10 **Community:** (a) The applicants belonging to SC & ST are required to produce Community Certificate issued by the competent authority (obtained from Government of Telangana State) in terms of G.O.Ms No. 58, SW (J) Dept., dt: 12/5/97 read with G.O. Ms. No. 5 Scheduled Castes Development (POA.A2) Dept., dt. 08/08/2014, G.O. Ms. No. 11 Scheduled Castes Development (POA.A2) Dept., dt. 17/09/2014 and G.O. Ms. No. 2 Scheduled Castes Development (POA.A2) Dept., dt. 22/01/2015. As per Rule-2(29) of T.S. State and Subordinate Service Rules. Explanation: No person who professes a religion different from Hinduism, the Sikh or Buddhism shall be deemed to be as member of a Scheduled Caste. (b)The applicants belonging to Backward Classes are required to produce Community Certificate (BC-A, BC-B, BC-C, BC-D & BC-E) issued by the Competent Authority in the State of Telangana obtained through Mee Seva vide G.O. Ms. No. 16 BCW (OP) Dept., Dt. 11/03/2015.   (c) Income Certificate for claiming EWS Reservation issued by the Tahsildar (Government of Telangana) vide G.O. Ms. No. 244 General Administration (Ser.D) Department, Dt. 24/08/2021 and orders and instructions issued by the Government from time to time.

11   **Reservation**: -

i)   The Rule of Reservation is applicable in terms of General Rule 22 & 22 (A) of Telangana State and Subordinate Service Rules.

ii)   Rule of Reservation is not applicable for Pc. No - 01 i.e., for the post of Professors.

iii)   Reservation to Disabled persons is subject to the Special Rules/Adhoc Rules governing the posts. The extent of Disability will be decided by the State Appellate Medical Authorities.

iv)   If eligible disabled women applicants of VH(W) / HH(W) / OH(W) / MH(W) category are not available in the initial recruitment, the same shall be filled up by the eligible Male applicants with same category of disability respectively as per G.O.MS. No. 96 General Administration (Ser.D) Department, Dt. 22/07/2019. Hence, eligible male applicants of VH/ HH/ OH/ MH disabled category can also apply for the posts meant for Women categories.

v)   For Carry Forward PH vacancies, if eligible disabled applicants of that particular category are not available, the same shall be filled up by the method of interchanging as per G.O.MS. No. 96 General Administration (Ser.D) Department, Dt. 22/07/2019. Hence, applicants of all the disabled categories can apply.

vi)   Reservation to BC-E group as per G.O. Ms. No. 23 Backward Classes Welfare (C.2) Department, Dt. 07/07/2007, will be subject to the adjudication of the litigation before the Honorable Courts including final orders in Civil Appeal No: (a) 2628-2637 of 2010 in SLP. No. 7388-97 of 2010, dated. 25/03/2010 and orders from the Government.

vii)   The reservation to Meritorious Sports Person is applicable as per the amendments made to State and Subordinate Service Rules as per G.O.Ms.No.107, General Administration (Ser.D) Dept., Dt. 27-07-2018 that is in Rule-2, for sub-Rule (20) and in Rule-22 (i) in sub-Rule (2), for Class-D. In implementing the reservation to Meritorious Sports Person as per G.O. Ms. No.05 YAT&C(Sports) Department, Dt. 14/05/2018, or as may be revised by the Government from time to time shall be followed.

viii)   **Economically Weaker Sections:-** The EWS reservation is applicable as per G.O. Ms. No. 243 & 244 GA (SER.D) Dept., Dt. 24/08/2021.

Note:-Applicants producing Certificates issued by the Competent Authorities in Telangana State alone are eligible to claim various reservations like SC/ST/BC/ EWS/PH etc.

PARA-V: Reservation to the Local candidates is not applicable as the selection will be made on state-wide merit.

PARA-VI: PROCEDURE OF SELECTION:

1) **Minimum Academic Score for short listing for interview for Professor is 120 and for Associate Professor is 75 in Forest College and Research Institute, Mulugu.**

Selection criteria for Associate Professors / Professors in Faculty of Sciences/Engineering/Agriculture/Medical/Veterinary Sciences

Methodology for University and College Teachers for Calculating Academic/Research Score as per GOMs.No.15, HE(UE), Dt. 29/6/2019.
(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the

University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

S.No	Academic/Research Activity	Scores Given
1	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper
2	Publications (other than Research papers):	
	(**a**) Books authored which are published by;	
	International publishers	12
	National Publishers	10
	Chapter in Edited Book	05
	Editor of Book by International Publisher	10
	Editor of Book by National Publisher	08
	(**b**) Translation works in Indian and Foreign Languages by qualified faculties	
	Chapter or Research paper	03
	Book	08
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula:	
	(**a**) Development of Innovative pedagogy	05
	(**b**) Design of new curricula and courses	02 per curricula / course
	(**c**) MOOCs:	
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit) (4 x 5 = 20)	20
	MOOCs (developed in 4 quadrant) per module/lecture	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit) (4 x 2 = 08)	08
	(**d**) E-Content:	
	Development of e-Content in 4 quadrants for a complete course/e book	12
	e-Content (developed in 4 quadrants) per module	05
	Contribution to development of e content module in complete course/paper/e-book (at least one quadrant)	02
	Editor of e-content for complete course/ paper /e-book	10
4	(**a**) Research guidance:	
	Ph.D.	10 per degree awarded 05 per thesis submitted
	M. Phil./P.G dissertation	02 per degree awarded
	(**b**) Research Projects Completed:	
	More than 10 lakhs	10
	Less than 10 lakhs	05
	(**c**) Research Projects Ongoing:	
	More than 10 lakhs	05
	Less than 10 lakhs	02
	(**d**) Consultancy	03
5	(**a**) Patents:	
	International	10

S.No	Academic/Research Activity	Scores Given
	National	07
	(**b**) *Policy Document (Submitted to an International body/Organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government):	
	International	10
	National	07
	State	04
	(**c**)Awards/Fellowships:	
	International	07
	National	05
6	*Invited lectures / Resource Person/paper presentation in Seminars/Conferences/full paper in Conference Proceedings (Paper presented in seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once):	
	International (Abroad)	07
	International (within country)	05
	National	03
	State/University	02

The Research score for research papers would be augmented as follows
Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list)

i) Paper in refereed journals without impact factor - 5 Points
ii) Paper with impact factor less than 1 - 10 Points
iii) Paper with impact factor between 1 and 2 - 15 Points
iv) Paper with impact factor between 2 and 5 - 20 Points
v) Paper with impact factor between 5 and 10 - 25 Points
vi) Paper with impact factor >10 - 30 Points

(a) Single Author: 8 points.
(b) Two authors: 70% of total value of publication for each author (5.6points to each).
(c) More than two authors: 70% of total value of publication for the First/Principal/ Corresponding author (i.e., 5.6 points) and 30% of total value of publication for each of the joint authors. (i.e., 2.4 points for the remaining authors)
Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding, then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co- supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.

    (a) Award of Ph.D.: 10 points for single Supervisor
    (b) Award of Ph.D. by joint Supervision: 7 points each (Supervisor and Co-Supervisor)
    (c) For submission of Ph.D. thesis: 5 points for Single Supervisor and 3.5 points to each in case of Joint Supervisors (i.e., Supervisor and Co-Supervisor).

    *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b).Policy Document and 6.Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.

The research score shall be from the minimum of three categories out of six categories.

PC. NO. 01):- ACADEMIC AND RESEARCH PERFORMANCE ASSESSMENT FOR PROFESSORS

I. **Teaching Experience:** A minimum of ten years (10) of experience of teaching and / or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry

II. **Research Publications:** A minimum of ten (10) publications in the peer-reviewed or UGC-listed journals.

III. **Research Score:** A minimum total research score of One Hundred and Twenty (120) as per the criteria given in Appendix II, Table -2 (G.O.Ms.No.15, Higher Education (UE) Department, dated: 29.06.2019).

IV. **Conversion of Research Score into marks**.

SCORE		MARKS
120 Points	-	50
121-150 Points	-	55
151-180 Points	-	60
181-210 Points	-	65
211-240 Points	-	70
241-270 Points	-	75
271-320 Points	-	80
321-370 Points	-	85
371-420 Points	-	90
421-470 Points	-	95
471 Points and above	-	100

V. **Interview cum Demo: 20 Marks.**

PC. NO. 02):- ACADEMIC AND RESEARCH PERFORMANCE ASSESSMENT FOR ASSOCIATE PROFESSORS

I. **Teaching Experience:** A minimum of eight years (08) of experience of teaching and / or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry

II. **Research Publications:** A minimum of seven (07) publications in the peer-reviewed or UGC-listed journals.

III. **Research Score:** A minimum total research score of Seventy five (75) as per the criteria given in Appendix II, Table -2 (G.O.Ms.No.15, Higher Education (UE) Department, dated: 29.06.2019).

IV. **Conversion of Research Score into marks**.

SCORE		MARKS
75 Points	-	50
76 -100 Points	-	55
101-125 Points	-	60
126-150 Points	-	65
151-175 Points	-	70
176-200 Points	-	75
201-250 Points	-	80
251-300 Points	-	85
301-350 Points	-	90

351-450 Points   -   95

451 Points and above   -   100

V. Interview cum Demo: 20 Marks.

PC. NO. 03):- ASSESSMENT CRITERIA FOR ASSISTANT PROFESSORS IN COLLEGES

I. Academic Score:

  i. Bachelor's Degree : **Maximum Score : 21 Points**

    a) 80% and above   –   21 points.

    b) 60% to 79.9%   –   19 points

    c) 55% to 59.9%   –   16 points

    d) 45% to 54.9%   –   10 points

  ii. Masters Degree : **Maximum Score : 25 Points**

    a) 80% and above   –   25 points.

    b) 60% to 79.9%   –   23 points

    c) 55% to 59.9%   –   20 points

Note: In the case of SC/ST/OBC (Non-Creamy Layer)/PWD 50% to 59.9% – 20 points)

  iii. Research Degree: **Maximum Score: 25 Points**

    a) M. Phil.   –   07 points

    b) Ph. D.   –   25 points

    c) M. Phil. with Ph.D. – 25 points

  iv. Tests: **Maximum Score: 10 Points**

    a) NET with JRF   –   10 points

    b) NET   –   08 points

    c) SET/SLET   –   05 points

  v. Awards: **Maximum Score: 03 Points**

    a) International / National Level   –   03 points

    b) State Level   –   02 points

II. Publications: Maximum Score: 06 Points

02 points for each paper published in peer reviewed or UGC listed journals.

III. Teaching / Post Doctoral Experience: Maximum Score: 10 Points

02 points for every one year of service completed.

However, if the period of service is less than one year, the points shall be reduced proportionately.

ABSTRACT

I	ACADEMIC SCORE	-	84 Points
II	PUBLICATIONS	-	10 Points
III	TEACHING / POST DOCTORAL EXPERIENCE	-	06 Points
	TOTAL	**-**	**100 Points**
IV	DEMO CUM INTERVIEW	-	20 Points
	GRAND TOTAL	**-**	**120 Points**

2) Candidates have to produce Original documents and other particulars on the day of verification itself. If candidate fails to produce any of the required **original** certificates and if the particulars furnished by him / her in the Application do not tally with the Original