NATIONAL INSTITUTE OF TECHNOLOGY
TIRUCHIRAPPALLI - 620 015, TAMILNADU, INDIA.

FACULTY RECRUITMENT 2025

Opening date of online portal   : **02.04.2025**
Last date for submission of online application   : **22.04.2025 (Till 5:30 p.m.)**
Last date for submission of hardcopy of application : **02.05.2025 (Till 5:00 p.m.)**

GENERAL INFORMATION AND INSTRUCTIONS

Candidates are advised to read all the instructions carefully before filling up the online application.

A. General

1. **Details of the Post:**

Sl. No.	Name of the post	Pay Level in 7th CPC
1	Assistant Professor (Grade-II)	Pay Level 10
2	Assistant Professor (Grade-I)	Pay Level 12
3	Associate Professor	Pay Level 13A2
4	Professor	Pay Level 14A

2. The **specializations** required for various departments and **vacancy matrix** are given in **Annexure-I.**

3. **Essential Qualifications:**

   i. Detailed Educational Qualifications, Experience and other criteria for selection shall be as per the modified recruitment rules for Faculty in NITs as per schedule E of the first statutes of the NITs (amendment statutes 2017 and 2023) as in **Annexure-II & Annexure III.** [Reference: The Gazette of India No. 651 dated 24th July, 2017 & The Gazette of India No. 473 dated 5th July, 2023]. (www.nitt.edu)

   ii. **All the applicants shall have Ph.D. in the relevant/ equivalent discipline and shall have First Class in the preceding degrees.**

      ➢ In case, first class is not mentioned in the preceding degrees by the University / Institution, then the candidates should have secured at least 6.5 CGPA (on a 10-point scale) or 60% marks in aggregate

      ➢ In case the candidate has secured CGPA under any other point scale (other than 10-point scale), then certificate issued by the authorized signatory (not the Mentor/Supervisor/Head of the Department) of the Institute / University to the effect of having secured first class in such degree must be attached. Alternately, the CGPA may be equivalently converted on 10- point scale for determination of eligibility.

      ➢ The above mentioned CGPA / Percentage / Degree should be awarded by a recognized University / Institute.

Preceding Degrees:

- **For Architecture:** Bachelor degree in Architecture and M.Arch. / M.Plan. / equivalent degree as applicable.

- **For Engineering:** B.E. / B.Tech. or any equivalent degree and M.E. / M.Tech. or any equivalent degree in relevant discipline.

- **For Humanities/ Sciences / Computer Applications:** B.A. / B.Sc. / B.Com. / BCA or any equivalent undergraduate degree and/ or M.A. / M.Sc. / M.Com. / MCA or any equivalent P.G. degree in relevant discipline.

- **For Management:** Full time regular UG degree. Two years full time MBA / PGPM or equivalent

- Candidates having Ph.D. Degree directly after B.E. / B.Tech. from reputed Institutions/Universities will also be considered, if other norms are fulfilled.

Candidates are required to go through the essential qualifications mentioned above before applying to ensure their eligibility for the faculty position.

B. Age, Experience and other Recruitment Policies

1. **The cut-off date for determining eligibility is the last date for submission of online application form.**
    - Preferable age limit: 35 years for Assistant Professor (Pay Level 10); Age relaxation for SC/ST/OBC (Non-Creamy Layer)/PwD as per the GoI norms.
    - Qualified in GATE / NET / CSIR NET, any other National level Test
    - Publications in reputed Journals.
    - Good and consistent academic record from 10th Standard/Matriculation onwards.

2. Reservation policy will be as per Government of India norms. Instructions from MoE issued till the date of interview will be applicable. Candidates belonging to SC/ST/OBC (Non-Creamy Layer)/EWS/PwD should enclose a copy of the certificate issued by the competent authority along with the application; candidates belonging to OBC (Non-Creamy Layer)/EWS should enclose copy of the OBC (Non-Creamy Layer) / EWS certificate issued by competent authority on or after **1st April 2025**; otherwise their application will be considered in **unreserved (UR)** category only.

3. This being an advertisement governed by the **Flexible Faculty Structure**, relevant instructions from MoE issued till the date of interview will be applicable.

4. For departments which are not having any vacancy at any higher Pay Level, movement to higher Pay Level shall be carried out as per prescribed selection process but it will be restricted to only serving faculty members of NIT, Tiruchirappalli in the respective Department. [As prescribed in note 1, point no. 5 of Schedule 'E' of NIT Statutes (Amended 2017) (Ref. Gazette of India No. 651, dated July 24, 2017)].

5. Policy on avoiding **in-breeding**: Candidates who have obtained their most recent degree (Ph.D.) from NIT, Tiruchirappalli, will not be considered for recruitment, except where there is a 3 years gap between leaving the Institute and last date of the submission of online application.

6. **Period of Probation** for Regular employees of the Institute: Subject to the provisions of the Act and the Statutes, the appointments to posts under the Institute shall be made on probation for a period of **one year** wherever applicable. The appointing authority shall have the power to **extend the period of probation** of any employee of the Institute for such periods as it may deem fit.

7. Canvassing in any form and/or bringing any influence of any form will be treated as disqualification for the faculty position applied.

8. Selected candidates to the above faculty positions will be fixed in the minimum basic pay as per norms.

9. **Experience:** Experience as per clarification no. 7, GoI, MHRD, F.No.33-9/2011-TS.III, dated 16th April, 2019, (including prior to implementation of NIRF) shall be considered if acquired in any of the following Institutions:

   - Fully Funded Central Educational Institutions.

   - IIMs & Other management Institutions ranked by NIRF up to 50 for any two years.

   - State Educational Institutions funded by respective State Government.

   - Other Educational Institutions ranked by NIRF up to 100 in Overall, Universities, Engineering and 10 for Architecture, for any two years.

   - International / National experience as Post-Doctoral Fellow with National Agencies of respective countries and Post-Doctoral Fellowships offered by Institutions, which are in QS / The World Rankings up to 500 will be considered for the post of Assistant Professor as per clarification No. 2, issued by Oversight Committee. [GoI, MHRD, F.No.33-9/2011-TS.III, dated 16th April, 2019].

   Experience as mentioned above and as per RRs in an Institution/ organization will only be considered for calculating total experience.

10. More than **six months** of experience in regular position in the above-mentioned organization will only be considered as valid experience. The period of experience rendered by a candidate on part-time basis, daily wages, guest faculty / visiting faculty will not be counted while calculating the valid experience for shortlisting the candidates.

11. **Administrative Experience:** Contribution to Institute/Department Administration shall be recommended by concerned Head and approved by the Head of the Institution. Otherwise, weightage of Administrative experience for evaluating the credit points may not be considered for determining the eligibility. No correspondence shall be entertained in this regard. [As prescribed in note 1, point no. 4 of Schedule 'E' of NITs Statutes (vide Gazette of India No. 651, dated July 24, 2017)].

12. Mere fulfilling of the minimum qualifications does not entitle any candidate for the selection process. Different Departments may set different shortlisting criteria. The Institute reserves right to set higher criteria than the essential qualifications for shortlisting the candidates.

13. The Institute reserves the right to shortlist candidates in allied specializations (Other than mentioned in the Annexure-I) with superior academic record, appropriate course background and relevant research experience.

14. NIT Tiruchirappalli follows 4 tier flexible faculty structure. The total number of vacancies in each Department is provided separately with Institute roster **(Annexure – I).** However, the numbers are tentative and the Institute reserves the right, to change the number of vacancies / to cancel the recruitment process of the faculty positions in **partial or full without assigning any reasons whatsoever.**

15. All original documents including valid ID Proof will have to be produced during selection process/ at the time of Interview for verification.

16. The decision of the committees involved in selection process is final and binding. No interim correspondence / inquiries will be entertained from the candidates in connection with the process of shortlisting. Any dispute with regard to selection process will be subject to **court/tribunal having jurisdiction at Madurai Bench of Honourable High Court of Judicature at Madras.**

17. All recruitment and pay-fixation shall be done by the Board of Governors (BoG) of the Institute only on the recommendations of duly constituted Selection Committees. The decision of the Appointing Authority shall be final. Higher starting pay may be offered to deserving candidates on the recommendation of the Selection Committee upon approval of the Board of Governors.

18. The last date for submission of online **Application form** is **22.04.2025 (5:30 p.m.)** and for receiving **hard copy Application form** by registered / speed post is **02.05.2025 (5.00 p.m.).** The Institute shall not be responsible for any sort of postal delay for whatsoever reasons.

19. Further assistance, if any, may be sought from Recruitment cell at recruitcell@nitt.edu.

C. Facilities extended to the faculty members of NIT Tiruchirappalli

As per the MoE norms, the Institute extends the following facilities to its faculty members, which may change from time to time:

i. Reimbursement of the expenditure towards presenting papers in National / International Conference/ Workshops/ Symposia, membership fee and contingent expenses under Cumulative Professional Development Allowance (CPDA) at the rate of Rs. 1 Lakh per year (3 Lakhs per block period of three financial years).

ii. Research Seed Grant up to Rs. 5 Lakhs will be provided to encourage research as per Institute norms.

iii. Provision to undertake Industrial Consultancy as per Institute norms.

iv. Reimbursement of Children Education Allowance as per MoE, Government of India norms.

v. LTC as per Government of India norms.

vi. Medical Facilities to faculty and their dependent family members as per GoI norms.

vii. Quarters facilities with Wi-Fi & Intranet service depending on the availability as per Institute norms.

viii. Fresh appointees will be covered under the Pension Scheme as per Government of India rules.

D. Application Process

1. The Application form has to be submitted both in online and printed mode (Hardcopy with all necessary enclosures).

2. To submit the Application in online mode, click on the link posted on the NITT website (https://www.nitt.edu), register in the recruitment portal (https://nittrec.samarth.edu.in) and fill the online Application form with correct details for every item. Candidates should carefully fill up all the details required in the online Application form.

3. This online facility will be available in the Institute website www.nitt.edu from **02.04.2025**. The **online application process will be closed on 22.04.2025 at 5.30 p.m.**

4. Candidates applying for more than one Department/position are required to submit **separate Application Forms** both in online mode and printed mode (with all necessary enclosures).

5. Candidate should pay a non-refundable Application processing fee (excluding 18% GST) per Department per post applied through online payment as below:

   - Rs.2500 (Rupees Two Thousand Five Hundred Only) for General/OBC and EwS candidates.

   - Rs.1250/- (Rupees One Thousand Two Hundred and Fifty Only) for SC/ST/PwD candidates.

   - Rs.5000/- (Rupees Five Thousand Only) for Indian National applying from abroad.

   - **Application processing fee once paid will not be refunded under any circumstances**.

6. Candidates are advised to make sure that all the details entered are correct before Final Submission. The candidate is responsible for the correctness of the information provided in the application. If it is found, at a later date, that any information given in the application is incorrect / false, the candidate is liable for criminal action.

7. To submit the Application form in printed mode (hard copy), after final submission through online, download and take printout of the filled Application Form, sign it and enclose the self-attested photocopies of the certificate/testimonials/documents/publications/etc. as per the **instructions (Instructions to Submit the Hardcopy of the Application) given at the end of this document** and send the hardcopy of the Application Form to **"The Registrar, National Institute of Technology, Tiruchirapplli-620015, Tamil Nadu"** by **Speed Post/Registered Post** to reach on or before **02.05.2025 by 5:00 p.m.** mentioning the cover "Application for the Post of _____ in the Department of _____".

8. Incomplete Application/ Application without requisite information/ Application without proper enclosures/ Application without details of non-refundable application processing fee / Applications filled with discrepancy /Application forms which are not forwarded through proper channel will be rejected without intimation.

9. Candidates employed in Government and Quasi-Government Organizations, Public Sector Undertakings, Autonomous bodies of Govt. of India or the State Government **must apply through their present employer.**

10. Institute will not be responsible for any postal delays or loss of the application during transit.

11. The applicants are requested to visit the website of the Institute periodically for any updated information regarding the recruitment process.

12. Candidates shall indicate **two referees** with whom they have worked/ studied/ acquainted. The Institute will seek letter of recommendation from the referees **directly.**

13. The Institute reserves the right to modify/ defer or cancel full / part of the advertisement / recruitment at any stage of processing without assigning any reason thereto.

14. The Institute shall retain the applications of non-shortlisted candidates and non-selected candidates only for **three months** after the completion of recruitment process.

15. The date for determining eligibility of candidates in every respect i.e. qualifications, experience and preferred age limit etc. shall be considered as on the **closing date,** i.e. the last date of the submission of online application form (including for the case of in-breeding).

16. The shortlisted candidates will be required to appear for the presentation and interview. No TA/DA will be paid for attending screening test and/or presentation. However, for PwD candidates appearing for interview, TA/DA will be paid as per GoI norms.

17. For those candidates who are in service (Govt. / Quasi Govt. / PSUs / State or Central Universities / Educational Institutions), their application must be forwarded through proper channel and should furnish a No Objection Certificate from the Competent Authority of the serving organization, at the time of presentation and/or interview. Otherwise they may not be allowed to appear in the presentation and/ or interview. However, they can submit the advance copy of the application form.

18. The Institute reserves the right to fill or not to fill any or all the posts advertised.

19. The Caste/Tribe/Community certificates in the proforma prescribed and issued by any of the authorities stated in the OM No. 36012/6/88-Estt. (SCT), dated 24.4.1990 and OM No. 36012/22/93-Estt. (Res.), dated 15.11.1993, GoI, No. 36028/1/2014-Estt (Res), dated 3rd September, 2015 will only be accepted as sufficient proof in support of a candidate's claim belonging to Schedule Caste/ Schedule Tribe/ Other Backward Class (NCL). Relevant Caste /Tribe / Community certificates are required to be submitted with duly completed application form. No other certificate will be accepted as a sufficient proof.

    The caste of the candidate must be in the state-wise central list of **SCs** given at https://socialjustice.gov.in/common/76750

    The caste of the candidate must be in the state-wise central list of **STs** given at https://web.archive.org/web/20180409105910/https://tribal.nic.in/ST/LatestListofScheduledtribes.pdf

20. OBC (NCL) certificate submitted in support of the claim of reservation under this category (Non-Creamy Layer) must be obtained from the competent authority on or after 1st April 2025. The certificate should clearly mention that the candidate belongs to non-creamy layer and the caste of the candidate must be in the state- wise central list of OBCs given at http://www.ncbc.nic.in/User_Panel/CentralListStateView.aspx

21. Persons with disability (PwD) shall be required to submit the Disability/Medical Certificate in the proforma prescribed and issued by the competent medical authorities for the purpose of employment as per Government of India norms with duly completed application form. Persons suffering from not less than 40% of the disability shall only be eligible for the benefit of reservation under this category. The certificate will be rejected if the disability is less than 40%.

22. Economically Weaker Sections (EWS) certificate, in the proforma prescribed, submitted in support of the claim of reservation under this category must be obtained from the any of the competent authorities on or after **1st April 2025** (GoI, No. 36039/1/2019-Estt (Res), dated 31st January, 2019) will only be accepted as sufficient proof in support of a candidate's claim for belonging to EWS. EWS certificates are required to be submitted with duly completed application form. No other certificate will be accepted as a sufficient proof.

23. Original documents along with one set of self-attested copies will have to be produced at the time of presentation and/or interview for verification; otherwise they may not be allowed to appear in the presentation and/or interview. No correspondence shall be entertained in this regard.

24. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or on application in response thereto can be Instituted only at Madurai Bench of Honourable High Court of Judicature at Madras.

E. Requirement of Documents/Certificates/Degrees

Self-attested photocopies of the following documents (certificates/testimonials/etc.) are required to be enclosed with the printout of the Application form. These documents are required for supporting the candidature

i.   Printout of payment of fee, if applicable.
ii.   Age Proof: Matriculation/10th Standard/ Secondary or equivalent certificate indicating date of birth, or mark sheet of Matriculation/10th Standard or equivalent issued by Central/State Board indicating date of Birth will be considered in support of their claim of age. Where date of birth is not available in certificate/mark sheets, issued by the concerned Educational Boards Then School leaving certificate indicating date of Birth will be considered.
iii. Higher Secondary / Class XII (or equivalent) board marks sheet.
iv.   Preceding Degrees: Degree certificate of UG and PG along with mark sheets pertaining to all the academic years as proof of educational qualification claimed.
v.   Essential qualification: Ph.D. Degree or Notification of Ph.D. award issued by the authorized signatory (not the Mentor/Supervisor/Head of the Department) except for the Department of Architecture.
vi.   Caste/Tribe/Community certificate: The relevant Caste/Tribe/Community certificate issued by competent authority.
vii. The Disability / Medical certificate issued by competent medical authority.
viii. Photo identity card [issued by govt. agency/last attended Institution/University]
ix.   Experience Certificate(s): Experience Certificate(s) from the Head(s) of Organization(s) for the entire experience claimed, clearly mentioning the duration of employment (date, month & year) indicating the Pay Level, Grade Pay and basic pay. The certificate(s) should also mention the nature of duties performed / experience obtained in the post(s) with duration(s).
x.   International / National Post-Doctoral Fellowships experience certificate offered by National Agencies of respective country and / or Post-Doctoral Fellowships offered by Institutions which are in QS / The World Ranking up to 500 will be considered for the post of Assistant Professor. The certificate(s) should also mention the nature of duties performed/experience & fellowship amount obtained during Post-Doctoral Fellowships with duration(s).
xi.   Printout of the first page of publications (only first page is required)
xii. Any other relevant documents in support of the entries filled in application form.

		List of Enclosures of Advertisement
Enclosure	**Subject**	**Details**
A	NIT Statutes	1. The Gazette of India No. 243, dated 23, April 2009. 2. The Gazette of India No. 651, dated 24, July 2017-Schedule "E" of NIT Statutes (Amended 2017). 3. The Gazette of India No. 473, dated 5, July 2023 NIT Statutes – Amendments
B	Recruitment Rules (Guidelines and Clarifications)	1. MHRD notifications No. F.No.33-9/2011-TS.III, dated 13th September, 2017. 2. MHRD notifications No. F.No.33-9/2011-TS.III, dated 30, November 2017. 3. MHRD notifications No. F.No.33-9/2011-TS.III, dated 04, December 2017. 4. MHRD Clarification No. F.No.33-9/2011-TS.III, dated 31, January, 2018. 5. MHRD Clarification No. F.No.33-9/2011-TS.III, dated 20, April, 2018. 6. MHRD Clarification No. F.No.33-9/2011-TS.III, dated 16, April 2019. 7. MoE Notification No. F.No.20-2/2022-TS.III, dated 27, April 2022.
C	Reservation	1. The Gazette of India, Part II., Section 1, No. 29, dated 09, July 2019 regarding "The Central Educational Institutions (Reservation in Teacher's Cadre) Act, 2019". 2. The Gazette of India, Part II., Section 3, No. 2289, dated 12, July 2019 regarding "Extent of Reservation under CEI Act, 2019". 3. GoI, No. No.36039/1/2019-Estt (Res), dated 31, January 2019 regarding "Reservation for EWSs". 4. MHRD No. F.No.33-3/2018-TS.III, 05, dated November 2019 regarding Letter for Implementation of CEI Act, 2019. 5. GoI, No. 36028/1/2014-Estt (Res), dated 03, September 2015 regarding "list of Authorities empowered to issue caste, community certificates".

Registrar

INSTRUCTIONS TO SUBMIT THE HARDCOPY OF THE APPLICATION

1. After final submission, the Print out of Application form with signature, Credit point Summary sheet (**Annexure III**) and self-attested photo-copy of the certificates/documents/publications/etc. is to be arranged in order as given in Table below:

1	Print out of the signed copy of final submitted Application Form
2	Check list given in **Annexure-IV**
3	Completed Credit Point Summary
4	Aadhar card (preferable) or any other identity proof issued by Govt. of India
5	Valid Certificate for age proof, community (if applicable), PwD (if applicable)
6	10th mark sheet, 12th mark sheet/Diploma mark sheet and Diploma certificate
7	UG degree certificate and mark sheets (Consolidated mark sheets)
8	PG degree certificate and mark sheets (Consolidated mark sheets)
9	Ph.D. Degree certificate or any other document for the proof of completion of viva voce with date
10	Experience certificate(s) (Teaching), if any, in reverse chronological order (starting from latest) *
11	Experience certificate (Industry), if any, in reverse chronological order (starting from latest) *
12	Proof for Sponsored Projects, patents and consultancy projects
13	Proof for Ph.D. guided details in reverse chronological order (starting from latest)
14	First page of Journal Publications (SCI/SCIE) in reverse chronological order (starting from latest)
15	First page of Journal Publications (SCOPUS) in reverse chronological order (starting from latest)
16	First page of Conference proceedings since last appointment in reverse chronological order- (starting from latest)
17	Proof for institute level and department level administrative activities (since the last appointments)
18	Proof for Workshop/FDP/Short-Term courses organized (minimum 5-days) since the last appointment
19	Proof for organization of National level program like GIAN as coordinator (2-weeks/1- week) since the last appointment
20	Proof for Length of service over and above the relevant minimum teaching experience required for a given cadre
21	Proof for establishment of New Lab(s) (since the last appointment)
22	Proof for Theory Teaching of over and above 6 credit hour course
23	Proof for publication of Books- international publishers (since the last appointment)
24	Proof for publication of Books (national publishers) and book chapters (since the last appointment)
25	Proof for Outreach activities
26	Proof, if any, for Fellow IEEE, FNA, FNAE, FNASc
27	Proof for placement percentage (only for the placement officers or faculty in-charge of placement) (since the last appointment)
28	Any other relevant documents

∗ The candidate should also attach supporting documents in support to the experience rendered such as self- attested copies of offer of appointment/ appointment letters, experience certificates, and salary slips/ certificate at each level of experience/ Office order of pay-fixation etc.

2. The pages should be numbered. For example, AADHAR Page no.1, 10th Mark sheet Page no.2, … etc. and the page numbers of the particulars are to be mentioned in respective places in the credit point summary sheet.

3. **Applications which are not in the prescribed format, without relevant supporting documents and without fee payment receipt shall be summarily rejected.** No correspondence shall be entertained in this regard.

4. The printout (hard copy) of the online application along with all requisite documents (arranged as mentioned in sl. No.3) must reach to the following address **on or before 02.05.2025 (5:00 p.m.)**

> **The Registrar,**
> **National Institute of Technology Tiruchirappalli,**
> **Tiruchirappalli-620015,**
> **Tamil Nadu.**

5. The envelope containing the application be super scribed as "APPLICATION FOR THE POST OF ……………… IN THE DEPARTMENT OF…............. ".

Registrar