित शिक्षण पदों हेतु ऑनलाइन आवेदन आमंत्रित किए जाते हैं:

- प्रोफेसर
- सह प्रोफेसर
- सहायक प्रोफेसर

ऑनलाइन आवेदन की अंतिम तिथि: 21.04.2025 (सायं 5 बजे तक)

विस्तृत विवरण हेतु कृपया वेबसाइट: [www.cup.edu.in](http://www.cup.edu.in) देखें।

कुलसचिव

गांव व डाकघर घुददा, जिला बठिंडा-151401; ईमेल: [recruitment@cup.edu.in](mailto:recruitment@cup.edu.in)



## CENTRAL UNIVERSITY OF PUNJAB

### RECRUITMENT NOTICE

(Advt. No. CUPB/24-25/015 Dated 21.03.2025)

Online applications are invited from prospective & eligible candidates for following Teaching Positions on Regular Basis:

- Professor
- Associate Professor
- Assistant Professor

Last Date to apply online: 21.04.2025 (upto 05 PM)

Visit [www.cup.edu.in](http://www.cup.edu.in) for more details

REGISTRAR

VPO Ghudda, District-Bathinda-151401 (Punjab), Email: [recruitment@cup.edu.in](mailto:recruitment@cup.edu.in)

विज्ञापन का हिंदी रूपान्तर विश्वविद्यालय की वेबसाइट पर उपलब्ध है।

(Actual Size of Advt. to be published in newspapers is 04cm x 08cm = 32cm<sup>2</sup>)



## RECRUITMENT NOTICE FOR REGULAR FACULTY POSITIONS

(Advt. No: CUPB/24-25/015 Dated 21.03.2025)

The Central University of Punjab, Bathinda (CUPB) invites Online Applications from eligible candidates for the regular posts of Professors (Entry pay of Rs. 144200/- in the Academic Pay level 14 as per 7<sup>th</sup> CPC), Associate Professors (Entry pay of Rs. 131400/- in the Academic Pay level 13A as per 7<sup>th</sup> CPC) and Assistant Professors (Entry pay of Rs. 57700/- in the Academic Pay level 10 as per 7<sup>th</sup> CPC) as per following details:

### VACANT POSITIONS

Sr	Department	Post (No. - Category)	Remarks
1	Applied Agriculture	Professor (1-ST)	----
2	Computer Science & Technology	Professor (1-OBC)	----
3	Economic Studies	Professor (1-OBC)	----
4	Financial Administration	Associate Professor (1-ST)	It is clarified that Master degree and NET/Ph.D. must be in subject of Commerce/Management.
5	Geography	Professor (1-UR)	----
6	Hindi	Associate Professor (1-OBC)	----
7	History	Professor (1-OBC)	----
8	Library & Information Science	Associate Professor (1-OBC)	----
9	Mass Comm. & Media Studies	Professor (1-OBC)	----
10	Mass Comm. & Media Studies	Assistant Professor (1-UR)	This is the lien vacancy initially up to 26.01.2026 or till the period the lien holder reverts back, whichever is earlier. In case the lien holder opts to be absorbed in the new organization, the incumbent recruited against the lien vacancy may be considered for regularization.
11	Mathematics and Statistics	Associate Professor (1-UR)	This is the lien vacancy initially up to April 2026 or till the period the lien holder reverts back, whichever is earlier. In case the lien holder opts to be absorbed in the new organization, the incumbent recruited against the lien vacancy may be considered for regularization.
12	Performing and Fine Arts	Professor (1-ST)	----
13	Performing and Fine Arts	Assistant Professor (1-PwD-b)	----
14	Pharma. Sc. and Natural Products	Professor (1-OBC)	----
15	Physical Education	Professor (1-SC)	----
16	Psychology	Professor (1-SC)	----
17	Psychology	Associate Professor (1-SC)	----
18	Psychology	Associate Professor (1-OBC)	This is the lien vacancy initially up to 05.11.2025 or till the period the lien holder reverts back, whichever is earlier. In case the lien holder opts to be absorbed in the new organization, the incumbent recruited against the lien vacancy may be considered for regularization.
19	Sociology	Professor (1-OBC)	----
20	Sociology	Assistant Professor (1-UR)	This is the lien vacancy initially up to 20.02.2026 or till the period the lien holder reverts back, whichever is earlier. In case the lien holder opts to be absorbed in the new organization, the incumbent recruited against the lien vacancy may be considered for regularization.
21	South & Central Asian Studies	Professor (1-OBC)	----

### PLEASE DON'T SEND HARD COPY OF APPLICATION FORM TO UNIVERSITY

Applicants are required to keep with them duly signed printout of the online application form along with enclosures for future reference.

### ABBREVIATIONS USED

**UR**-Unreserved; **OBC**-Other Backward Classes; **SC**-Scheduled Caste; **ST**-Scheduled Tribe; **EWS**-Economic Weaker Section; **PWD**-Persons with Disability

**PWD-a** for Blindness and Low vision; **PWD-b** for Deaf and hard hearing; **PWD-c** for Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy; **PWD-d&e** for Autism, intellectual disability, specific learning disability and mental illness; and multiple disability from amongst persons under clauses (PWD-a) to (PWD-d) including deaf-blindness.

## ESSENTIAL QUALIFICATIONS

1. The qualification and experience required for teaching posts (other than given at Sr. 2 & 14 below) will be as per “UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018 and its amendments from time-to-time.
2. For faculty positions of Department of Physical Education, in addition to point No. 1 above, minimum eligibility conditions will be as per NCTE Regulations 2014 and its amendments from time to time for M.P.Ed.
3. For the Department of Pharmaceutical Sciences and Natural Products, qualifications will be as per Pharmacy Council of India (PCI) Circular No.14-163/2021-PCI/12730 dated 08.08.2022, i.e. *UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education), 2010* and various amendments thereto from time-to-time. Further, the candidate must have a Pharmacist Registration Certificate valid as on closing date of applying online.
4. For the Department of Computer Science & Technology, in addition to point No. 1 above, qualification as per AICTE guidelines is required.
5. For the Department of Financial Administration, it is clarified that Master degree and NET/Ph.D. must be in subject of Commerce/Management.
6. For the Department of Applied Agriculture, following qualifications are required in addition to point No. 1 above:
  - a) **For Food Science and Technology specialization:** Master’s degree and Ph.D. degree in Food Technology / Food Science & Technology / Food Processing Technology / Food Processing Engineering is required for the post of Professor;
  - b) **For Agribusiness specialization:** Master’s degree and Ph.D. degree in Agribusiness is required for the post of Professor.

### **Note:**

- i. Applicants for the posts of Professors and Associate Professors are required to fill the Academic/Research Score (API) form strictly in the format provided in UGC Regulations-2018 at Table 2 of Appendix II.
- ii. Applicants for the posts of Assistant Professor to fill the shortlisting criteria strictly in the format provided in UGC Regulations-2018 at Table 3A of Appendix II.
- iii. **The experience certificate must certify the Date of Joining, Date of Relieving (if any), Initial Designation, Current Designation, Pay Scale and Date of Promotion (if any). Further, in support of the claimed experience, at least one salary slip for each financial year is required to be uploaded on the recruitment portal while applying for the post. While Form 16 (issued by the Employer) is also required for counting of past experience of Non-Govt. Organisations.**
- iv. **Kindly note that only online applications on the recruitment portal will be considered if the required enclosures are uploaded with the submission of online application form. Application received through any other mode will be rejected.**

### **SOME USEFUL WEB LINKS**

1. For Online Application Form <https://curec.samarth.ac.in>
2. For UGC Regulations 2018 [https://www.ugc.ac.in/pdfnews/4033931\\_UGC-Regulation\\_min\\_Qualification\\_Jul2018.pdf](https://www.ugc.ac.in/pdfnews/4033931_UGC-Regulation_min_Qualification_Jul2018.pdf) and its subsequent amendments.
3. For NCTE Regulation, 2014: <https://ncte.gov.in/Website/regulation.aspx>
4. For AICTE Regulation, 2019 and its subsequent amendments: <https://www.aicte-india.org/bureaus/administration/rules-regulations>
5. For PCI Regulation: <http://www.pci.nic.in/>

# General Instructions, Essential Information and Clarifications

Advt. No: CUPB/24-25/015 dated 21.03.2025

1. Applicants are required to apply online (through Link: <https://curec.samarth.ac.in>). The online link will be available till **21.04.2025 (by IST 05:00 PM)**.
2. The direct recruitment to the posts of Assistant Professor, Associate Professor and Professor in the University shall be on the basis of merit through all India advertisement and selections by the duly constituted Selection Committees.
3. Before applying, please read the following extract of Office Order No. CUPB/Estt./2024/00/210 Dated 02.08.2024, which is given below:
  - a. The Faculty/Non-Teaching employees, who join the University, no NOC w.r.t. outside employment will be given within a period of three years.
  - b. The University will only entertain requests of the Faculty/Non-Teaching employees for NOC, who have applied for the outside employment through proper channel in his/her previous organization prior to joining this University.
  - c. In case of resignation from services (Faculty/Non-Teaching), the request regarding condonation of shortfall shall not be entertained. In case of technical resignation, the incumbent shall be relieved only four days before the last date to join new organization, so that no Academic and Administrative activities should suffer.
4. The candidates from Non-Government organizations are required to submit Form-16 for claiming their monthly emoluments in support of their claimed experience. The experience certificate must certify the Date of Joining, Date of Relieving (if any), Initial Designation, Current Designation, Pay Scale, Date of Promotion (if any). Further, in support of the claimed experience, at least one salary slip for each financial year is required to be uploaded on the recruitment portal while applying for the post.
5. As per Act, Statutes and Rules of the University, the appointing authority for all regular teaching posts is **Executive Council** of the University.
6. A person registered as Overseas Citizen of India (OCI) card holder under section 7A of the Citizenship Act, 1955, is also eligible to apply.
7. Any type of corrigendum/addendum/amendments/notice/updation etc. related to this advertisement shall be uploaded on University website [www.cup.edu.in](http://www.cup.edu.in) only. Further, the University will not send any further information/call letters by post/newspapers. The University will not be responsible for invalid/wrong email ID and Mobile No. mentioned by the candidates. Therefore, it is the responsibility of the candidate to mention correct contact details and regularly check their e-mail, SMS and CUPB website [www.cup.edu.in](http://www.cup.edu.in) for updates.
8. The University will not send any information by post. The University will not be responsible for any loss of email sent, due to invalid/wrong email ID mentioned by the candidates or for delay/ non receipt of information related to call letter for document verification/interview etc. Therefore, it is the responsibility of the candidate to provide correct email ID & Mobile No. and regularly check email, SMS and website [www.cup.edu.in](http://www.cup.edu.in) from time to time.
9. Mere fulfilling eligibility conditions will not entitle any candidate to be called for interview. Stringent criteria will be applied for short-listing the candidates. The University reserves the right to place reasonable limit on the total number of candidates to be called for interview.
10. This advertisement contains department wise vacant positions. However, each department may require a particular specialization, therefore, the University reserves the right to shortlist/select candidates as per requirement of specialization/research area.
11. Under the term 'good academic record' the candidate must have obtained at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's degree level, or an equivalent degree from an Indian/Foreign University; and at least 50% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Bachelor's degree level or an equivalent degree from an Indian/Foreign University.
12. Candidates who have been awarded Ph.D. from foreign Universities should enclose "Equivalence Certificate", issued by the Association of Indian Universities, New Delhi, without which their candidature will not be considered and application will be rejected. However, the persons who have acquired Ph.D. degree from Foreign University through nomination by the Ministry of Education's (earlier known as MHRD) foreign scholarship programme will be exempted from the Equivalency Certificate.
13. The date for determining the eligibility (i.e. age, qualifications and experience) of all candidates in every respect shall be the closing date (i.e. 21.04.2025) of online applications as prescribed in the advertisement. Further, in

- case the closing date is extended, the date of determining the eligibility (i.e. age, qualifications and experience) shall be initial closing date (i.e. 21.04.2025).
14. The University reserves the right to withdraw any advertised post at any time without assigning any reason. The right is also reserved with the University either to fill or not to fill the post and the decision of the University in this regard will be final.
  15. Number of posts advertised may be treated as tentative. The University shall have the right to increase/decrease/withdraw any post at any time before selection and make appointments accordingly.
  16. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issuing an appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the applicant.
  17. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final.
  18. Higher initial pay may be considered for exceptionally qualified and deserving candidates if recommended by the selection committee.
  19. Applicants not found suitable for higher positions may be considered for lower position in the same area of specialization.
  20. The reservations/relaxations to SC/ST/OBC-NCL/PWD/EWS candidates will be provided as per the existing Govt. of India/UGC rules. **The SC/ST/OBC-NCL/PWD/EWS candidates must upload the relevant certificate as per format prescribed by the Government of India. OBC (Non Creamy Layer) and EWS certificate issued by Competent Authority should be issued on or after 01.04.2025.** However, the candidate may upload his/her previous OBC (NCL) certificate till the time he/she gets the renewed certificates (valid for the government of India jobs for the financial year 2024-25) from issuing authority.
  21. Separate application (along with application fee) should be filled online for each post applied for.
  22. Any candidate belonging to SC/ST/OBC-NCL/PWD, who wish to apply for any unreserved post, will not be given any relaxation of marks (10th/12th/Degrees/Diploma/NET etc.) and age etc.
  23. In case the applicant wants to claim benefits under the PwD category, the applicant's relevant disability should not be less than 40 per cent. Proof to this effect in the form of a valid Disability Certificate issued by Competent Authority must be uploaded/attached with the application.
  24. The process of selection may be by a presentation/ seminar/interview or a combination thereof.
  25. All candidates are required to deposit **Application fee on the online portal @ Rs. 750/- for each post**, they apply. However, the SC/ST/PWD/Women candidates are exempted from application fee.
  26. Applications incomplete or without fee and other enclosures, may be summarily rejected.
  27. It is the responsibility of the candidate to assess his own eligibility for the post for which he/she is applying in accordance with the prescribed qualification, experience etc. In case the candidate who do not meet the minimum eligibility criteria and still apply will do so at their own risk and cost. Please note that the University is not responsible for incorrect entries and fee once paid will not be refunded in any circumstances.
  28. The applicants are advised to list their proposed, ongoing and completed research projects and write a short paragraph on the teaching philosophy and strategy he/she plans to pursue.
  29. No candidate will be considered beyond the age of 64 years for regular appointment.
  30. The salary of eligible retired/superannuated candidates, in case of selection on regular basis, will be fixed as per DoPT/UGC rules.
  31. The applicants serving in Government/Semi-Government organizations/Public Sector Undertakings/Autonomous Organizations must upload the NOC issued by their employer. In case the candidate is unable to get NOC from his/her employer due to whatsoever reasons at the time of application, he/she may apply online with an undertaking that NOC may be submitted at time of interview, failing which his/her candidature will not be considered and he may not be allowed to appear in the interview. In case of in-service candidates from private sector, relieving letter from the employer at the time of joining must be submitted.
  32. The age of the superannuation for all the posts will be as per UGC norms.
  33. The University employees are covered under "National Pension System" (earlier known as 'New Pension Scheme') introduced by the Government of India. Those who are appointed on deputation, payment of both leave salary and pension contribution will be as per rules.
  34. Candidates shall have to produce original documents at the time of appearing in interview.
  35. Canvassing in any form will lead to cancellation of candidature.
  36. The University reserves the right to place the *curriculum vitae* of any person for any post for the consideration of Selection Committee; to consider "in-absentia" or interview through "Video Conferencing".

37. In case of selection under reserved category, the appointment will be provisional and is subject to the community certificate being verified through the proper channels. If the verification reveals that the claim of the candidate to belong to SC/ST/OBC (**Non Creamy Layer**)/PWD/EWS is false, his/her services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false certificate.
38. The University will get verified all the certificates in support of qualification, experience etc. submitted by candidates, from the issuing authority. If any document is found to be false/ fake/ incorrect/malafide at any stage of verification before or after appointment, the document in question shall be summarily rejected and action may be initiated against the candidate for this misconduct including rejection of his/her candidature which shall lead to termination of his/her appointment, if already appointed.
39. The appointment of a fresh candidate will be subject to police verification. In case, the report of the police with regard to his/her conduct, character, antecedent etc. is not found to be satisfactory, the provisional appointment shall be withdrawn/cancelled/terminated forthwith without notice.
40. All appointments made shall be provisional and subject to verification of certificates through proper channels. The University shall verify the documents and antecedents of the applicant at the time of appointment or anytime during the tenure of the service. In case it is found at any point of time that any documents / information submitted by the candidate is false or the candidate has suppressed any relevant information, the services of the selected candidate shall be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Panel Code for production of false certificates.
41. The University may/may not draw reserve panel(s) against possible vacancies in future.
42. The candidate shall attend the interview at the designated place and time at his/her own expenses. However, the outstation candidates belonging to the SC/ ST/ PwD categories shall be reimbursed to and fro rail fare (as per GOI Rules) for self only for attending interview. In case any station is not connected by rail, ordinary bus fare (shortest route) shall be paid on production of ticket. However, fare for first 30 KM of the journey shall not be reimbursed. The above mentioned concessions shall not be admissible to those SC/ ST/ PwD candidates who are already in Central/ State Government Service/ or holding any other employment.
43. The University may transfer any employee to any of its campuses/constituent colleges.
44. In case of disputes/suites or legal proceedings against the University, the Jurisdiction shall be confined to the Court of Bathinda or Punjab and Haryana High Court Chandigarh only.
45. Applicants are required to apply online and retain duly signed printout of the online application form along with all the Qualification/ Experience/ Caste certificate/ proof of claim/NOC for interview, if called for.
46. **For general queries & information, please contact:**
  - Recruitment Cell
  - Central University of Punjab
  - VPO Ghudda, District Bathinda
  - PIN 151401 (Punjab)
  - Email: [recruitment@cup.edu.in](mailto:recruitment@cup.edu.in)**

**Last date for submission of online application form is 21.04.2025 by 05:00 PM**

**REGISTRAR**

**(FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA)**

This is to certify that Shri/ Smt./ Kumari \_\_\_\_\_ son/daughter of \_\_\_\_\_ of village/town \_\_\_\_\_ in District/Division \_\_\_\_\_ in the State/Union Territory \_\_\_\_\_ belongs to the \_\_\_\_\_ Community which is recognized as a backward class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No. \_\_\_\_\_ dated \_\_\_\_\_\*. Shri/Smt./Kumari \_\_\_\_\_ and/or his/her family ordinarily reside(s) in the \_\_\_\_\_ District/Division of the \_\_\_\_\_ State/Union Territory. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93-Estt (SCT) dated 8.9.1993\*\*.

District Magistrate: \_\_\_\_\_

Deputy Commissioner etc.: \_\_\_\_\_

Dated:

Seal:

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\* The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

\*\* As amended from time to time.

Note: The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act,1950.



Government of .....

(Name & Address of the authority issuing the Certificate)

INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No. ....

Date. ....

VALID FOR THE YEAR.....

1. This is to certify that Shri/ Smt./ Kumari ..... son/  
daughter/ wife of ..... permanent resident of  
..... Village/ Street..... Post Office  
..... District .....in the State/Union Territory .....,  
Pin Code ..... whose photograph is attested below belongs to Economically Weaker  
Sections, since the gross annual income\* of his/ her 'family'\*\* is below Rs. 8 lakh (*Rupees Eight Lakh only*) for  
the financial year ..... His/ her family does not own or possess any of the following assets\*\*\*:  
  - I. 5 Acres of agricultural land and above in rural area;
  - II. Residential flat of 1000 sq. ft. and above;
  - III. Residential plot of 100 sq. yards and above in notified municipalities;
  - IV. Residential plot of 200 Sq. yards and above in areas other than the notified municipalities.
2. Shri/ Smt./ Kumari ..... belongs to the ..... caste, which is  
not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List).

Recent  
passport size  
photograph  
of the  
applicant

Signature with seal of Office.....  
Name.....  
Designation.....

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\*Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.  
 \*\*Note 2: The term 'Family' for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/ her spouse and children below the age of 18 years.  
 \*\*\*Note 3: The property held by 'Family' in different locations or different places / cities have been clubbed while applying the land or property holding test to determine EWS status.