



**TRIPURA PUBLIC SERVICE COMMISSION
AGARTALA**

**Advt. No.
04/2023**

Online applications are invited from bonafide citizens of India for selection of candidates for recruitment to 06(six) vacancies (UR-04 & ST-02) in the following subjects of **Assistant Professor, Technical (Engineering) Degree Colleges in Tripura (TIT)**, Group-A Gazetted, under Education (Higher) Department, Government of Tripura in the scale of Pay Level-10, Entry Pay 57,700/- of AICTE Regulations, 2019, Subject to revision by the Govt. from time to time.

Vacancies:-All permanent.

Sl. No.	Name of the Subject/Discipline	Vacancies in the discipline as per 100 Point Roster			
		SC	ST	UR	TOTAL
1	2	3	4	5	6
1.	Mathematics	--	01	--	01
2.	Commerce	--	--	01	01
3.	Economics	--	--	01	01
4.	Sociology	--	--	01	01
5.	Civil	--	--	01	01
6.	Mechanical	--	01	--	01
TOTAL		Nil	02	04	06

EDUCATIONAL & OTHER QUALIFICATIONS:

ESSENTIAL QUALIFICATIONS:

Minimum Qualifications for direct recruitment as an Assistant Professor (Level-10, Entry pay 57,700/-)

1. Qualifications for Faculties in Engineering/Technology:

B.E/B. Tech./B.S. and M.E./M. Tech./M.S. or Integrated M.Tech. in relevant branch with first class or equivalent in any one of the Degrees.

2. Qualifications for Faculties in Science and Humanities:

ESSENTIAL QUALIFICATIONS:

A (i) A Master's Degree with 55% of the marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned / relevant/ allied subject from an Indian University, or an equivalent degree from an accredited foreign University.

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J) Besides fulfilling the above qualifications, the candidates should have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SLET/ SET or who are or have been awarded a Ph. D degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M. Phil/ Ph. D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph. D programme prior to July 11, 2009 shall be governed by the provisions of the then existing Ordinances/ By Laws/ Regulations of the Institution awarding the degree and such Ph. D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions subject to the fulfillment of the following conditions:-

- a) The Ph. D degree of the candidate has been awarded in a regular mode ;
- b) The Ph. D thesis has been evaluate by at least two external examiners;
- c) An open Ph. D viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his / her Ph. D work, out of which at least one in a referred journal;
- e) The candidate has presented at least two papers based on his /her Ph. D work in conferences/ seminars sponsored/ funded/ supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

OR

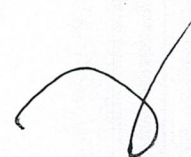
(B) The Ph. D degree obtained from a Foreign University/ Institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following : **(i)** Quacquarelli Symonds(QS) **(ii)** The times Higher Education (THE) or **(iii)** the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai)

Note:- NET/SLET/SET shall not be required for such Masters Degree Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/ SET. (e.g. Kokborok and Engineering discipline).

(I) RELAXATION ALLOWED

A relaxation of 5% shall be allowed at the Bachelor's as well as the Master's level for the candidates belonging to Scheduled Caste/ Scheduled Tribe / Differently abled a) Blindness and low vision ; (b) Deaf and Hard of Hearing;(c) Locomotor disability including cerebral palsy, Leprosy cured, dwarfism, acid attack victims and muscular dystrophy; (d)Autism, intellectual disability, specific learning disability and mental

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ness;(e)Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace marks procedure.

A relaxation of 5% shall be provided,(from 55% to 50% of the marks) to the Ph. D Degree holders who have obtained their Master's Degree prior to 19th September, 1991.

A relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university at the Master's level shall also be considered valid. The time taken by candidates to acquire M. Phil and /or Ph. D Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment/promotion.

Note:- Candidates who have done Ph.D. after the Bachelor's Degree from institution of National importance with GATE/GPAT/CEED shall be eligible for the post of Assistant Professor.

3. DESIRABLE: Knowledge in Bengali or Kok-borok.

Age:- Maximum 40 years as on 10.03.2023. Relaxable by 5(five) years in case of SC/ST/PH candidates and Government servants. However, the SC/ST/Govt. Servant will not get the further relaxation of 5(five) years over and above relaxation of 5(five) years which they are already entitled to get as SC/ST candidates.

As per GA (P&T) Department Memo No.F.23(11)-GA(P&T)/2022 dated 11.07.2022 to relax 02(two) years in upper age limit for all categories of candidates against the entry of age limit due to Covid Pandemic situation.

The last date of submission of online application is 10.03.2023 (upto 5.30 PM). The application (s) received after the closing date will not be entertained.

*** Selection procedure :** The selection procedure will be governed as per **Annexure-"A" for Engineering Branches and Annexure-"C" for Science and Humanities Branches.**

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**** In pursuance of the GA(P&T) Memorandum No. F.20(1)-GA (P&T)/2018 dated 02.01.2021 "The knowledge of Bengali or Kokborok will be assessed in the interview/viva-voce and 01(one) mark, out of 15 marks for interview/viva-voce, will be assigned to determine the knowledge of Bengali or Kokborok .**

(a) Candidates will be called 1:5 for the Interview Process on the basis of the API Score.

(b) It is also mentioned here that candidate(s) scoring marks equal to that of the last qualified candidate in the API Score shall also be called for Interview/Viva.

(c) In the list of recommendation, merit position of candidates securing equal marks will be finalized as per their seniority of age.

(d) The same procedure is to be followed for preparing waiting List, if there be any.

Further provided that, in the list of recommendation, merit position of candidates securing equal marks in aggregate and also of the same age will be decided on the basis of percentage of marks obtained in the minimum educational qualification prescribed in Recruitment Rules/ Service Rules.

(e) Ranks of the candidates are not prepared for the candidates beyond the recommendation list & wait list (if there be any).

Other Important information:-

1. Online Application Portal:

(a) Candidates will have to submit application through Online Application Portal only. The Commission will not entertain any hard copy application. Before submission of online application, read carefully the instruction to candidates.

(b) Online Application Portal will be available on Commission's website from **08.02.2023** to **10.03.2023 (5.30 PM)**. Before applying for the post, an applicant shall register his/her bio- data particulars through One Time Profile Registration (OTPR) on the Commission's Website viz. tpsc.tripura.gov.in. Once applicant registers his/her particulars, a User ID is generated and sent to his/her registered mobile number and email ID. Applicants need to apply for the post using the OTPR User ID through the Commission's website.

(c) Applicants should avoid submitting multiple applications. However, if due to any unavoidable circumstances, any applicant submits multiple applications then he/she must ensure that the application with latest Receipt Number is complete in all respect.

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1) In case of multiple applications, the application with latest Receipt Number shall only be entertained by the Commission and fee paid against one Receive Number shall not be adjusted against any other Receipt Number.

2. (a) Candidates are required to submit self attested copy of certificates in support of their claims regarding Age, Educational Qualifications (all Marksheets with certificates), Permanent Resident Certificate/Citizenship Certificate, Scheduled Castes/Scheduled Tribes, Experience Certificate (Candidates willing to claim teaching/post doctoral experience will have to submit documents in conformity with the Para-10.0 of UGC Regulations, 2018 as amended in time to time. To substantiate such claim candidates will have to submit Income tax return Certificate & Salary Slip signed by DDO to proof the credential of teaching experience claimed), API score (**as per Annexure-“B” for Engineering Branches and Annexure- “D” for Science and Humanities Branches**) and others, if mentioned in the application in the receipt section of the TPSC . Submission of such documents will be allowed up to **17.03.2023** along with printed copy of Online Application, falling which candidature will be treated as cancelled. The Commission will not entertain any application thereafter.

b) Applicants must be in possession of the prescribed minimum qualification(s). Mere issue of admission certificate to the candidate will not imply that his/her candidature has been finally cleared by the Commission. On scrutiny of documents, if a candidate found ineligible as per terms & condition of the Advertisement (including prescribed Recruitment fee) his /her candidature will be rejected.

3. (a) Group-A Posts:- Rs. 400/- (Rupees Four Hundred) only for General Candidates and Rs. 350/- (Rupees three Hundred and Fifty) only for ST/SC/ BPL card holders/Physically Handicapped Candidates. Recruitment fee so deposited, is non-refundable.

(b) SC/ST Candidates of other States are not recognized by the Govt. of Tripura.

(c) If a candidate submits incomplete application in respect of terms & condition of the Advertisement and without requisite recruitment fee, his/her candidature will be rejected.

4. **SC/ST Candidates of other States** (not recognized by the Govt. of Tripura) should apply for unreserved vacancy as general candidate along with recruitment fee prescribed for general candidates.

5. If the application is not routed through proper channel, at the day of interview candidates will have to submit 'no objection' certificate failing which his/ her candidature will not be considered for preparation of final merit list. In that no-objection certificate, it is to be clearly mentioned that your employer has '**No-objection**' if you are considered for recruitment to the post for which you have applied for.

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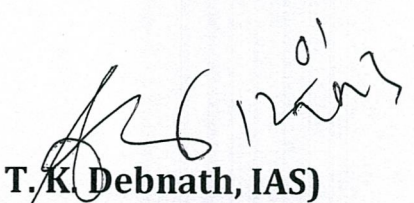
Decision of the Commission as to the eligibility or otherwise of a candidate at any stage of the selection process shall be final.

7. Candidates are instructed to visit the Commission's website for information regarding steps of recruitment process time to time.

8. Mobile Phone/Electronic Gadgets etc. are banned in the Campus of the Examination Premises /Interview Premises. Any Phone/ Electronic Gadget found in possession of any candidate in the Examination Premises /Interview Premises shall be confiscated forthwith and he/she may be debarred from appearing at the Examination /interview and also for the Examination(s)/Interview to be conducted by the Commission in future Violation of such instruction will be dealt as per Law.

9. Entry in the Examination hall/ Interview Premises with Jacket, Coat, Pull over & this type of garments will not be allowed .

10. Information in details regarding the posts are available in the Commission's Website www.tpsc.tripura.gov.in


(Dr. T. K. Debnath, IAS)
Secretary,

Tripura Public Service Commission.

Annexure-A

SELECTION PROCEDURE FOR THE POST OF ASSISTANT PROFESSOR, TECHNICAL (ENGINEERING) DEGREE COLLEGE IN TRIPURA UNDER EDUCATION (HIGHER) DEPARTMENT AS PER AICTE REGULATIONS, 2019.

- I. The overall selection procedure shall incorporate transparent, objective and credible methodology of analysis of the merits and credentials of the applicants based on the weightage given to the performance of the candidate in different relevant parameters and his/her performance on a API score proforma, as per format given below.
- II. The Academic score as specified in API for Institutes shall be considered for short-listing of the candidates for interview.

The State Government has adopted AICTE Regulations, 2019 for selection committees to be formed by Tripura Public Service Commission and selection procedure incorporating API score format for affiliated Technical (Engineering) Degree College in Tripura under Education (Higher) Department to be followed transparently in all the selection processes. Screening API score followed by selection process of interview with a weightage of 15% and API score weightage of 85% in adherence of new Recruitment Policy, 2018, amended in 2020 and AICTE Regulation, 2019. Out of 15 marks of interview, one mark is reserved for assessment of the Desirable qualification i.e. knowledge of Bengali or Kokborok.

- III. The Selection committee will be as under:

The Selection Committee for the post of Assistant Professor in Colleges shall consist of the following persons:

- i) Chairperson of the Tripura Public Service Commission.
- ii) Members of the Tripura Public Service Commission.
- iii) Three subject-experts not connected with the College who shall be nominated by the Chairperson of the Tripura Public Service Commission.
- iv) An academician representing SC/ST/OBC/Minority/Women/Differently-abled categories, if any of candidates belonging to any of these categories is the applicant to be nominated by the Chairperson of the Tripura Public Service Commission.

Five members, including three outside subject experts, shall constitute the quorum.

For all levels of teaching positions for Government / Government Aided Colleges / Government Autonomous Colleges, the State Public Services Commission / Teacher Recruitment Boards wherever applicable must invite three subject experts, for which the concerned University be involved in the selection process, by respective appointing authority. The states, where selection in autonomous institutes have been authorized to respective Board of Governors, shall continue but constitution of committee shall be same as directed by AICTE.

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Screening process by scoring in API:
 Criteria for Short-listing of candidates for interview for the Post of Assistant Professors
 Degree Technical Institutions.

S.N.	Academic Record	Score			
		1.	Graduation	80% & Above = 21	60% to less than 80% = 19
2.	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20	
3.	Integrated Master's Degree(IMD)	80% & above = 25	60% to 80% = 20	Less than 60% = 10	
4.	Ph.D.	25			
5.	GATE	10			
6.	Research Publications (5 marks for each research publications published in Peer-Reviewed Journals)	15			
7.	Teaching / Post Doctoral Experience (3 marks for one year each).	15			
8.	Awards				
	International / National Level (Awards given by International Organisations/ Government of India / Government of India recognised National Level Bodies)	10			
	State-Level (Awards given by State Government)	05			

Note :

(A) Number of candidates to be called for interview shall be decided by the TPSC.

(B) Academic Score	-	70
Research Publications	-	15
Teaching Experience	-	15
TOTAL	-	100

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GOVERNMENT OF TRIPURA
EDUCATION (HIGHER) DEPARTMENT

No.F.1 (435)-DHE/Estt(G)/2019/226(04)

Dated, Agartala, the 14 January, 2021

NOTIFICATION

The Recruitment Rule for the post of Assistant Professor, Government (General) Degree Colleges has been notified vide No. F.1 (435)-DHE/Estt(G)/2019 dated 27.08.2020.

In partial modification of the said Notification issued by this Department it is hereby notified that in the Point no. 5 i.e. Method of recruitments whether by direct recruits or by promotion or by deputation / transfer and percentage of the vacancies to be filled by various method appeared in the Schedule of the Recruitment Rules of the said notification, the following shall be substituted in place of the existing.

"100% by direct recruitment through TPSC.

Screening API/score followed by selection process of interview with a weightage of 15% and API score weightage of 85% in adherence of New Recruitment Policy, 2018 and further modification in 2020 and UGC Regulation, 2018.

Selection process is enclosed as Annexure-A".

This is issued with the concurrence of GA(P&T) Department vide their U.O. No.190/GA(P&T)/21 dated 13.01.2021.

Rest of the contents of the said Notification and Schedule shall remain unchanged.

By order and in the name of the Governor,

Joint Secretary to the
Government of Tripura
Education(Higher) Department

Copy to :-

1. The Additional Chief Secretary, GA (P&T) Department, Government of Tripura, Agartala with 6(six) spare copies.
2. The Secretary, Tripura Public Service Commission, Agartala, Tripura West.
3. The Manager, Government Press, Agartala for publication in its next issue.
4. The Under Secretary, GA (Confidential & Cabinet) Department, Government of Tripura, Agartala.
5. Guard file in office.

Joint Secretary to the
Government of Tripura
Education(Higher) Department.

ANNEXURE-D

Table: 3 B

Criteria for Short-listing of candidates for Interview for the Post of Assistant Professors in Colleges

S.N.	Academic Record	Score			
		80% & Above = 21	60% to less than 80% = 19	55% to less than 60% = 16	45% to less than 55% = 10
1.	Graduation				
2.	Post-Graduation	80% & Above = 25	60% to less than 80% = 23	55% (50% in case of SC/ST/OBC (non-creamy layer)/PWD) to less than 60% = 20	
3.	M.Phil.	60% & above = 07	55% to less than 60% = 05		
4.	Ph.D.	25			
5.	NET with JRF	10			
	NET	08			
	SLET/SET	05			
6.	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	06			
7.	Teaching / Post Doctoral Experience (2 marks for one year each)#	10			
8.	Awards				
	International / National Level (Awards given by International Organisations/ Government of India / Government of India recognised National Level Bodies)	03			
	State-Level (Awards given by State Government)	02			

However, if the period of teaching/post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

(A)

(i) M.Phil. + Ph.D. Maximum - 25 Marks

(ii) JRF/NET/SET Maximum - 10 Marks

(iii) In awards category Maximum - 03 Marks

(B) Number of candidates to be called for interview shall be decided by the college.

(C) Academic Score - 84

Research Publications - 06

Teaching Experience - 10

TOTAL - 100

(D) SLET/SET score shall be valid for appointment in respective State Universities/Colleges/institutions only.

RECEIVED

05 JAN 2021

SMB/CE

COMMISSION, AGARTALA

Docket No. 1947
05/01/2021

GOVERNMENT OF TRIPURA
GENERAL ADMINISTRATION (PERSONNEL & TRAINING) DEPARTMENT
P.S.C., Agartala
No. F-20(1)-GA(P&T)/2018
Dated, Agartala, the 27th Jan, 2021.

MEMORANDUM

Subject:- Recruitment Rules/Service Rules under administrative control of State Government of Tripura-insertion of provision thereof.

The undersigned is directed to inform all Administrative Departments of the State Government that a new sub-clause(1.12) after the sub-clause No.1.11. in the Notification of New Recruitment Policy, of even number dated 05th June, 2018 is inserted as follows:

Against the entry of *Educational Qualification for direct recruitment* in the SCHEDULE of Recruitment Rules (RRs)/Service Rules, a new Clause shall be inserted as follows:-

“Desirable Qualification:-Knowledge of Bengali or Kokborok.

Note:- (i) The knowledge of Bengali or Kokborok will be assessed in the interview/viva-voce and some marks for interview / viva-voce shall be given for having such knowledge or the Administrative Department may determine the desirable knowledge as qualifying in nature in the written test.

(ii) For technical/highly skilled posts, where the availability of local candidate(s) is not certain, the concerned Administrative Department may dispense with the above desirable qualification”.

2. This amendment will have prospective effect from the date of insertion in respective recruitment/service rules.

3. All Administrative Departments are, therefore, requested to incorporate the above provision in the RRs/ Service Rules while framing new or amendment of existing RRs/Service Rules.

4. The matter has been approved by the Council of Ministers vide No.F.1(36)-GA(CAB)/2000 dated 31st December, 2020, therefore, the Administrative Departments need not obtain approval of the Council of Ministers again on the same. The concerned Administrative Department shall only notify the revised RRs/Service Rules accordingly.

(Md. H Rahaman) 02/01/2021
Under Secretary to the Government of Tripura

To.
All Departments/Heads of Departments, Government of Tripura.

Copy to:-

1. The Principal Secretary to the Governor, Tripura..
2. The Principal Secretary to the Chief Minister, Tripura.
3. All Principal Secretaries / Secretaries/Special Secretaries, Government of Tripura.
4. The Secretary, TPSC